

ORIGINAL



Request for Proposals

To Design, Finance, and Permit the Development and
Operation of a Long-Term Solid Waste Management
Infrastructure System
City of Greensboro, North Carolina



Submitted by

Advanced Disposal Services Carolinas, LLC

(a wholly-owned subsidiary of Advanced Disposal Services, Inc.)

March 1, 2010
3:00 pm (EST)

City of Greensboro
Environmental Services Department
P.O. Box 3136
Greensboro, North Carolina 27402-3136

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“I’M NOT A
MAGICIAN”

But I do make trash disappear.

— Tom Davis, Driver



March 1, 2010

Ms. Jeryl W. Covington, P.E.
Environmental Services Director
City of Greensboro
Environmental Services Department
300 West Washington Street
Greensboro, NC 27401

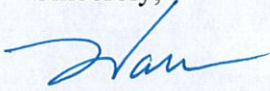
Dear Ms. Covington and the Honorable City Council Members of the City of Greensboro:

On behalf of Advanced Disposal Services Carolinas, LLC (Advanced Disposal), I thank you for the opportunity to submit a proposal to you to Design, Finance and Permit The Development of a Long-Term Solid Waste Management Infrastructure System for Greensboro, NC. The enclosed proposal from Advanced Disposal Services Carolinas, LLC, a wholly-owned subsidiary of Advanced Disposal Services, Inc., has one overriding goal - *to provide exceptional environmental integrity, long-term disposal capacity and other solid waste and recycling services, superior customer service, and measurable economic value to Greensboro.*

The key to a successful solid waste management program including a landfill and multiple recycling program agreement is two-fold: 1) a strong commitment to upholding the environmental integrity of the facilities and the lands surrounding them; and 2) the ability to work in close partnership with the City to achieve joint beneficial results. If a company lacks environmental integrity or volume, the landfill will fail. Advanced Disposal has been successful in Florida, Georgia, Alabama, and Mississippi in both categories. We work with the Florida Department of Environmental Protection, Georgia Department of Natural Resources, Alabama Department of Environmental Management, and Mississippi Department of Environmental Quality on a regular basis regarding our twelve landfills – Eagle Point Landfill, Wolf Creek Landfill, Stone's Throw Landfill, Turkey Trot Landfill, Rogers Lake Landfill, Caruthers Mill Landfill, Nassau County Landfill, Old Kings Road Landfill, Jones Road Landfill, Pasco Lakes Landfill, Firetower Landfill, and Coastal Recyclers Landfill. All landfills have strong environmental records under Advanced Disposal's management in which we take great pride. We are strong stewards of the environment and work with our surrounding communities to become part of the community. We also take great pride in the working relationships that the company has with our host communities and governmental customers whether they are landfill or hauling company customers. We view our services as vital infrastructure needs that all cities and counties must be able to provide through public-private partnerships, contractual agreements, and the like. Through this proposal process, we look forward to operating a landfill, MRF and other recycling operations in North Carolina.

Advanced Disposal is very excited about this opportunity and the possibility of creating a beneficial, long-term working relationship with Greensboro. I understand and honor the City's request that this proposal remain valid for acceptance for a period of 120 days from its submission. If you have any questions regarding our proposal, please do not hesitate to contact me directly at (904) 737-7900 or to contact our North Carolina Municipal Marketing & Government Affairs Manager, Jeff Nadeau, who will serve as the primary contact to Greensboro for this RFP process. Mr. Nadeau's office address is 1100 West Craighead Road, Charlotte, NC 28206. His phone numbers are (704) 596-9428 (office) or (704) 615-1517; his fax number is (704) 596-9740; and his email address is jnadeau@advanceddisposal.com. Thank you for your consideration of Advanced Disposal's proposal.

Sincerely,

A handwritten signature in blue ink, appearing to read "W. Hall", with a stylized flourish extending from the end.

Walter H. Hall, Jr.
President & Chief Operating Officer

SECRETARY'S CERTIFICATE
(ADVANCED DISPOSAL SERVICES CAROLINAS, LLC)

This Secretary's Certificate is delivered pursuant to that certain Request for Proposals to Design, Finance, and Permit the Development and Operation of a Long-Term Solid Waste Management Infrastructure System issued by the City of Greensboro and due on March 1, 2010 (the "RFP"). I, Christian B. Mills, Secretary of Advanced Disposal Services Carolinas, LLC (the "Company"), do hereby certify in my capacity as Secretary of the Company that:

1. The Company has been formed under the laws of the State of Delaware and qualified to do business in the State of North Carolina.
2. The Company's principal address is 7915 Baymeadows Way, Suite 300, Jacksonville, Florida 32256.
3. Walter H. Hall, Jr. is the duly appointed, qualified and acting President and Chief Operating Officer of the Company and is authorized to execute and deliver any and all agreements, certificates, documents and written instruments necessary, advisable or required to be executed and delivered in connection with the RFP, and all amendments thereto or modifications thereof, on behalf of the Company.

IN WITNESS WHEREOF, I have executed this Secretary's Certificate on March 1, 2010.



Christian B. Mills, Secretary



PUT YOUR GARBAGE
IN GOOD HANDS.



Advanced Disposal
Keeping Your Community Beautiful



Executive Summary

Advanced Disposal is a full service solid waste and recycling services company with collection, transfer and disposal operations in Georgia, Florida, Mississippi, North Carolina, Tennessee and Alabama. The company is founded on the belief that customer service is paramount and that it is every employee's job to ensure that our customers are cared for with unfailing responsiveness and reliability.

Advanced Disposal is dedicated to preserving the environment and ensuring that all our operations are conducted in a manner that follows all local, state and federal laws in regards to environmental protection. Our goal is greater than simply collecting and transporting solid waste from your location to a permitted landfill or recycling facility. Instead, we strive to leave your community and place of business a cleaner, more pleasing place to live and work.

Advanced Disposal has the operational expertise, management strengths, financial capabilities and commitment to quality that few publicly traded or independent companies can rival. Our independent status frees us from the bureaucratic structure of a national company so that decisions that are important to you can be made quickly and implemented effectively. Our management team of waste professionals and access to financial capital places us in a unique position among other independent waste companies that do not have the same level of experience and financial stability.

The strength behind Advanced Disposal is not its longevity but instead the individuals who make up the company and abide by a philosophy of quality customer service. The management team that has been established for Advanced Disposal has many years of experience serving both commercial and residential franchises in Georgia, Florida, Alabama, Mississippi, North Carolina and Tennessee. An experienced matrix has been enclosed that outlines for each management level employee the counties and cities he or she has served, contact name and number, contract type, years served, annual budget, house count, and employee capacity.

Our success can be measured through the strong partnerships that have developed between our employees and the customers we serve and have served in the past. Whether or not our customers are municipalities, industry, commercial businesses, construction & demolition companies, or individual homeowners, we look forward to creating and building our relationships by providing quality service at a fair price. It's a simple philosophy but one that appears to work for our customers and us.



Environmental Integrity

Advanced Disposal Services, Inc. (Advanced Disposal) is deeply committed to ensuring a clean and safe environment for our employees, our customers, and our communities. We consider environmental stewardship of utmost importance and believe that our true business is making the world a cleaner, more beautiful place to live, work and play.

We approach all of our operations with a keen eye on safety and environmental care. Our landfills are built with state-of-the-art engineering designs and materials. We use extreme caution when constructing these sites to ensure the integrity of the design and materials are maintained. Daily operations are just as important as construction. Advanced Disposal uses only state certified, experienced equipment operators and a certified landfill operator is always on site when the facilities are accepting waste. We fully comply with all local, state and federal regulations and our sites are inspected annually at a minimum. All landfill sites are in compliance with all regulations as of the submission of this proposal.

Environmental compliance is equally important in our collection operations. Advanced Disposal operates a fleet of over 742 trucks that must be operated and maintained in an environmentally sound manner. Advanced Disposal follows all local, state and federal regulations in regards to its operating fleet. The trucks are maintained nightly with rotating schedules to make sure all parts of the truck in operating in a safe and proper way. Only approved fuels are used and alternative fuels are being evaluated for use in new and existing engines. All waste generated in the maintenance of our fleet are disposed of in a proper manner with the necessary documentation of proper disposal.

Lastly, Advanced Disposal participates in the collection and processing of recyclable materials in the majority of its markets to help preserve the Earth's natural resources. All offices participate in some sort of recycling program whether it is paper recycling, aluminum can recycling, plastics recycling or a combination of all. In 2008, the company began operating its first recyclables processing facility in Jacksonville, FL. In other markets, the company partners with qualified third-party vendors for the efficient processing and marketing of recyclables.

In a business where the end results are clean and safe communities, Advanced Disposal takes its environmental stewardship responsibilities very seriously. Our employees, our neighbors and our families live in the communities we service. We believe it is our primary job to ensure that these communities are clean, safe and healthy for many years to come.



MAKING THE DISPOSAL BUSINESS

INDISPOSABLE.

3. General Company Information

Proposal Contact Person

Jeff Nadeau
Municipal Marketing & Governmental Affairs Manager – Carolinas
1100 West Craighead Road
Charlotte, NC 28206
(704) 596-9428 office
(704) 615-1517 mobile
jnadeau@advanceddisposal.com

Solid Waste Management Program Contact Person

Gerald Greene
Area President – Mid-South Area
1100 West Craighead Road
Charlotte, NC 28206
(704) 596-9428 office
(850) 982-6479 mobile
ggreene@advanceddisposal.com

Type of Organization

Advanced Disposal Services Carolinas, LLC (Limited Liability Company) is a wholly-owned subsidiary of Advanced Disposal Services, Inc. Advanced Disposal Services, Inc. is a U.S. corporation that was incorporated in Delaware in January 2001.

List full names and business addresses of all Advanced Disposal Services, Inc.'s (including all subsidiaries) officers

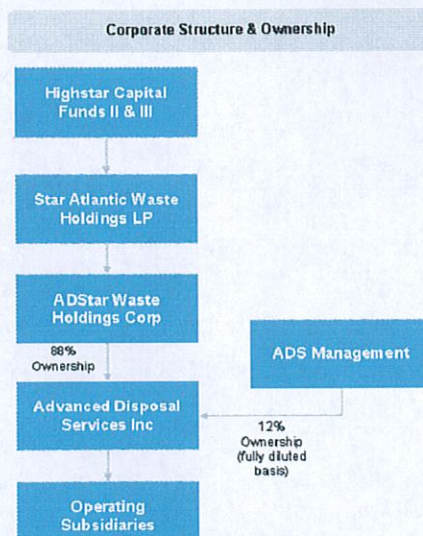
Charles C. Appleby, Chairman & CEO
Walter H. Hall, President & COO
Steven R. Carn, CFO & Treasurer
Mary O'Brien, Chief Marketing Officer
Christian Mills, VP General Counsel, Secretary
Steven DelCorso, CAO, Assistant Secretary, Assistant Treasurer

List full names and business addresses of all partners or stock holders who hold 10% of ownership

HighStar Capital Funds I & II 277 Park Ave. 45th Floor, New York, New York 10172

Backed by a Strong Financial Sponsor

- In August 2006 substantially all the stock of the Company was acquired by Highstar Capital in a transaction valued at approximately \$470 million
- ADS' management owns approximately 8.0% of the equity on a non-diluted basis, and 12.0% on a fully diluted basis



3. General Company Information (con't)

Date of Corporate Organization

Advanced Disposal Services, Inc. was incorporated in Delaware on January 16, 2001.

Advanced Disposal Services Carolinas, LLC was incorporated in Delaware on November 2, 2009.

Pending, threatened or current litigation affecting company or principals

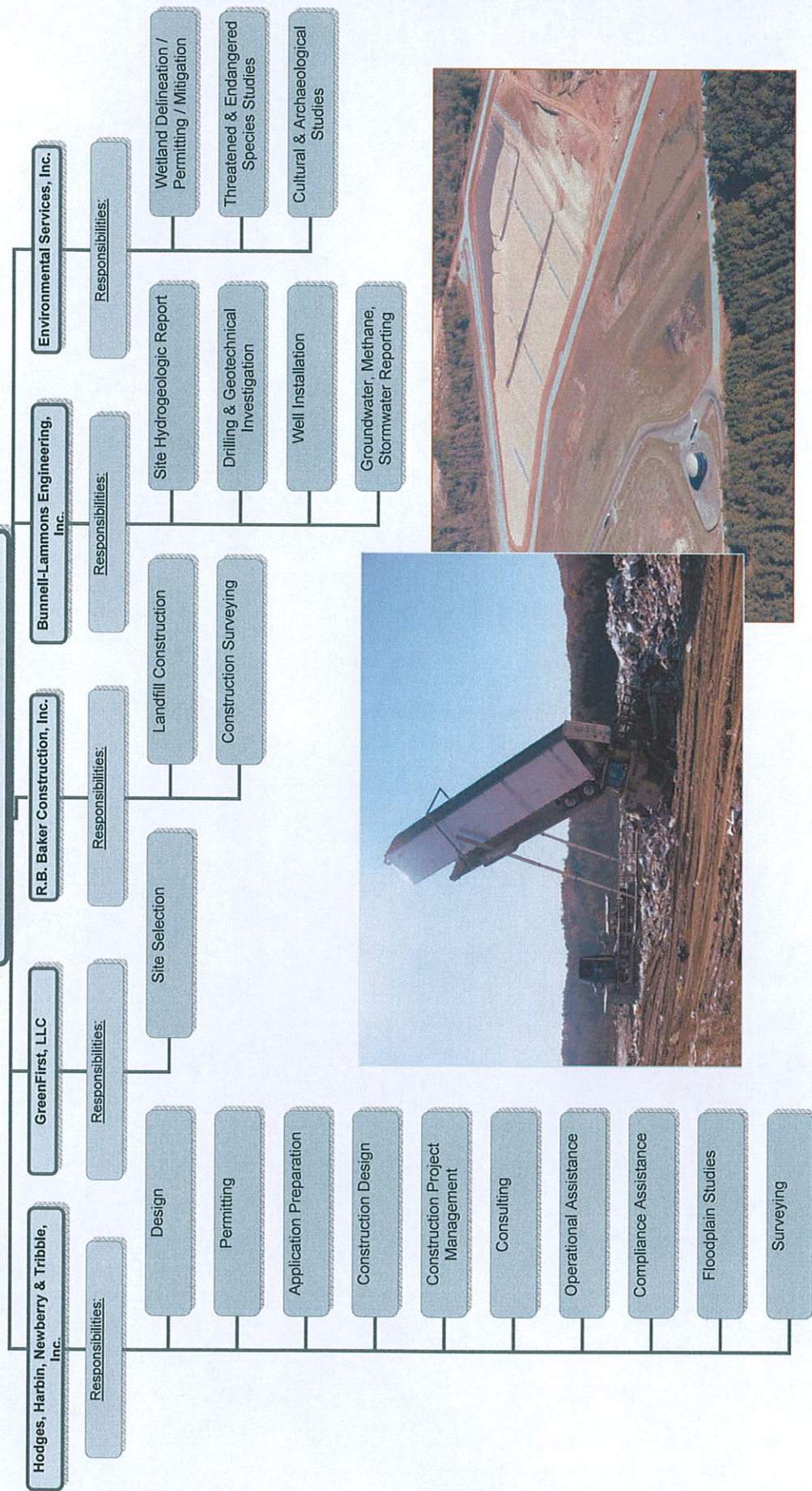
There is no pending or current litigation against Advanced Disposal Services Carolinas, LLC or its principals.

Intention of subcontracting portions of design, construction, or operations

Please refer to the following flow chart for a thorough understanding of subcontracting intensions.

SUBCONTRACTING INTENTION

ADVANCED DISPOSAL SERVICES, INC.



3. General Company Information (con't)

Financial Qualifications

Audited Financial Statements FY 2007 & FY 2008 (included in same report)

The FY 2007 and FY 2008 (most recently completed audited financial statements) are attached following the end of the Financial Qualifications Section.

Material Changes in Mode of Conducting Business Over the Last 3 Years

There has been no material change in Advanced Disposal's mode of business over the last three (3) years.

Moody's and Standard's & Poor's Debt Rating for Advanced Disposal

Please refer to the following press releases from Moody's and Standard's & Poor's regarding Advanced Disposal's initial debt rating that was just issued in December 2009. Advanced Disposal is one of the highest rated privately-held environmental services companies in the U.S.

Research Update:

Advanced Disposal Services Assigned 'B+' Corporate Credit Rating; Proposed Credit Facility And Term Loan Rated

Primary Credit Analyst:

James T Siahaan, CFA, New York (1) 212-438-3023; james_siahaan@standardandpoors.com

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Research Update:

Advanced Disposal Services Assigned 'B+' Corporate Credit Rating; Proposed Credit Facility And Term Loan Rated

Overview

- Regional solid waste hauler Advanced Disposal Services plans to issue a proposed \$225 million revolving credit facility and a \$150 million term loan B.
- The company will use proceeds to refinance borrowings under its existing \$304 million revolving credit facility along with \$60 million of subordinated debt.
- We are assigning a 'B+' corporate credit rating to Advanced Disposal Services and ratings to the new debt issuances.
- The stable outlook reflects Advanced Disposal's participation in a recession-resistant industry, its fair level of service integration, and good profit margins.

Rating Action

On Dec. 11, 2009, Standard & Poor's Ratings Services assigned its 'B+' corporate credit rating to Jacksonville, Fla.-based Advanced Disposal Services Inc. The outlook is stable.

At the same time, we also assigned our 'B+' issue rating and '3' recovery rating to the company's proposed \$225 million revolving credit facility and \$150 million term loan B. The '3' recovery rating indicates our expectation of a meaningful (50%-70%) recovery in the event of a payment default.

Rationale

The ratings on Advanced Disposal reflect the company's modest scale of operations, geographic concentration of revenues and earnings, leveraged capital structure, and acquisition-oriented growth strategy. These characteristics are partially offset by the company's participation in a recession-resistant industry, its fair degree of vertical integration, and its solid profitability.

In our opinion, the solid waste industry benefits from favorable characteristics, including the high necessity of services provided, which enhances the predictability of revenues and renders participants less prone to experiencing heavy losses during economic downturns. For example, during the first nine months of 2009, a period of economic weakness, some participants have experienced volume shortfalls in the low double-digit percentage area but were still able to increase prices by about 3% (excluding commodities surcharges) and maintain operating margins in the high 20% to low 30% range.

With roughly \$255 million in annual revenues, Advanced Disposal is a

regional provider of non-hazardous solid waste collection, transfer, recycling, and disposal services. Its operations are concentrated in the Southeastern U.S.

The company's business mix is well diversified across solid waste types: approximately 31% of revenues come from residential services, followed by front load/commercial (25%), transfer/disposal (25%), permanent roll-off (11%), temporary roll-off (6%), and other (2%). Advanced Disposal's operations are integrated, as the company's network of assets includes 23 collection operations, 11 landfills, and 20 transfer stations. By being able to dispose of collected waste in its own landfills, integrated service providers can avoid paying high tipping fees, increasing profitability.

The company's geographic reach is limited, as Advanced Disposal only operates in four states at the present (Florida, Georgia, Alabama, and the Mississippi Gulf Coast). However, the company ranks as the 17th largest solid waste disposal operation in the country, with almost 600,000 residential customers and almost 40,000 commercial, industrial, and construction & demolition (C&D) customers. This month, the company acquired unrated All Star Systems LLC--a Memphis, Tenn.-based waste hauler. This acquisition, along with plans to expand services into North Carolina, will help reduce geographic concentration. Customer concentration is not significant, as no single customer accounts for more than 4% of sales.

We believe that the company's degree of revenue stability is favorable, as 90% of its revenues from collection operations are under contracts that last from three to five years. The company has developed solid relationships with municipal and commercial customers and is successful in retaining contracts that approach expiration.

Advanced Disposal's operating profitability is attractive, as the company posted operating margins (before depreciation and amortization) of approximately 28% in each of the past two fiscal years. Through the first nine months of 2009, the company's profit margin has exceeded the 30% mark. This comes despite the company having an internalization rate that falls in the high 40% area--a relatively low number when compared to the high 60% figures posted by larger industry participants. We note that the company's internalization rate has nonetheless shown improvement from the low 30% generated during the middle part of the decade, and the company benefits from access to municipal disposal sites for some portion of its contracts.

The company's financial risk profile is aggressive. The majority of the company's equity is owned by affiliates of Highstar Capital, an investment fund manager specializing in infrastructure investments. Highstar acquired Advanced Disposal in 2006, and a potential exit of the equity sponsor or change in financial policy could increase the company's leverage. In addition, the company has incorporated multiple acquisitions as part of its growth strategy. Since its founding in 2000, Advanced Disposal has acquired more than 60 companies and projects. We expect that it will continue to rely upon bolt-on acquisitions in order to fuel its growth. However, Advanced Disposal has tended to act in a prudent fashion with regard to purchase prices, usually paying around 5x EBITDA. Thus, the company's credit measures remain manageable.

For the first nine months of 2009, Advanced Disposal has posted an annualized funds from operations (FFO) to adjusted debt ratio of 21% and an

adjusted debt to annualized EBITDA ratio of 3.8x. We adjust debt balances to account for the capitalization of operating leases as well as for the accrual of asset retirement obligations. We anticipate that the company will keep its FFO to adjusted debt ratio above 15%, which we believe is an appropriate level for the current ratings.

Liquidity

Advanced Disposal's liquidity is adequate for the ratings. Pro forma for the transaction, the company is expected to have roughly \$3 million of cash and about \$83 million of availability under the new \$225 million revolving credit facility maturing in December 2013. The company will use roughly \$142 million of borrowings under the new revolving facility along with \$150 million of term loan B proceeds to refinance approximately \$224 million of existing revolving borrowings and \$60 million of subordinated debt, as well as to fund \$8 million of fees and expenses. Aside from the drawn portion of the revolving facility and the term loan, Advanced Disposal's other borrowings include \$2.3 million of solid waste disposal revenue bonds due January 2012, \$2.7 million of seller notes, and the remaining \$5 million of subordinated debt due November 2015.

Capital expenditures have been relatively high, averaging 20%-25% of annual revenue during the last five years. The company anticipates that as its landfills mature, the need for new cell construction will be prolonged, helping to reduce capital expenditures. In addition, the average fleet age of the company's vehicles is low, relative to industry peers, at less than five years. We believe that capital expenditures should eventually average roughly 10% of sales, which is more in line with industry norms. Working capital requirements are expected to be manageable.

Recovery analysis

The company's \$225 million revolving credit facility and \$150 million term loan B are both rated 'B+', the same as the corporate credit rating, with recovery ratings of '3', indicating meaningful recovery (50%-70%) in the event of a payment default. For the complete recovery analysis, see "Advanced Disposal Inc.'s Recovery Rating Profile," to be published on RatingsDirect following this report.

Outlook

The outlook is stable. Advanced Disposal's participation in a recession-resistant industry, its fair level of service integration, and good profit margins support the ratings.

We could lower the ratings if volume pressures due to a weak economy lead to unexpected lower pricing by the large and mid-tier participants, which could then result in the deterioration of the company's operating performance. We could also lower the ratings if aggressive financial policies or sub-optimal acquisitions increase debt to a level exceeding what we consider appropriate for the rating. A combination of flat revenue growth and 300 basis points of EBITDA margin deterioration in 2010 could cause the company's FFO to adjusted debt balance to decline to less than 15%, which could prompt us to

lower the ratings.

Related Research

- "Criteria Methodology: Business Risk/Financial Risk Matrix Expanded," May 27, 2009

Ratings List

New Rating; Outlook Action

Advanced Disposal Services Inc.
Corporate Credit Rating

B+/Stable/--

New Rating

Advanced Disposal Services Inc.
Senior Secured

US\$225 mil revolving credit fac B+
bank ln

Recovery Rating 3

US\$150 mil term loan B bank ln B+

Recovery Rating 3

Complete ratings information is available to RatingsDirect on the Global Credit Portal subscribers at www.globalcreditportal.com and RatingsDirect subscribers at www.ratingsdirect.com. All ratings affected by this rating action can be found on Standard & Poor's public Web site at www.standardandpoors.com. Use the Ratings search box located in the left column.

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Moody's Investors Service

Rating Action: Moody's assigns ratings to Advanced Disposal Services, B1 PDR

Global Credit Research - 11 Dec 2009

\$375 million first lien bank credit facility rated Ba3

New York, December 11, 2009 -- Moody's Investors Service assigned ratings to Advanced Disposal Services, Inc. ("ADS"); Probability of Default of B1 and Corporate Family of Ba3. Moody's also assigned a rating of Ba3 to the planned \$375 million First Lien Senior Secured Credit Facility due 2013 ("Credit Facility"). The outlook is stable. These are first time ratings of ADS.

The proceeds of the Credit Facility (a substantial drawing under the \$225 million revolver and \$150 million Term Loan B) will be used to refinance the company's existing credit facility and \$60 million of a \$65 million subordinated note issue.

The B1 probability of default rating reflects Moody's belief that ADS' municipal solid waste operations can sustain their current positive free cash flow generation, even as management continues to execute its measured growth strategy. As a regional operator with revenues of less than \$325 million, ADS' scale trails that of a number of the rated municipal solid waste companies. However, the company reports EBITDA margins that rival many of its rated larger peers and at about 4.5 years, the average age of its vehicle fleet is industry-leading. Moody's believes that the attainment of industry-leading margins is a good indicator of management's sharp focus on cost management, which it expects to continue. Debt to EBITDA of above four times and EBIT to Interest below 2.0 times are indicative of high single-B rated issuers. The ratings also reflect Moody's expectation that the pace of strengthening of the company's credit metrics profile is likely to lag that reflected in ADS' refinancing case projection model because it believes that ADS is likely to continue to pursue acquisitive growth. Liquidity is good, with sizeable availability under the revolving credit and sufficient cushions with financial covenants. The Ba3 corporate family rating considers that, while not expected, recovery under a default scenario would be higher than other issuers with B1 probability of default and B1 corporate family ratings because of the all first lien bank debt structure.

The stable outlook considers the benefits that the recession-resistant nature of the municipal solid waste sector offers to its participants. ADS' highly-variable cost structure provides significant flexibility to mitigate the drag on earnings and operating cash flows during troughs in the economic cycle. The outlook could be changed to positive if ADS is able to meaningfully expand its revenue base while maintaining its EBITDA margins and Debt to EBITDA close to the 28% range and 4.2 times, respectively. Debt to EBITDA sustained below 3.5 times and FFO + Interest to Interest sustained above 4.0 times could also lead to a positive rating action as could Retained Cash Flow to Net Debt that remains above 20%. The outlook could be changed to negative or the ratings directly downgraded should ADS execute an acquisitive growth strategy that results in a significant increase in the debt balance and results in Debt to EBITDA being sustained above 5.0 times. Debt-funded returns to shareholders could also lead to a negative rating action as could the inability to sustain Free Cash Flow to Debt above three percent.

The principal methodology used in rating ADS was Solid Waste, published in January 2007 and available on www.moodys.com in the Rating Methodologies sub-directory under the Research & Ratings tab. Other methodologies and factors that may have been considered in the process of rating ADS can also be found in the Rating Methodologies sub-directory on Moody's website.

Assignments:

..Issuer: Advanced Disposal Services, Inc.

....Probability of Default Rating, Assigned B1

....Corporate Family Rating, Assigned Ba3

....Senior Secured Bank Credit Facility, Assigned Ba3, LGD3, 31%

....Senior Secured Bank Credit Facility, Assigned Ba3, LGD3, 31%

Advanced Disposal Services, Inc., headquartered in Jacksonville, Florida, is an integrated environmental services company serving the southeastern United States. The company is the 17th largest non-hazardous and solid waste disposal company in the U.S.

New York
Michael J. Mulvaney
Managing Director
Corporate Finance Group
Moody's Investors Service
JOURNALISTS: 212-553-0376
SUBSCRIBERS: 212-553-1653

New York
Jonathan Root
Vice President - Senior Analyst
Corporate Finance Group
Moody's Investors Service
JOURNALISTS: 212-553-0376
SUBSCRIBERS: 212-553-1653



Moody's Investors Service

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3. General Company Information (con't)

Experience & Ability to Obtain Performance Bonds & Liability Insurance

Advanced Disposal Services, Inc. (and its subsidiaries) has undergone a careful, rigorous, and thorough prequalification process and established bonding capacity with multiple surety markets. Each surety company has its own underwriting standards and requirements, but there are shared fundamentals common to the underwriting of most surety companies. Advanced Disposal has successfully established bonding capacity with multiple sureties including, but not limited to, Travelers Insurance Company, Safeco Insurance Company, RLI Insurance and Argo Insurance. We have more than sufficient capacity to meet the requirements for providing a performance bond for this landfill project.

Advanced Disposal maintains multiple lines of liability coverage. This includes environmental liability; employer's liability; automobile liability; general liability and excess liability (aka umbrella coverage). In order to obtain coverage, insurance carrier's follow a similar underwriting process as the surety companies. Advanced Disposal's solid best practices, safety policies and procedures, and quality management team afford it the opportunity to entertain offers of coverage from multiple insurance companies. These coverages are renewed annually, most with an anniversary date of June 15th.

Information & Assurance that Advanced Disposal Will Provided Bonded Security to Protect County Against Pollution or Contamination On-Site

This type of protection is generally afforded under the Company's environmental liability policy. Advanced Disposal will add Greensboro as an additional insured for this specific project. Advanced Disposal has a limit of \$22,000,000 for environmental liability on our current policy.

One other area for which the City will need protection is for the closure/post-closure (CPC) exposure which comes with a landfill. Advanced Disposal offers this as additional assurance of protection for the City. CPC exposure is afforded through either 1) a surety bond; 2) a Trust; 3) an insurance policy; or, a combination of the three. Where required, we post a surety bond which guarantees the CPC exposure for our landfills. The only exception is Eagle Point for which we have a Trust.

Dunn & Bradstreet Report

Please refer to the following Dunn & Bradstreet Report on Advanced Disposal Services, Inc.

Live Report : ADVANCED DISPOSAL SERVICES, INC.

D-U-N-S® Number: 03-231-5439
Endorsement: cdiaz@advanceddisposal.com

D&B Address
Address 7915 Baymeadows Way Ste 300
 Jacksonville, FL - 32256
Location Type Headquarters (Subsidiary)
Phone 904 737-7900
Fax
Web

Trade Names
Trade Names (SUBSIDIARY OF AIG HIGHSTAR CAPITAL, L.P., NEW YORK, NY)

Company Summary

Trade Payments - Timeliness of Historical Payments

When weighted by dollar amount, Payments to suppliers average 9 days beyond terms
12-month D&B PAYDEX®: 74
 (Lowest Risk:100; Highest Risk:1) This assessment is based on D&Bs 12-month PAYDEX® Score.

Predictive Indicators - Risk of Financial Stress

Financial Stress Score Class: 3
 Medium risk of severe financial stress over the next 12 months.

History & Operations

This is a headquarters (subsidiary) location
 Branch(es) or Division(s) exist Y
Chief Executive CHARLES APPLEBY, CHB-CEO
Year Started 2000
Management Control 2006
Employees 400-700 (50 Here)
Financing SECURED
SIC 6719 , 4853
Line of business Holding company
NAICS 551112
History Status CLEAR

Public Filings

The following data includes both open and closed filings found in D&B's database on this company.

Record Type	Number of Records	Most Recent Filing Date
Bankruptcies	0	-
Judgments	0	-
Liens	2	08/14/08
Suits	0	-
UCCs	39	08/21/09

Predictive Indicators - Risk of Payment Delinquency

Commercial Credit Score Class: 3
 Medium risk of severe payment delinquency over next 12 months.

Predictive Indicators - Supplier Evaluation Risk

Supplier Evaluation Risk Rating: 6 Moderate risk of supplier experiencing severe financial stress over the next 12 months.

Predictive Indicators - Credit Capacity for Headquarters

D&B Rating: ER3

Number Of Employees: 100-499 Employees
Financial Strength:
 label.CompanyDetails.companysummary.dbrating.ER
Commercial Credit Appraisal: 3 is fair

This assessment is based on D&B's D&B Rating.

News & Alerts

Alert Type	Date	Actions
Inquiry	01/30/2010	View
Inquiry	01/29/2010	View
Commercial Credit Score Class	01/19/2010	View
Inquiry	01/09/2010	View

In the last 30 days, 5 alerts were generated for this company.

Advanced Disposal Services, Inc. and Subsidiaries

**Consolidated Financial Statements
December 31, 2008 and 2007**

Advanced Disposal Services, Inc. and Subsidiaries

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December 31, 2008 and 2007

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Report of Independent Certified Public Accountants

To the Board of Directors and Stockholders of
Advanced Disposal Services, Inc. and Subsidiaries

In our opinion, the accompanying consolidated balance sheets and the related consolidated statements of operations, stockholders' equity and cash flows present fairly, in all material respects, the financial position of Advanced Disposal Services, Inc. and its subsidiaries at December 31, 2008 and 2007, and the results of their operations and their cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

PricewaterhouseCoopers LLP

April 10, 2009

Advanced Disposal Services, Inc. and Subsidiaries
Consolidated Balance Sheets
December 31, 2008 and 2007

	2008	2007
Assets		
Current assets		
Cash	\$ 5,281,047	\$ 3,338,141
Accounts receivable, net of allowance for doubtful accounts of \$1,656,187 and \$1,378,315	27,704,135	22,431,244
Parts and supplies inventory	1,646,116	1,364,175
Prepaid expenses and other current assets	8,274,144	3,228,349
Deferred income taxes	2,208,312	1,674,172
Total current assets	45,113,754	32,036,081
Restricted cash	3,292,638	2,524,276
Other assets, net	4,016,119	5,678,294
Property and equipment, net	310,110,184	251,833,926
Goodwill	214,545,920	189,131,539
Intangible assets, net	181,102,724	161,386,890
Total assets	<u>\$ 758,181,339</u>	<u>\$ 642,591,006</u>
Liabilities and Stockholders' Equity		
Current liabilities		
Accounts payable	\$ 8,768,662	\$ 7,378,921
Book overdraft	2,869,820	464,572
Accrued expenses	21,250,484	14,905,141
Deferred revenue	4,136,203	3,700,535
Current maturities of long-term debt	579,458	792,889
Total current liabilities	37,604,627	27,242,058
Derivative instruments	6,598,099	2,193,076
Other long-term liabilities	1,339,507	-
Long-term debt, less current maturities	296,779,981	207,142,643
Accrued closure, post-closure liabilities	12,814,218	9,544,345
Deferred income taxes	49,785,281	46,048,022
Total liabilities	404,921,713	292,170,144
Commitments and contingencies (Notes 11, 12, 13, 15 and 18)		
Stockholders' equity		
Common stock; \$0.01 par value, 1,200,000 shares authorized, 973,105 and 901,164 shares issued and outstanding	9,731	9,012
Additional paid-in capital	354,802,171	352,825,124
Accumulated other comprehensive loss	(3,912,984)	(1,637,475)
Accumulated earnings (deficit)	2,360,708	(775,799)
Total stockholders' equity	353,259,626	350,420,862
Total liabilities and stockholders' equity	<u>\$ 758,181,339</u>	<u>\$ 642,591,006</u>

The accompanying notes are an integral part of these consolidated financial statements.

Advanced Disposal Services, Inc. and Subsidiaries
Consolidated Statements of Operations
Years Ended December 31, 2008 and 2007

	2008	2007
Service revenues	\$ 245,831,422	\$ 180,949,187
Operating costs and expenses		
Operating	143,349,486	105,762,455
Selling, general and administrative	34,604,961	26,165,478
Depreciation and amortization	40,281,117	31,894,360
Accretion of closure and post-closure costs	729,779	1,522,955
Abandoned acquisition and development costs	506,118	1,297,165
(Gain) loss on disposal of assets	(677,771)	420,093
Total operating costs and expenses	218,793,690	167,062,506
Income from operations	27,037,732	13,886,681
Other income (expense)		
Interest expense	(19,175,653)	(13,583,475)
Interest income	138,653	173,106
Equity in earnings of investee	(63,408)	(77,497)
Other	(178,880)	-
Total other expense	(19,279,288)	(13,487,866)
Income before income taxes	7,758,444	398,815
Income tax provision (benefit)	4,621,937	(135,073)
Net income	\$ 3,136,507	\$ 533,888

The accompanying notes are an integral part of these consolidated financial statements.

Advanced Disposal Services, Inc. and Subsidiaries
Consolidated Statements of Stockholders' Equity
Years Ended December 31, 2008 and 2007

	Common Stock Shares	Common Stock Amount	Additional Paid-In Capital	Accumulated Other Comprehensive Loss	Accumulated Earnings (Deficit)	Total Stockholders' Equity
Balance at December 31, 2006	901,164	\$ 9,012	\$ 351,221,929	\$ (60,555)	\$ (1,309,687)	\$ 349,860,699
Unrealized loss resulting from change in fair value of derivative instruments, net of tax	-	-	-	(1,576,920)	-	(1,576,920)
Stock-based compensation expense	-	-	1,603,195	-	-	1,603,195
Net income	-	-	-	-	533,888	533,888
Balance at December 31, 2007	901,164	9,012	352,825,124	(1,637,475)	(775,799)	350,420,862
Unrealized loss resulting from change in fair value of derivative instruments, net of tax	-	-	-	(2,275,509)	-	(2,275,509)
Stock-based compensation expense	-	-	1,977,766	-	-	1,977,766
Exercise of stock options	71,941	719	28,000,094	-	-	28,000,813
Notes received for capital stock	-	-	(28,000,813)	-	-	(28,000,813)
Net income	-	-	-	-	3,136,507	3,136,507
Balance at December 31, 2008	973,105	\$ 9,731	\$ 354,802,171	\$ (3,912,984)	\$ 2,360,708	\$ 353,259,626

The accompanying notes are an integral part of these consolidated financial statements.

Advanced Disposal Services, Inc. and Subsidiaries
Consolidated Statements of Cash Flows
Years Ended December 31, 2008 and 2007

	2008	2007
Cash flows from operating activities		
Net income	\$ 3,136,507	\$ 533,888
Adjustments to reconcile net income to net cash provided by operating activities		
Depreciation and amortization	40,281,117	31,894,360
Amortization of debt issuance costs	286,878	232,693
Cell capitalization	140,548	166,375
Equity in earnings of investee	63,408	77,496
Provision for doubtful accounts	1,592,574	1,257,023
Loss on sale of property and equipment	130,181	548,030
Gain on disposition of business	(807,952)	(127,937)
Stock-based compensation	1,977,766	1,603,195
Deferred income tax provision	4,595,425	(2,443,312)
Changes in operating assets and liabilities, net of businesses acquired		
Accounts receivable	(6,828,711)	(6,362,384)
Parts and supplies inventory	(146,316)	(539,188)
Prepaid expenses and other current assets	(5,066,548)	(573,506)
Other assets	(497,134)	(1,414,086)
Intangible assets	(29,205)	(116,812)
Accounts payable	1,389,741	373,974
Accrued expenses	2,741,747	2,128,064
Deferred revenue	(541,309)	22,952
Accrued closure, post-closure liabilities	(1,163,040)	1,387,166
Net cash provided by operating activities	<u>41,255,677</u>	<u>28,647,991</u>
Cash flows from investing activities		
Purchases of property and equipment	(37,013,727)	(32,685,434)
Landfill and transfer station construction and development	(7,477,066)	(11,036,734)
Proceeds from the disposal of property and equipment	419,599	1,965,199
Proceeds from disposition of businesses	575,000	400,359
Repayment (issuance) of notes receivable, net	882,819	(1,162,421)
Purchase of businesses, net of cash acquired	(86,505,040)	(59,823,210)
Net cash used in investing activities	<u>(129,118,415)</u>	<u>(102,342,241)</u>
Cash flows from financing activities		
Proceeds from issuance of long-term debt	89,266,824	81,098,546
Principal payments on long-term debt	(832,289)	(2,474,373)
Payments of debt issuance costs	(321,311)	(434,292)
Bank overdrafts	2,405,248	(1,709,525)
Other financing activities	(712,828)	(677,028)
Net cash provided by financing activities	<u>89,805,644</u>	<u>75,803,328</u>
Net increase in cash	1,942,906	2,109,078
Cash		
Beginning of year	<u>3,338,141</u>	<u>1,229,063</u>
End of year	<u>\$ 5,281,047</u>	<u>\$ 3,338,141</u>

The accompanying notes are an integral part of these consolidated financial statements.

Advanced Disposal Services, Inc. and Subsidiaries
Notes to Consolidated Financial Statements
December 31, 2008 and 2007

1. Business Operations and Basis of Presentation

Business Operations

Advanced Disposal Services, Inc. and Subsidiaries (the "Company") is a regional environmental services company providing nonhazardous solid waste collection, recycling, transfer and disposal services to customers in Alabama, Florida, Georgia and Mississippi. The Company is a majority owned subsidiary of ADStar Waste Holdings Corp. ("ADStar").

Basis of Presentation

The Company's consolidated financial statements include its wholly owned subsidiaries. All intercompany balances and transactions have been eliminated. The Company's revenues are derived principally from one industry segment, which includes the collection, transfer, disposal and recycling services of municipal, commercial, industrial, construction and demolition of nonhazardous wastes. In preparing financial statements that conform with accounting principles generally accepted in the United States of America, management uses estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and amounts of revenue and expenses reflected during the reporting period. Listed within the Summary of Significant Accounting Policies are estimates and assumptions that the Company considers to be significant in the preparation of its financial statements. Actual results could differ from those estimates.

2. Summary of Significant Accounting Policies

Cash and Cash Equivalents

Cash equivalents include highly liquid investments with original maturities of three months or less when purchased. The Company had no cash equivalents at December 31, 2008 and 2007.

Restricted Cash

Restricted cash consists of amounts held in trust for landfill closure and post-closure financial assurance and certificates of deposit with maturities greater than three months.

Parts and Supplies Inventory

Parts and supplies consist of operating materials and supplies held for use and are stated at the lower of cost or fair value.

Revenue Recognition

The Company generally recognizes revenues as the services are provided. Revenue typically is recognized as waste is collected, tons are received at the landfill or transfer stations, or as recycling commodities are delivered. Certain customers are billed in advance and, accordingly, recognition of the related revenues is deferred until the services are provided. In accordance with Emerging Issues Task Force ("EITF") 06-3, *How Taxes Collected from Customers and Remitted to Governmental Authorities Should be Presented in the Income Statement (That is, Gross versus Net Presentation)*, any tax assessed by a governmental authority that is directly imposed on a revenue-producing transaction between a seller and a customer is presented in the consolidated statements of operations on a net basis (excluded from revenues).

Allowance for Doubtful Accounts

The Company estimates losses for uncollectible accounts based on an evaluation of the aged accounts receivable and the likelihood of collection of the receivable based on historical data and management's judgment of collectibility.

Advanced Disposal Services, Inc. and Subsidiaries
Notes to Consolidated Financial Statements
December 31, 2008 and 2007

Insurance Reserves

The Company uses a combination of insurance and self-insurance for various risks including workers compensation, auto, general liability and employee group health claims. Claim liabilities are estimated actuarially, based upon claims filed and claims incurred but not reported. Liabilities are presented gross of any estimated recoveries in accordance with FIN 39, *Offsetting of Amounts Related to Certain Contracts*.

Concentrations of Credit Risk

Financial instruments that potentially subject the Company to concentrations of credit risk consist primarily of cash and accounts receivable. The Company maintains cash and cash equivalents with banks that at times exceed applicable insurance limits. The Company reduces its exposure to credit risk by maintaining such deposits with high quality financial institutions. The Company has not experienced any losses in such accounts. The Company generally does not require collateral on its trade receivables. Credit risk on accounts receivable is minimized as a result of the large and diverse nature of the Company's customer base. The Company maintains allowances for losses based on the expected collectibility of accounts receivable.

Property and Equipment

Property and equipment are recorded at cost, less accumulated depreciation. When property and equipment are retired, sold, or otherwise disposed of, the cost and accumulated depreciation are removed from the accounts and any resulting gain or loss is included in the results of operations. Long-lived assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Typical indicators that an asset may be impaired include (i) a significant adverse change in legal factors in the business climate, (ii) an adverse action or assessment by a regulator, and (iii) a significant adverse change in the extent or manner in which a long-lived asset is being utilized or in its physical condition. If such assets are considered to be impaired, the impairment to be recognized is measured as the amount by which the carrying value exceeds the fair value of the asset. Assets to be disposed of are reported at the lower of the carrying amount or fair value less cost to sell. Depreciation expense is calculated using the straight-line method. Estimated useful lives are as follows:

	Years
Vehicles	5 – 10
Machinery and equipment	3 – 10
Containers	5 – 15
Furniture and fixtures	5 – 7
Building and improvements	5 – 39

Landfill Accounting

Capitalizable landfill site costs, excluding land, are recorded at cost and amortized using a units-of-consumption method, which is calculated using the total units of airspace filled during the year in relation to the total estimated permitted airspace capacity which includes airspace deemed permitted. The determination of airspace usage and remaining airspace is an essential component in the calculation of landfill asset depletion. This determination is performed by independent external engineers who conduct annual topographic surveys, using aerial survey techniques, of the Company's landfill facilities to determine remaining airspace in each landfill. Landfill site costs, excluding land, are amortized to an expected net realizable value of zero upon final closure of a landfill.

Advanced Disposal Services, Inc. and Subsidiaries
Notes to Consolidated Financial Statements
December 31, 2008 and 2007

Derivative Financial Instruments

The Company uses derivative financial instruments to manage its risk associated with fluctuations in interest rates and diesel fuel. The Company uses interest rate swaps to maintain a strategic position on a portion of the Company's debt obligations at a fixed rate and uses call options to reduce the exposure of an increase in fuel prices. The Company obtains current valuations of its interest rate and fuel hedging instruments from third party pricing models to account for the fair value of the outstanding derivatives. The fair values of the derivatives are included in other assets or other long term liabilities as appropriate. Any ineffectiveness present in the fair value of the swaps or hedge is recognized immediately in earnings without offset. There was no material ineffectiveness in 2008 or 2007.

Debt Issuance Costs

The costs related to the issuance of debt are capitalized and amortized to interest expense using the straight-line method over the life of the related debt as the difference between the effective interest method and straight-line method is immaterial.

Goodwill

Goodwill is the excess of the Company's purchase price over the fair value of the net assets of acquired businesses. In accordance with Statement of Financial Accounting Standards ("SFAS") No. 142, *Goodwill and Other Intangible Assets*, the Company does not amortize goodwill. Goodwill is subject to at least an annual assessment for impairment by applying a fair-value based test. Other intangible assets are amortized over their useful lives (other than indefinite lived assets) and are subject to a lower of cost or market impairment testing. The Company compares the fair value with its carrying amount to determine if there is potential impairment of goodwill. If the fair value is less than its carrying value, an impairment loss would be recorded to the extent that the fair value of the goodwill is less than its carrying value. Fair value is estimated based on multiples of earnings before interest, income taxes, depreciation and amortization ("EBITDA") and discounted cash flows. The Company performs its annual assessment as of December 31 of each year. No impairment was identified as a result of the assessments in 2008 or 2007.

Intangible Assets

Intangible assets are stated at cost less accumulated amortization and consist of noncompete agreements, trademarks, customer contracts and customer lists. The carrying value of intangibles is periodically reviewed by management to determine if the facts and circumstances suggest that they may be impaired. No such impairments have been identified.

Accrued Closure and Post-Closure Obligations

The Company accounts for its final landfill closure and post-closure monitoring costs (pursuant to applicable regulations and generally for a term of 30 years) in accordance with SFAS No. 143, *Accounting for Asset Retirement Obligations*. The Company recognizes landfill retirement obligations that relate to closure and post-closure activities over the operating life of a landfill as landfill airspace is consumed and the obligation is incurred. These obligations are initially measured at estimated fair value in the periods in which they are expected to be incurred and then recorded on a present value basis, using a credit-adjusted, risk free rate of 8.75% and 9.25% at December 31, 2008 and 2007, respectively. Interest is accreted on all landfill retirement obligations using the effective interest method. The Company provides additional accruals, if necessary, based on engineering estimates during the life of the landfill. Landfill retirement costs arising from closure and post-closure obligations, which are capitalized as part of the landfill asset, are amortized using our existing landfill accounting practices.

Advanced Disposal Services, Inc. and Subsidiaries
Notes to Consolidated Financial Statements
December 31, 2008 and 2007

Income Taxes

The Company accounts for income taxes in accordance with SFAS No. 109, *Accounting for Income Taxes*. Deferred income taxes arise from temporary differences resulting from income and expense items reported for financial accounting and tax purposes in different periods. Deferred income taxes are classified as current or noncurrent, depending on the classification of the assets and liabilities to which they relate. Deferred income taxes arising from temporary differences that are not related to an asset or liability are classified as current or noncurrent depending on the periods in which the temporary differences are expected to reverse.

New Accounting Standards

In June 2006, the Financial Accounting Standards Board issued Interpretation No. 48, *Accounting for Uncertainty in Income Taxes (an interpretation of FASB Statement No. 109)*. FIN 48 prescribes a recognition threshold and measurement attribute for financial statement recognition and measurement of tax positions taken or expected to be taken in tax returns. In addition, FIN 48 provides guidance on the de-recognition, classification and disclosure of tax positions, as well as the accounting for related interest and penalties. On May 2, 2007, the FASB issued FSP No. FIN 48-1, *Definition of Settlement in FASB Interpretation No. 48*, to provide guidance associated with the criteria that must be evaluated in determining if a tax position has been effectively settled and should be recognized as a tax benefit. The adoption of FIN 48 and FSP No. 48-1 effective January 1, 2007 did not have a material effect on the Company's financial position, results of operations or cash flows.

In September 2006, the FASB issued SFAS No. 157, *Fair Value Measurements* ("SFAS 157"), which defines fair value, establishes a framework for measuring fair value in accordance with GAAP, and expands disclosures about fair value measurements. SFAS 157 applies under other existing accounting pronouncements that require or permit fair value measurements, as the FASB previously concluded in those accounting pronouncements that fair value is the relevant measurement attribute. Accordingly, SFAS 157 does not require any new fair value measurements. Effective January 1, 2008, the Company adopted SFAS 157 as it relates to financial assets and liabilities. The new disclosures required by SFAS 157 are included in Note 17.

In February 2007, the FASB issued SFAS No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities – Including an Amendment of FASB Statement No. 115* ("SFAS 159"). SFAS 159 permits entities to choose to measure many financial instruments and certain other items at fair value that are not currently required to be measured at fair value. SFAS 159 permits all entities to choose, at specified election dates, to measure eligible items at fair value (the "fair value option"). A business entity shall report unrealized gains and losses on items for which the fair value option has been elected in earnings at each subsequent reporting date. Upfront costs and fees related to items for which the fair value option is elected are recognized in earnings as incurred and not deferred. SFAS 159 also establishes presentation and disclosure requirements designed to facilitate comparisons between entities that choose different measurement attributes for similar types of assets and liabilities. SFAS 159 is effective as of the beginning of an entity's first fiscal year that begins after November 15, 2007. The Company did not elect the fair value option permitted under this statement.

Advanced Disposal Services, Inc. and Subsidiaries
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In December 2007, the FASB issued SFAS No. 141(R), *Business Combinations* ("SFAS 141(R)"). SFAS 141(R) will have a material impact on the Company as it establishes principles and requirements for how the Company: (1) recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed, and any noncontrolling interest in the acquiree; (2) recognizes and measures the goodwill acquired in the business combination or a gain from a bargain purchase; and (3) determines what information to disclose to enable users of the financial statements to evaluate the nature and financial effects of the business combination. SFAS 141(R) requires contingent consideration to be recognized at its fair value on the acquisition date and, for certain arrangements, changes in fair value to be recognized in earnings until settled. SFAS 141(R) also requires acquisition-related transaction and restructuring costs to be expensed rather than treated as part of the cost of the acquisition. SFAS 141(R) applies prospectively to business combinations for which the acquisition date is on or after the beginning of the first annual reporting period beginning on or after December 15, 2008.

In December 2007, the FASB issued SFAS No. 160, *Noncontrolling Interests in Consolidated Financial Statements – an Amendment of ARB No. 51* ("SFAS 160"), which establishes accounting and reporting standards for noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. SFAS 160 clarifies that a noncontrolling interest in a subsidiary is an ownership interest in the consolidated entity that should be reported as equity in the consolidated financial statements. SFAS 160 also requires consolidated net income to be reported at amounts that include the amounts attributable to both the parent and the noncontrolling interest. It also requires disclosure, on the face of the consolidated statement of income, of the amounts of consolidated net income attributable to the parent and to the noncontrolling interest. SFAS 160 also provides guidance when a subsidiary is deconsolidated and requires expanded disclosures in the consolidated financial statements that clearly identify and distinguish between the interest of the parent's owners and the interests of the noncontrolling owners of a subsidiary. SFAS 160 is effective for fiscal years, and interim periods within those fiscal years, beginning on or after December 15, 2008. The Company does not expect the adoption of SFAS 160 to have a material impact on the Company's financial position, results of operations or cash flows.

In February 2008, the FASB issued FASB Staff Position No. 157-2, *Effective Date of FASB Statement No. 157* ("FSP 157-2"), which delays the effective date of SFAS 157 for nonfinancial assets and nonfinancial liabilities. Therefore, the Company has delayed application of SFAS 157 to its nonfinancial assets and nonfinancial liabilities, which include assets and liabilities acquired in connection with a business combination, goodwill, intangible assets and asset retirement obligations recognized in connection with final capping, closure and post-closure landfill obligations, until January 1, 2009. The Company is currently evaluating the impact of SFAS 157 for nonfinancial assets and liabilities on the Company's financial position, results of operations and cash flows.

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In March 2008, the FASB issued SFAS No. 161, *Disclosures about Derivative Instruments and Hedging Activities – an Amendment of FASB Statement No. 133* ("SFAS 161"), which amends and expands the disclosure requirements of FASB Statement No. 133, *Accounting for Derivative Instruments and Hedging Activities* ("SFAS 133"), with the intent to provide users of financial statements with an enhanced understanding of: (1) how and why an entity uses derivative instruments; (2) how derivative instruments and related hedged items are accounted for under SFAS 133 and its related interpretations; and (3) how derivative instruments and related hedged items affect an entity's financial position, financial performance and cash flows. SFAS 161 requires qualitative disclosures about objectives and strategies for using derivatives, quantitative disclosures about fair value amounts of and gains and losses on derivative instruments and disclosures about credit-risk-related contingent features in derivative instruments. This statement applies to all entities and all derivative instruments. SFAS 161 is effective for financial statements issued for fiscal years and interim periods beginning after November 15, 2008.

In April 2008, the FASB issued FSP No. 142-3, *Determination of the Useful Life of Intangible Assets* ("FSP FAS 142-3"), which amends the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset under FASB Statement No. 142, *Goodwill and Other Intangible Assets* ("SFAS 142"). The intent of FSP FAS 142-3 is to improve the consistency between the useful life of a recognized intangible asset under SFAS 142 and the period of expected cash flows used to measure the fair value of the asset under SFAS 141(R) and other U.S. generally accepted accounting principles. FSP FAS 142-3 requires an entity to disclose information for a recognized intangible asset that enables users of the financial statements to assess the extent to which the expected future cash flows associated with the asset are affected by the entity's intent and/or ability to renew or extend the arrangement. FSP FAS 142-3 is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim periods within those fiscal years. The Company does not expect the adoption of FSP FAS 142-3 to have a material impact on the Company's financial position, results of operations or cash flows.

In May 2008, the FASB issued SFAS No. 162, *The Hierarchy of Generally Accepted Accounting Principles* ("SFAS 162"). This standard is intended to improve financial reporting by identifying a consistent framework, or hierarchy, for selecting accounting principles to be used in preparing financial statements that are presented in conformity with generally accepted accounting principles in the United States. SFAS 162 is effective 60 days following approval by the SEC of the Public Company Accounting Oversight Board's amendments to AU Section 411, *The Meaning of Present Fairly in Conformity with Generally Accepted Accounting Principles*. The Company does not expect SFAS 162 to have a material impact on the preparation of their consolidated financial statements.

Reclassifications

Certain reclassifications have been made to the 2007 consolidated financial statements to conform with the current year presentation.

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3. Acquisitions and Disposition

All acquisitions during 2008 and 2007 have been accounted for using the purchase method of accounting. The Company allocates the cost of acquired businesses to the identifiable tangible and intangible assets acquired and the liabilities assumed based on estimates of the fair value at the date of acquisition. These estimates are revised during the allocation period, as necessary, if and when information regarding the acquisition becomes available to further define and quantify assets acquired and liabilities assumed. The allocation period generally does not exceed one year. In certain business combinations, the Company agrees to pay additional amounts to sellers contingent upon achievement by the acquired businesses of certain negotiated goals such as targeted disposal volumes. Contingent payments, when incurred, are recorded as purchase price adjustments. Any excess of purchase price over the fair value of the net assets acquired is recorded as goodwill.

Hauling Acquisitions

The Company acquired the assets and assumed certain liabilities of four hauling companies and seven hauling companies during 2008 and 2007, respectively. Goodwill decreased by \$211,190 and increased by \$169,353 for adjustments relating to acquisitions completed in the prior year for the years ended December 31, 2008 and 2007, respectively. The results of operations of each acquisition are included in the consolidated results of operations of the Company subsequent to the closing date of each acquisition.

The following table summarizes the estimated fair values of the hauling assets acquired by year of acquisition:

	2008	2007
Cash	\$ 500	\$ 2,097,929
Current assets	138,655	3,176,237
Property and equipment	19,074,213	24,156,744
Other assets	(1,977,750)	4,206
Intangible assets	26,905,636	24,231,172
Goodwill	25,453,115	13,036,179
Total assets acquired	69,594,369	66,702,467
Current liabilities	3,158,126	4,844,464
Long-term debt	-	106,217
Total liabilities acquired	3,158,126	4,950,681
Net assets acquired	\$ 66,436,243	\$ 61,751,786

Hauling Disposition

The Company divested non-integrated hauling routes with net assets of \$131,391, received a cash payment of \$575,000 and a long-term disposal contract, resulting in recognition of a gain of \$807,952 in 2008. The Company divested non-integrated hauling routes with net assets of \$272,422, received a cash payment of \$400,359 resulting in recognition of a gain of \$127,937 in 2007.

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Landfill and Transfer Station Acquisitions

The Company acquired the assets and assumed certain liabilities of three construction and demolition ("C&D") landfills and six municipal solid waste ("MSW") permitted transfer stations in 2008. The results of the acquisitions are included in the consolidated results of operations of the Company subsequent to the closing date of each acquisition.

The following table summarizes the estimated fair values of the landfill and transfer station assets acquired:

	2008
Cash	\$ 500
Current assets	12,971
Landfill, transfer station and property and equipment	25,621,525
Goodwill	172,456
Total assets acquired	<u>25,807,452</u>
Current liabilities	884,129
Accrued closure, post-closure liabilities	2,325,286
Long-term debt	2,317,050
	<u>5,526,465</u>
Net assets acquired	<u>\$ 20,280,987</u>

4. Restricted Cash

Restricted cash consists of the following:

	2008	2007
Certificates of deposit	\$ 32,338	\$ 32,338
Funds held in trust for landfill closure and post-closure financial assurance	3,260,300	2,491,938
	<u>\$ 3,292,638</u>	<u>\$ 2,524,276</u>

5. Prepaid Expenses and Other Current Assets

Prepaid expenses and other current assets consist of the following as of December 31:

	2008	2007
Prepaid insurance	\$ 1,247,259	\$ 564,175
Prepaid expenses	2,466,613	1,755,977
Other receivables	3,512,013	805,733
Fuel hedge 2009 call option premium	732,600	-
Other current assets	315,659	102,464
	<u>\$ 8,274,144</u>	<u>\$ 3,228,349</u>

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6. Other Assets

Other assets consist of the following at December 31:

	2008	2007
Security deposits	\$ 550,628	\$ 628,919
Debt issuance costs, net of accumulated amortization of \$575,428 and \$281,579, respectively	954,706	927,243
Development and acquisition costs	414,296	704,671
Notes receivable	236,848	1,101,469
Note receivable from related party	256,633	1,522,166
Fuel hedge mark-to-market valuation	737,208	-
Equity investment in subsidiary	-	793,826
Fuel hedge 2010 call option premium	865,800	-
	<u>\$ 4,016,119</u>	<u>\$ 5,678,294</u>

The Company defers certain costs relating to acquisitions in process, disposal site development and expansion projects. Upon implementation of SFAS 144(4) as of January 1, 2009, the Company has elected to account for transaction costs incurred during 2008 associated with a transaction that will close in 2009 by capitalizing those acquisition-related costs in 2008 and expensing them in the interim period in which FAS 141(R) is adopted. As of December 31, 2008, there was approximately \$245,000 of such costs included in other assets in the consolidated balance sheet. The Company expenses previously deferred costs for abandoned acquisitions, disposal site development and expansion projects. Upon consummation of an acquisition or successful completion of a development project, such costs are capitalized and allocated as part of the acquisition or project. For the years ended December 31, 2008 and 2007, the Company expensed \$506,118 and \$1,297,165 related to development and acquisition costs that were abandoned, respectively. Amortization expense recorded on other assets for the years ended December 31, 2008 and 2007 was \$6,973 and \$8,259, respectively.

Debt issuance costs are amortized to interest expense during the year using the straight-line method. For the years ended December 31, 2008 and 2007, the Company included in interest expense \$286,878 and \$232,693, respectively, of such costs.

Notes receivable are related to sales of equipment to customers with an interest rate of approximately 12%.

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Derivative Financial Instruments

Interest Rate Swaps

The Company manages the interest rate risk of its debt portfolio principally by using interest rate derivatives to achieve a desired position of fixed and floating rate debt. The Company does not use interest rate derivatives for trading or speculative purposes. The interest rate swap agreements that were outstanding as of December 31, 2008 and 2007 are set forth in the table below:

As of	Notional Amount	Pay	Receive (1)	Maturity Date	Fair Value
12/31/2008	\$ 95,000,000	Fixed 4.08% - 4.93%	Floating 1.9% - 4.63%	Through 02/28/2011	\$ (6,598,099)
12/31/2007	\$ 95,000,000	Fixed 4.08% - 4.93%	Floating 4.52% - 5.72%	Through 02/28/2011	\$ (2,193,076)

(1) Based on one-month LIBOR.

These interest rate derivatives qualify for hedge accounting. Therefore, the fair value of each interest rate derivative is included in our consolidated balance sheet as a component of other assets or derivative instruments in the long-term liabilities section of the consolidated balance sheet. The fair value of the interest rate derivative was \$6,598,099 and \$2,193,076 at December 31, 2008 and 2007, respectively, and was recorded to derivative instruments in the long-term liabilities section of the consolidated balance sheet. The interest rate swap agreements increased net interest expense by \$1,536,000 for the year ended December 31, 2008 and decreased net interest expense by \$303,000 for the year ended December 31, 2007.

Fuel Hedge

The market price of diesel fuel is unpredictable and can fluctuate significantly. A significant increase in the price of fuel could adversely affect the business and reduce the Company's operating margins. To manage a portion of that risk, the Company entered into commodity call option agreements related to approximately 36% of the Company's diesel fuel purchases ("fuel hedges"). The Company paid a premium to cap the maximum contract price of Platts U.S. Gulf Coast Ultra Low Sulfur Diesel ("US Gulf Coast ULSD") whereby the Company would recognize a benefit if the price per gallon exceeds the strike price. The Company recorded the 2009 call option premium of \$732,600 to other current assets and the 2010 premium of \$865,800 to other assets at December 31, 2008 and will amortize the call premiums to earnings over the contract period.

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At December 31, 2008, the two fuel hedge agreements included in the Company's derivative instruments are as follows:

Date Entered	Notional Amount (in gallons per month)	Strike Price	Diesel Rate Received Variable (2)	Effective Date	Expiration Date
11/14/2008	185,000	\$2.22	Platts US Gulf Coast ULSD	01/01/2009	12/31/2009
11/14/2008	185,000	\$2.40	Platts US Gulf Coast ULSD	01/01/2010	12/31/2010

(2) If the average price per gallon of Platts Ultra Low Sulfur Diesel exceeds the strike price, the Company will receive the difference between the average price and the strike price (multiplied by the notional gallons) from the counterparty.

Under SFAS 133, fuel hedges are considered cash flow hedges for the Company's forecasted diesel fuel purchases, and the Company will apply hedge accounting to these instruments such that changes in the fair value of derivatives will either be offset against the change in fair value of the hedged assets, liabilities, or firm commitments through earnings or recognized in other comprehensive income until the hedged item is recognized in earnings. The ineffective portion of a derivative's change in fair value is immediately recognized in earnings. The Company recognizes all derivatives on the balance sheet at fair value. Derivatives that are not hedges must be adjusted to fair value through income. The Company classifies cash inflows and outflows from derivatives within net income on the statement of cash flows.

7. Property and Equipment

Property and equipment consists of the following at December 31:

	2008	2007
Land	\$ 8,847,846	\$ 7,722,113
Landfill site costs	171,010,555	136,165,918
Vehicles	88,768,472	64,895,154
Containers	63,632,517	48,780,952
Machinery and equipment	16,165,030	10,552,055
Furniture and fixtures	3,297,100	2,163,399
Building and improvements	26,005,266	16,883,183
	<u>377,726,786</u>	<u>287,162,774</u>
Less: Accumulated depreciation on property and equipment	(40,668,131)	(19,598,959)
Less: Accumulated landfill airspace amortization	<u>(26,948,471)</u>	<u>(15,729,889)</u>
Total	<u>\$ 310,110,184</u>	<u>\$ 251,833,926</u>

Depreciation and amortization expense for the years ended December 31, 2008 and 2007 was \$32,689,793 and \$26,218,766, respectively.

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8. Landfill Accounting

Landfill Site Costs

Costs associated with developing a landfill include direct costs such as permitting, excavation, liners, leachate collection systems, on-site road construction, engineering, legal fees and other capital infrastructure costs. On an annual basis, the Company updates the development cost estimates and future capacity estimates for each landfill. The cost and capacity estimates are prepared by an independent external engineer, based on site-specific permit requirements for each landfill. The Company utilizes the life cycle method of accounting for landfill costs. Under this method, the Company includes future estimated construction costs using current dollars, as well as costs incurred to date, in the amortization base. The Company uses the units-of-consumption method to calculate the amortization rate for each landfill. This methodology divides the landfill costs by the total remaining capacity of the landfill. The resulting per unit amortization rate is applied to each unit of airspace consumed at the landfill and is recorded as expense for that period by applying the cost as a rate per ton.

The Company has available disposal capacity of approximately 95 million cubic yards including 13 million cubic yards as deemed permitted at December 31, 2008. The Company classifies the total disposal capacity as either permitted (having received the final permit from the governing authorities) or deemed permitted. Additional airspace must meet the following criteria to be included as deemed permitted:

- (1) The Company must either own the property for the expansion or have a legal right to use or obtain property to be included in the expansion plan.
- (2) Conceptual design of the expansion must have been completed.
- (3) Personnel are actively working to obtain land use and local and state approvals for an expansion of an existing landfill, the application for expansion must reasonably be expected to be completed within one year, and the expansion permit must reasonably be expected to be received within five years.
- (4) There are no known significant technical, community, business, or political restrictions or similar issues that would likely impair the success of the expansion.
- (5) Financial analysis has been complete and the results demonstrate that the expansion has a positive financial and operational impact.

Senior management must have reviewed and approved all of the above.

Upon successful meeting of the preceding criteria, the costs associated with developing, constructing, closing and monitoring the total additional future capacity are considered in the calculation of the amortization and closure and post-closure rates.

Once expansion airspace meets our criteria for inclusion in our calculation of total available disposal capacity, management continuously monitors each site's progress in obtaining the expansion permit. If at any point it is determined that an expansion area no longer meets the required criteria, the probable expansion airspace is removed from the landfill's total available capacity and the rates used at the landfill to amortize costs to acquire, construct, close and monitor the site during the post-closure period are adjusted accordingly.

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It is possible that the Company's estimates or assumptions could ultimately be significantly different from actual results. In some cases the Company may be unsuccessful in obtaining an expansion permit or the Company may determine that an expansion permit that the Company previously thought was probable has become unlikely. To the extent that such estimates, or the assumptions used to make those estimates, prove to be significantly different than actual results, or the belief that the Company will receive an expansion permit changes adversely in a significant manner, the costs of the landfill, including the costs incurred in the pursuit of the expansion, may be subject to impairment testing and lower profitability may be experienced due to higher amortization rates, higher capping, closure and post-closure rates, and higher expenses or asset impairments related to the removal of previously included expansion airspace.

The following table reflects landfill airspace activity for the years ended December 31, 2008 and 2007 (airspace in cubic yards):

	2008	2007
Balance at beginning of year	72,490,000	72,667,000
Acquisitions	23,563,000	-
Adjustments to deemed airspace	2,700,000	3,273,000
Airspace consumed	(3,692,000)	(3,450,000)
Balance at end of year	<u>95,061,000</u>	<u>72,490,000</u>

Closure and Post-Closure

The Company has material financial commitments for the costs associated with its future obligations for final closure and post-closure obligations with respect to the landfills it owns or operates. Estimates for final closure and post-closure costs are developed by the Company's independent external engineers and reviewed by management on an annual basis. These estimates involve projections of costs that will be incurred as portions of the landfill are closed and during the post-closure monitoring period (typically 30 years). Final closure and post-closure accruals consider estimates for the final capping and cover for the site, methane gas control, leachate management, groundwater monitoring, and other operational and maintenance costs to be incurred after the total airspace capacity has been consumed and waste disposal operations have ceased. In managing the landfills the Company seeks to expand airspace capacities and improve operational efficiencies which reduce or defer construction costs, including final capping costs. Closure and post-closure costs are estimated assuming such costs would be incurred by a third party contractor in present day dollars and are inflated by the 20-year average change in the historical Consumer Price Index (3.00% from 1989 to 2008) to the time periods within which it is estimated the closure and post-closure costs will be expended. The present value of final closure and post-closure liabilities is determined using a credit adjusted, risk-free rate of 8.75% and 9.25% at December 31, 2008 and 2007, respectively. The credit-adjusted, risk-free rate is based on the risk-free interest rate on obligations of similar maturities, adjusted for our own credit rating. Changes in inflation rates, the credit-adjusted risk-free interest rate, or the estimated costs, timing or extent of future final capping and closure and post-closure activities typically result in both a current adjustment to the recorded liability and landfill asset and a change in liability and asset amounts to be recorded prospectively over the remaining capacity of the landfill. An asset retirement cost and related asset retirement obligation is then recognized. The asset retirement cost is amortized on a units-of-consumption basis and the asset retirement obligation will be accreted each year using the credit adjusted, risk-free rate. The amortization and accretion costs are reported as operating costs.

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Liabilities for final closure and post-closure costs consist of the following at December 31:

	2008	2007
Balance at beginning of year	\$ 11,099,343	\$ 7,021,596
Amortization expense	2,602,238	2,690,581
Accretion expense	729,779	1,522,955
Acquisitions	2,325,286	-
Costs incurred	(1,892,820)	(109,095)
Other adjustments	-	(26,694)
Balance at end of year	<u>14,863,826</u>	<u>11,099,343</u>
Less: Current portion, included in accrued expenses	<u>(2,049,608)</u>	<u>(1,554,998)</u>
Long-term portion	<u>\$ 12,814,218</u>	<u>\$ 9,544,345</u>

9. Intangible Assets

Intangible assets consist of the following at December 31:

	2008			Weighted Average Life (Years)
	Gross Carrying Value	Accumulated Amortization	Net Carrying Value	
Noncompete agreements	\$ 423,000	\$ (77,857)	\$ 345,143	4.3
Customer lists and contracts	15,842,000	(2,092,958)	13,749,042	22.2
Tradenames	179,487,836	(12,479,297)	167,008,539	29.8
	<u>\$ 195,752,836</u>	<u>\$ (14,650,112)</u>	<u>\$ 181,102,724</u>	

	2007			Weighted Average Life (Years)
	Gross Carrying Value	Accumulated Amortization	Net Carrying Value	
Noncompete agreements	\$ 125,000	\$ (8,333)	\$ 116,667	4.7
Customer lists and contracts	15,263,000	(948,127)	14,314,873	23.2
Tradenames	153,252,882	(6,297,532)	146,955,350	30.8
	<u>\$ 168,640,882</u>	<u>\$ (7,253,992)</u>	<u>\$ 161,386,890</u>	

Amortization expense recorded on intangible assets for the years ended December 31, 2008 and 2007 was \$7,584,351 and \$5,667,335, respectively.

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Future amortization expense for intangible assets for the years ending December 31 will be:

2009	\$ 7,520,701
2010	6,847,523
2011	6,658,040
2012	6,593,692
2013	6,194,398
Thereafter	<u>147,288,370</u>
	<u>\$ 181,102,724</u>

10. Accrued Expenses

Accrued expenses consist of the following as of December 31:

	2008	2007
Accrued compensation and benefits	\$ 5,064,393	\$ 3,185,237
Accrued insurance	3,737,027	1,929,380
Accrued interest	2,187,467	613,402
Accrued closure and post-closure obligations	2,049,608	1,554,998
Accrued waste disposal costs	2,736,074	2,057,394
Due to related party	757,074	917,814
Other accrued expenses	<u>4,718,841</u>	<u>4,646,916</u>
	<u>\$ 21,250,484</u>	<u>\$ 14,905,141</u>

11. Other Long-Term Liabilities

Other long-term liabilities consist of a deferred purchase price obligation pursuant to a landfill acquisition that requires a lump sum payment of \$1.5 million upon satisfactory completion of governmental authorizations to permit the landfill with its intended usable airspace. The obligation was discounted at 8%, the Company's weighted average cost of capital at time of transaction, with an expected payment in July 2010. At December 31, 2008, the discounted obligation was \$1,339,507.

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12. Long-Term Debt

Long-term debt consists of the following at December 31:

	2008	2007
Subordinated debt; quarterly interest at 11.333%, due November 1, 2015	\$ 65,000,000	\$ 65,000,000
Solid Waste Disposal Revenue Bonds; \$4,000,000, interest at 7.00% due monthly; balance due in 2020; collateralized by certain landfill assets	2,455,000	2,595,000
Revolving line of credit with lenders, interest at overnight LIBOR plus 2.5% and 2.25% at December 31, 2008 and 2007, respectively, (2.635% at December 31, 2008), due monthly; balance due at maturity on February 28, 2011	228,200,000	138,933,176
Note payable to seller; monthly payments of \$4,203 including interest at 6.00%; balance due March 1, 2012; collateralized by real property	145,134	185,539
Note payable to seller; annual payments of \$221,756 including interest at 7.00%; balance due April 2010; collateralized by real property	434,828	656,584
Term loans; monthly payments aggregating to \$34,354 due through January 2012; interest ranging from 0% to 18%; collateralized by equipment	140,636	565,233
Note payable to seller; discounted at 8.5%, annual payments of \$150,000; balance due February 2018; collateralized by real property	983,841	-
	297,359,439	207,935,532
Less: Current portion	(579,458)	(792,889)
	<u>\$ 296,779,981</u>	<u>\$ 207,142,643</u>

Annual aggregate principal maturities at December 31, 2008 are as follows:

2009	\$ 579,458
2010	393,528
2011	228,610,326
2012	283,258
2013	291,900
Thereafter	67,200,969
	<u>\$ 297,359,439</u>

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The Revolving Line of Credit (the "Revolver") is a syndicated revolving credit facility that is available for general corporate purposes including working capital, equipment purchases and business acquisitions. The Revolver is collateralized by all assets of the Company. In 2008, the Company increased the maximum aggregate limit from \$225 million to \$275 million through an accordion feature. The Revolver balance is due at maturity on February 28, 2011. The interest rate is determined by a pricing matrix based on total funded debt to EBITDA and ranges from LIBOR plus 1.25% to LIBOR plus 2.75% with interest paid quarterly. The interest rate on the Revolver was 2.635% and 6.75% at December 31, 2008 and 2007, respectively. In March 2008, the credit agreement was amended to temporarily relieve certain financial covenants to allow for additional borrowing availability. These amended covenants are effective for each fiscal quarter ending on or before March 31, 2009 and will revert back to the original covenants on or after June 30, 2009. The required covenants included in the credit agreement with measurements permitted at December 31, 2008 and permitted on or after June 30, 2009 (in parenthesis) are as follows: (a) senior funded debt to trailing 12 months EBITDA not to exceed 3.75 (3.50); (b) total funded debt to trailing 12 months EBITDA not to exceed 4.75 (4.50); and (c) EBITDA to quarterly interest not less than 2.50 (2.75). The Company was in compliance with all of its senior covenants at December 31, 2008. Loan closing costs that were incurred are amortized to interest expense over the term of the loan using the straight-line method. The amount available under the Revolver including outstanding letters of credit of \$6.1 million and \$3.7 million was \$40.7 million and \$82.4 million at December 31, 2008 and 2007, respectively.

On December 1, 2007, the Company borrowed an additional \$35,000,000 on its subordinated debt committed acquisition line bringing the balance outstanding to \$65,000,000 at December 31, 2007. The proceeds were used to pay down the Company's Revolver in anticipation of funding future business acquisitions. Members of management and equity stakeholders of the Company hold \$5,000,000 of the outstanding subordinated notes and \$60,000,000 is held by a lender. Loan closing costs incurred are amortized to interest expense over the term of the loan.

The fair value of the Company's subordinated debt at December 31, 2008 is estimated at \$62.4 million based upon a third party market valuation.

The fair value of the Company's solid waste disposal revenue bonds at December 31, 2008 is estimated at \$2.4 million based upon management's estimated discounted cash flow analysis.

13. Leases

The Company leases certain facilities under operating lease agreements. Future minimum lease payments as of December 31, 2008 for noncancelable operating leases that have initial or remaining terms in excess of one year are as follows:

2009	\$ 1,191,389
2010	1,106,357
2011	872,030
2012	782,235
2013	515,272
Thereafter	3,972,880
	<u>\$ 8,440,163</u>

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The total rental expense for all operating leases for the years ended December 31, 2008 and 2007 was \$1,138,172 and \$725,445, respectively.

Direct rental expense, consisting of rental expense at operating locations, is included in operating expenses, and rental expense for corporate offices is included in selling, general and administrative expenses in the consolidated statements of operations.

14. Stock Options

In August 2006, the Company's Board of Directors adopted the 2006 Stock Incentive Plan under which an aggregate of 150,000 shares of the Company's common stock has been reserved for issuance. The plan provides for Senior Management Stock Options in which senior management may participate, as well as District and General Manager Annual Stock Options for area presidents, district and general managers, and other key members of the Company's management ("field management"). The options have a term of ten years from the date of grant and will vest equally over a four year period with 20% of the options vested at the date of grant. All the options vest immediately upon a change of control. In addition, the plan provides for Strategic Performance Options to be awarded to field management in an effort to further induce management to achieve the Company's strategic goals. The Strategic Performance Options vest upon the achievement of certain financial measures at the end of a five-year performance period or in the event of a change of control.

On December 31, 2008, senior management exercised 71,941 of outstanding stock options. The Company issued promissory notes to members of senior management for \$28,000,813 to complete the stock option transaction. Interest shall accrue semiannually at 2.83%, the Applicable Federal Rate ("AFR") in effect at December 31, 2008. The principal and interest of the promissory notes are due on the earlier of the tenth anniversary of the issuance of the stock option awards, sale of the Company or termination of employment. Per EITF 85-1, the notes received for the capital stock have been netted against equity on the consolidated balance sheet.

A summary of the Company's Senior Management Options and District and General Manager Annual Options follows for the years ended December 31:

	2008 Shares	2007 Shares
Outstanding, beginning of year	72,436	70,441
Granted	5,721	2,232
Exercised	(71,941)	-
Forfeited	(67)	(237)
Outstanding, end of year (a)	<u>6,149</u>	<u>72,436</u>
Exercisable, end of year	<u>1,629</u>	<u>28,575</u>
Weighted average exercise price	\$410	\$388
Weighted average fair value	\$98	\$97

(a) Stock options outstanding have a weighted average remaining contractual term of 8.92 years and 8.03 years as of December 31, 2008 and 2007, respectively.

Advanced Disposal Services, Inc. and Subsidiaries
Notes to Consolidated Financial Statements
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A summary of the Company's District and General Manager Strategic Performance Options follows for the years ended December 31:

	2008 Shares	2007 Shares
Unvested, beginning of year	18,760	-
Granted	2,206	21,167
Exercised	-	-
Forfeited	(515)	(2,407)
Unvested, end of year	20,451	18,760
Weighted average exercise price	\$394	\$388
Weighted average fair value	\$115	\$114

The fair value of the options granted is estimated using the Black-Scholes option pricing model using the following assumptions:

	2008	2007
Average expected term (years)	6.0 – 7.5	6.0 – 7.5
Risk-free interest rate	2.08% – 3.48%	4.71% – 4.75%
Expected volatility	28% – 30%	36% – 42%

Since the Company does not have any historical exercise data it has elected to use the "simplified method" to estimate the option's expected term by taking the average of each vesting-tranche and the contractual term. The Company used the average weekly historical volatility for the public companies in the solid waste sector. The risk-free rate used was based on the US Treasury security rate estimated for the expected term of the option at the date of grant. The Company has applied a discount for lack of marketability ranging from 30% to 45%, determined by an independent third party, to the option value since the shares being valued are privately held and not readily marketable.

Compensation expense is recognized ratably over the vesting period for those awards that the Company expects to vest and the assessment that the performance conditions are likely to be achieved. For the years ended December 31, 2008 and 2007 the Company recognized share-based compensation expense as a component of selling, general and administrative expenses of \$1,977,766 and \$1,603,195, respectively. As of December 31, 2008, the Company estimates that a total of approximately \$4.8 million of currently unrecognized compensation expense will be recognized over a weighted average period of approximately 2.6 years for unvested options issued and outstanding.

Advanced Disposal Services, Inc. and Subsidiaries
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15. Insurance

The Company carries insurance coverage for protection of its assets and operations from certain risks including automobile liability, general liability, real and personal property damage, workers' compensation claims, directors and officers liability, pollution liability, employee group health claims and other coverages that are customary in the industry. The Company's exposure to loss for insurance claims is generally limited to the per incident deductible under the related insurance policy. As of December 31, 2008, the Company's insurance programs carried self-insurance exposures of up to \$50,000, \$125,000 and \$250,000 per incident, for general liability, automobile and workers' compensation, respectively. Self-insurance claims reserves are recorded at present value using a 5% discount rate.

The Company has a partially self-insured employee group health insurance program that carries an aggregate stop loss amount. The amount recorded for health insurance liability at December 31, 2008 and 2007 for unpaid claims, including an estimate for incurred but not reported ("IBNR"), was \$338,000 and \$395,511, respectively. Liabilities are recorded gross of expected recoveries.

The self-insured portion of workers' compensation liability for unpaid claims and associated expenses, including IBNR claims, is based on an actuarial valuation and internal estimates. The amount recorded for workers' compensation liability at December 31, 2008 and 2007 for unpaid claims, including an estimate for IBNR, is \$1,772,206 and \$1,174,444, respectively.

The self-insured portion of general liability and automobile liability for unpaid claims and associated expenses, including IBNR claims, is based on an actuarial valuation and internal estimates. The amount recorded for general and automobile liability at December 31, 2008 and 2007 for unpaid claims, including an estimate for IBNR, was \$1,964,821 and \$1,375,000, respectively.

16. Benefit Plans

The Company has a 401(k) Savings Plan ("401(k)" or the "Plan") for the benefit of its full-time employees who have more than one year of service and are over 21 years of age. Employees make pre-tax contributions to the Plan with a partial matching contribution made by the Company. The Company's matching contributions to the 401(k) Plan were \$778,036 and \$541,274 for the years ended December 31, 2008 and 2007, respectively. Contributions by the Company are included in operating costs and expenses in the accompanying statements of operations.

17. Fair Value of Financial Instruments

As discussed in Note 2, effective January 1, 2008, the Company adopted SFAS 157 as it relates to financial assets and liabilities that are being measured and reported at fair value on a recurring and nonrecurring basis. Although the adoption of SFAS 157 did not materially impact its financial condition, results of operations, or cash flows, the Company is now required to provide additional disclosures as part of its financial statements. In accordance with FSP 157-2, the Company deferred adoption of SFAS 157 as it relates to nonfinancial assets and liabilities measured at fair value on a recurring and nonrecurring basis.

Advanced Disposal Services, Inc. and Subsidiaries
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SFAS 157 defines fair value, establishes a framework for measuring fair value in accordance with GAAP, and expands disclosure about fair value measurements. This statement is intended to enable the reader of the financial statements to assess the inputs used to develop those measurements by establishing a hierarchy for ranking the quality and reliability of the information used to determine fair values. The statement requires that assets and liabilities carried at fair value be classified and disclosed in a three-tier fair value hierarchy. These tiers include: Level 1, defined as quoted market prices in active markets for identical assets or liabilities; Level 2, defined as inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, model-based valuation techniques for which all significant assumptions are observable in the market, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; and Level 3, defined as unobservable inputs that are not corroborated by market data.

The Company's financial assets and liabilities recorded at fair value on a recurring basis include derivative instruments and certain investments included in cash equivalent money market funds and restricted cash. The Company's derivative instruments are pay-fixed, receive-variable interest rate swaps and pay-fixed, receive-variable diesel fuel commodity hedge. The Company's interest rate swaps and fuel commodity hedge are recorded at their estimated fair values based on quotes received from financial institutions that trade these contracts and a current forward fixed price swap curve, respectively. The Company verifies the reasonableness of these quotes using similar quotes from another financial institution as of each date for which financial statements are prepared. For the Company's interest rate and fuel commodity hedge, the Company also considers the counterparty's credit worthiness in its determination of the fair value measurement of these instruments in a net liability position. The Company's cash equivalent money market funds and restricted assets are valued at quoted market prices in active markets for identical assets, which the Company receives from the financial institutions that hold such investments on its behalf. The Company's restricted cash measured at fair value are invested primarily in U.S. government and agency securities.

The Company's assets and liabilities measured at fair value on a recurring basis subject to the disclosure requirements of SFAS 157 at December 31, 2008 were as follows:

	Total	Fair Value Measurement at Reporting Date Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Restricted cash	\$ 3,260,000	\$ 3,260,000	\$ -	\$ -
Interest rate swap derivative instruments - liability position	\$ (6,598,000)	\$ -	\$ (6,598,000)	\$ -
Fuel hedge derivative instruments - asset position	\$ 737,000	\$ -	\$ 737,000	\$ -

Advanced Disposal Services, Inc. and Subsidiaries
Notes to Consolidated Financial Statements
December 31, 2008 and 2007

18. Commitments and Contingencies

Municipal solid waste service and other service contracts, permits and licenses to operate transfer stations, landfills and recycling facilities may require performance or surety bonds, letters of credit or other means of financial assurance to secure contractual performance. To secure its obligations, the Company has provided customers, various regulatory authorities and the Company's insurer with such bonds and letters of credit amounting to approximately \$96,400,000 and \$56,900,000 as of December 31, 2008 and 2007, respectively. The majority of these obligations expire each year and are automatically renewed.

Certain claims and lawsuits arising in the ordinary course of business have been filed or are pending against the Company. In the opinion of management, based upon the advice of outside legal counsel, all such matters have been adequately provided for, are adequately covered by insurance, or are of such kind that if disposed of unfavorably, would not have a material adverse effect on the Company's financial position, results of operations or cash flows.

The Company has an obligation as part of the purchase of one of its C&D landfills for post-closing payments of 6% of net revenue that will begin at the commencement of landfill operations and continue through the life of the landfill. Landfill operations commenced in March 2009.

The Company has obligations as part of the purchase of a landfill site pursuant to the issuance of a final non-appealable MSW permit. Upon commencement of operations, the Company is required to make a closing payment of \$750,000. In addition, upon achieving an average of 800 tons per day in a consecutive six-month period, the Company is obligated to make an additional closing payment of \$800,000. The Company is also committed to make lease payments through the life of the landfill consisting of a lump sum payment of \$100,000 upon commencement of operations, and monthly payments of 10% of monthly gross revenues during the initial two years of the lease term. Thereafter, the Company is obligated to make monthly payments of the greater of 10% of monthly gross revenue or the minimum monthly payment of \$33,333.

19. Income Taxes

The components of the provision (benefit) for income taxes are comprised of the following as of December 31:

	2008	2007
Current		
Federal	\$ -	\$ 2,186,044
State	26,512	122,195
	<u>26,512</u>	<u>2,308,239</u>
Deferred		
Federal	4,057,556	(1,917,555)
State	537,869	(525,757)
	<u>4,595,425</u>	<u>(2,443,312)</u>
Provision (benefit) for income taxes	<u>\$ 4,621,937</u>	<u>\$ (135,073)</u>

Advanced Disposal Services, Inc. and Subsidiaries
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The Company accounts for income taxes in accordance with SFAS No. 109, *Accounting for Income Taxes*. A reconciliation between the provision for income taxes and the expected tax provision (benefit) using the federal statutory rate of 34% for the years as follows:

	2008	2007
Amount computed using statutory rates	\$ 2,628,857	\$ 96,962
State income taxes	383,551	11,293
Meals and entertainment	118,380	130,286
Federal, State and AMT adjustment	-	154,769
Stock option exercises	1,514,323	-
Net operating loss adjustments	-	(1,027,126)
Permanent tax adjustments	(6,973)	382,395
Minority interest	-	30,942
Other	(16,201)	85,406
Provision (benefit) for income taxes	<u>\$ 4,621,937</u>	<u>\$ (135,073)</u>

The Company's deferred tax assets and liabilities relate to the following sources and differences between financial accounting and the tax bases of the Company's assets and liabilities at:

	2008	2007
Gross deferred tax assets		
Allowance for doubtful accounts	\$ 628,689	\$ 523,208
Insurance reserve	1,579,623	1,137,764
Net operating loss	8,170,174	7,520,199
Landfill closure obligation	5,642,309	4,213,311
Nonqualified stock options	396,346	1,215,292
Other comprehensive income	2,224,795	832,492
Work opportunity tax credit	243,630	-
Other	270,412	228,401
	<u>19,155,978</u>	<u>15,670,667</u>
Gross deferred tax liabilities		
Fixed asset basis	(22,291,780)	(15,915,518)
Intangible basis	(35,201,058)	(34,439,601)
Landfill airspace	(9,203,614)	(9,632,293)
Other	(36,495)	(57,105)
	<u>(66,732,947)</u>	<u>(60,044,517)</u>
Net deferred tax liability	<u>\$ (47,576,969)</u>	<u>\$ (44,373,850)</u>

The Company anticipates being able to fully utilize their deferred tax assets and has not recorded a valuation allowance.

For tax purposes, the Company had available at December 31, 2008 and 2007 net operating loss carryforwards from federal income taxes of approximately \$20,328,000 and \$18,535,000, respectively.

Advanced Disposal Services, Inc. and Subsidiaries
Notes to Consolidated Financial Statements
December 31, 2008 and 2007

Utilization of approximately \$9.3 million of net operating loss ("NOL") carryforwards are subject to an annual limitation of \$1.3 million as a result of a change of control in September 2002 pursuant to Section 382 of the Internal Revenue Code ("IRC") and similar state provisions. The acquisition of the Company by ADStar during 2006 did not produce an additional practical limitation for the utilization of NOL carryforwards subsequent to September 2002. The Company's federal net operating losses will begin to expire in the year ending December 31, 2022 if not previously utilized against taxable income. At December 31, 2008, the Company has \$3.3 million of the limited NOL carryforwards remaining.

The Company was part of a consolidated group for federal tax filing purposes through September 2007 and as a result, the Company's taxable income or loss is included in the consolidated group's tax return. Subject to applicable limitation, the parent has the ability to use the Company's NOL carryforwards, and the Company has the ability to benefit from any current year tax loss of the parent that is used to absorb its taxable income. At December 31, 2008, the Company has recorded \$757,074 due to related party for the effect of filing as part of a consolidated group during that period of time.

The Company did not have any impact to its financial statements as a result of the adoption of FIN 48 and FSP No. 48-1.

20. Supplemental Cash Flow Information

	2008	2007
Supplemental disclosure of cash flow information		
Cash paid during the period for interest	\$ 17,261,212	\$ 14,723,790
Supplemental schedule of noncash investing and financing activities		
Fair value of assets acquired	\$ 95,401,821	\$ 66,871,820
Less: Liabilities assumed	(8,684,591)	(4,950,681)
Net assets	86,717,230	61,921,139
Less: Cash acquired	(1,000)	(2,097,929)
Cash paid	\$ 86,716,230	\$ 59,823,210

21. Related Party Transactions

In April 2008, the Company purchased the remaining interest of a hauling company in which the Company had a 20% interest and a loan receivable. The Company earned revenues from this long-term disposal agreement of \$236,000 and \$1,090,000 for the years ended December 31, 2008 and 2007, respectively.

In 2007, the Company issued a loan to members of senior management of \$256,635 to cover 50% of the income tax costs incurred as a result of certain stock grants issued in 2006. The loan is due on the earlier of August 24, 2009 or termination of employment.

In 2008, as further discussed in Note 14, the Company issued promissory notes to members of senior management for \$28,000,813 to complete the exercise of outstanding stock options granted in 2006.

Advanced Disposal Services, Inc. and Subsidiaries
Notes to Consolidated Financial Statements
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22. Subsequent Event

In March 2009, the Company purchased real property under a lease option for \$6.0 million.

In March 2009, the Company increased its availability under the Revolver from \$275 million to \$304 million.

On April 1, 2009, the Company acquired hauling routes to be integrated into one of the Company's existing operations and two MSW permitted transfer stations for \$12.1 million paid in cash.



WE KEEP THE WHEELS OF A
CLEANER COMMUNITY
TURNING.

4. OVERALL SOLID WASTE
MANAGEMENT EXPERIENCE

4. Overall Solid Waste Management Experience & Approach

Advanced Disposal's landfills give as much as they take!

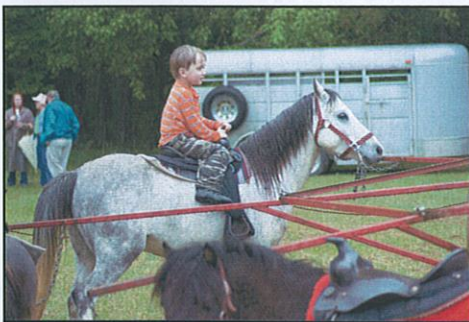
Landfills are an asset that every community needs access to. But while all landfills follow the same federal regulations when they are being built, it's the operation and maintenance of the landfills that sets companies apart. Advanced Disposal's landfills are impressive engineering structures that offer state-of-the-art protection to the natural environment while providing a vital service to governments, businesses and residents. They are managed and operated meticulously, providing a safe and effective option for their community's waste.

Advanced Disposal engineers and designs our facilities with the latest technology in the waste industry. We incorporate state-of-the-art systems that include:

- Bottom Liners — isolate and contain the waste from the surrounding environment.
- Leachate Collection System — removes any liquids that form in the bottom of the landfill.
- Gas Collection Systems — when bacteria in the landfill break down the trash, methane gas is produced as a byproduct of this process. Methane gas is highly flammable and can explode or burn, therefore it must be removed. This is done by embedding a series of pipes within the landfill, which allow the gas to be either vented or burned.

We carefully manage the waste received each day by compacting it into layers and covering it with six inches of soil or an alternative daily cover to control odor, litter, and vectors. Once a landfill is filled to capacity, as part of our environmental protection process, a final cover is placed over the area. This cover generally consists of several layers of clay or HDPE plastic, along with a final layer of topsoil that is capable of supporting vegetative growth, leaving the area beautiful and natural.

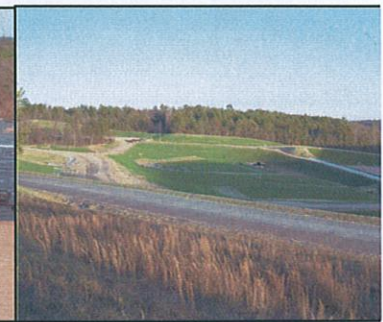
Our landfills also give back to the communities in which they reside. Advanced Disposal often give host communities financial compensation for every ton of municipal solid waste that is disposed of at the landfill facility. This commitment to civic involvement and environmental preservation is unwavering. And as long as we're serving a community, we'll never stop trying to protect and improve it.



Annual "Fun in the Field" community festival at Eagle Point Landfill



Installing a bottom liner



New and future landfill cells

4. Overall Solid Waste Management Experience & Approach (con't)

Landfill Disposal Facilities

Eagle Point Landfill



Owned by Advanced Disposal Services, Inc.

District Manager – Len Necaise

Located in Forsyth County (Ball Ground), Georgia

(8880 Old Federal Road, Ball Ground, GA 30107; 678-341-7140)

Eagle Point Landfill is MSW landfill that was designed by Bill Hodges and built by Advanced Disposal in 2001/2002. It opened April 2002 and currently accepts approximately 4,000 tons per day.

Waste is delivered to the landfill by both direct haul and transfer trailer loads and is buried every day in compliance with the approved Department of Natural Resources (DNR) operating plan. The landfill is permitted to operate 24 hours a day, 7 days a week with no tonnage cap. At current tonnage, the landfill has capacity until 2036. The landfill has a perfect environmental record having never received a notice of violation (NOV) since it opened. Eagle Point Landfill scored a perfect 100% on its DNR inspection on March 10, 2004, a 95% on its November 30, 2004 inspection, and a 95% on its September 22, 2006, and a 100% of its last 2009 inspection.

The facility has current disposal contracts with Cobb, Forsyth, Dawson, Swain (NC) Counties and the Cities of Atlanta, Cumming, Dahlonega, and Woodstock and accepts waste from Advanced Disposal subsidiaries and multiple third party haulers.

Stone's Throw Landfill



Owned by Advanced Disposal Services, Inc.

General Manager – Trey Allen

Located in Tallapoosa County (Tallassee), Alabama

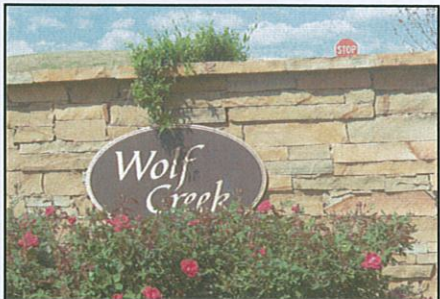
(1303 Washington Blvd, Tallassee, AL 36078; 866-252-0458)

Sunflower Landfill is a MSW landfill that was once closed by a former owner and then reopened by Advanced Disposal in spring 2002. It currently accepts an average of 900 tons per day. At current tonnage, the landfill has capacity until 2036. Waste is

delivered to the landfill by direct haul and transfer trailer and is buried every day. The landfill has a good environmental record since it has been reopened by Advanced Disposal.

The facility has current disposal contracts with Tallapoosa, Montgomery, Elmore and Macon County and the Cities of Notasulga, Alexander City, Tallassee and accepts waste from Advanced Disposal subsidiaries and multiple third party haulers.

Wolf Creek Landfill



Owned by Advanced Disposal Services, Inc.

General Manager – Virginia Villatoro

Located in Twiggs County (Dry Branch), Georgia

(911 Landfill Road, Dry Branch, GA 31020; 478-945-6713)

Wolf Creek Landfill is MSW landfill that was designed by Bill Hodges, P.E., built by Twiggs County, and expanded by Advanced

Disposal in 2006. It currently accepts approximately 1,200 tons per day. Waste is delivered to the landfill by both direct haul and transfer trailer loads and is buried every day in compliance with the approved Department of Natural Resources (DNR) operating plan. The landfill is permitted to operate 24 hours a day, 7 days a week with no tonnage cap. At current tonnage, the landfill has capacity until 2032. The landfill has a very strong environmental record having never received a notice of violation (NOV) since it opened. All DNR inspection scores have been 90 or 95.

The facility has current disposal contracts with Twiggs and Wilkinson Counties and accepts waste from Advanced Disposal subsidiaries and multiple third party haulers.

Turkey Trot Landfill

Owned by Advanced Disposal Services, Inc.

General Manager – Jerry Cox

Located in Washington County, Alabama

Turkey Trot landfill is a greenfield MSW site that was designed by Bill Hodges of Hodges, Harbin, Newberry & Tribble. It received its permit in 2009 with construction to start in 2010. The site is expected to receive 850 tons per day. At that tonnage rate it will have capacity until 2078.

Caruthers Mill Landfill

Owned by Advanced Disposal Services, Inc.

General Manager – Charlie L. Appleby

Located in Walton County (Monroe), Georgia

(75 Highway 78, Monroe, GA 30656; 770-207-6640)

Caruthers Mill Landfill is a Construction and Demolition Debris landfill and was designed by Bill Hodges of Hodges, Harbin, Newberry & Tribble, Inc. It started receiving material on March 2, 2009 and now receives 950 tons per day. At the current tonnage the landfill has capacity until 2056.

The facility receives waste from Advanced Disposal subsidiaries and third party haulers.

Coastal Recyclers Landfill



Owned by Advanced Disposal Services, Inc.

General Manager – Jerry Cox

Located in Harrison County (Biloxi), Mississippi

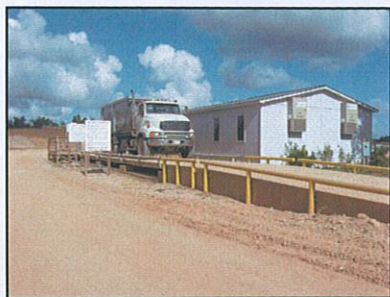
(14339 Hudson-Krohn Road, Biloxi, MS 39532; 228-392-0690)

Coastal Landfill is a Construction and Demolition Debris landfill that was acquired by Advanced Disposal in 2008 and currently receives 500 tons per day. At the current tonnage the landfill has capacity until 2030. The landfill has a perfect environmental record since it was acquired by

Advanced Disposal Services.

The facility accepts waste from Advanced Disposal subsidiaries and third party haulers.

FireTower Landfill



Owned by Advanced Disposal Services, Inc.
General Manager – Jerry Cox
Located in Harrison County (Pass Christian), Mississippi
(8280 Firetower Road, Pass Christian, MS 39571; 228-586-6005)
FireTower is a Construction and Demolition Debris landfill that received an emergency permit from the State of Mississippi in 2005 to handle the debris generated by hurricane Katrina. The emergency permit was only valid for 6 months. In 2006 the site was permitted as a Class I Rubbish Landfill by the State of Mississippi. The landfill currently

receives 150 tons per day. At the current tonnage, the landfill has capacity until 2032. FireTower has a perfect compliance records.

The facility accepts waste from Advanced Disposal subsidiaries and third party haulers.

Jones Road Landfill

Owned by Advanced Disposal Services, Inc.
General Manager – Paul Caprood
Located in Duval County (Jacksonville), Florida
(3400 Jones Road, Jacksonville, FL 32220; 904-768-5363)

Jones Road Landfill is a Construction and Demolition Debris landfill that was acquired by Advanced Disposal Services in 2008. All of the tonnage was diverted to Old Kings Road Landfill and Jones Road was placed under a temporary closure plan until such time as Old Kings Road is closed and tonnage is diverted back to Jones Road. With these two C&D facilities Advanced Disposal will have capacity in Jacksonville, FL until 2033.

The facility currently does not accept waste except in an even of meeting maximum daily capacity from Old Kings Road Landfill and in the event of a natural disaster.

Old Kings Road Landfill



Owned by Advanced Disposal Services, Inc.
General Manager – Paul Caprood
Located in Duval County (Jacksonville), Florida
(8540 Old Kings Road, Jacksonville, FL 32219; 904-768-5363)

Old Kings Road Landfill is a C&D landfill that was acquired by Advanced Disposal in 2006. It currently accepts 1,500 tons per day.

At the current tonnage, the landfill has capacity until 2022. Waste is delivered to the landfill by direct haul and is covered in compliance with DEP. The landfill has a clean environmental record with the State of Florida since Advanced Disposal began overseeing operations.

The facility recycled 1.2 million pounds of concrete, 1.9 million pounds of metal and 259 million pounds of yard waste in 2009.

The facility has current disposal/processing contracts with the City of Jacksonville and accepts waste from Advanced Disposal subsidiaries and multiple third party haulers.

Nassau County Landfill

Owned by Advanced Disposal Services, Inc.
General Manager – Myron Thomas
Located in Nassau County (Callahan), Florida

Nassau Landfill is a C&D landfill that was acquired by Advanced Disposal in April 2004. It currently accepts 0 tons per day as it is in the process of final closure with the State of Florida. The landfill has a clean environmental record with the State of Florida since Advanced Disposal began overseeing operations.

The facility currently accepts no waste.

Pasco Lakes Landfill



Owned by Advanced Disposal Services, Inc.
General Manager – Jeff Pope
Located in Pasco County (Wesley Chapel), Florida
(9344 Old Pasco Road, Wesley Chapel, FL 33544; 352-588-4958)

Pasco Lakes Landfill is a C&D landfill that was acquired by Advanced Disposal in February 2003. Advanced Disposal invested significant resources into the facility in 2003 to bring it back into compliance with FL regulations. It currently accepts 450 tons per day. Waste is delivered to the landfill by direct haul and is buried every day. The landfill has a very clean environmental record with the State of Florida since Advanced Disposal began overseeing operations.

The facility recycled 236,000 pounds of metal in 2009.

The facility has current disposal contracts with multiple third party haulers.

Rogers Lake Landfill

Owned by Advanced Disposal Services, Inc.
General Manager – Zach Poucher
Located in DeKalb County (Lithonia), Georgia
(1851 Rogers Lake Rd., Lithonia, GA 30058; 770-482-4983)

Rogers Lake Landfill is a C&D landfill that was acquired by Advanced Disposal in January 2003. Advanced Disposal invested significant resources into the facility in 2003 to bring it back into compliance with GA regulations. It currently accepts 250 tons per day. Waste is delivered to the landfill by direct haul and transfer trailer and is buried every day. The landfill has a very clean environmental record since Advanced Disposal began overseeing operations. It scored a 90% on its DNR inspection on November 2, 2004.

The facility has current disposal contracts with Rockdale, DeKalb, and Gwinnett Counties and the Cities of Lithonia, Conyers, and Stone Mountain as well as multiple third party haulers.

Transfer Station Disposal Facilities:

Welcome All Transfer Station

Owned by Latham Home Sanitation and operated by
Advanced Disposal Services, Inc.
General Manager – Brent Shows
Located in Fulton County, Georgia
5225 Welcome All Road, College Park, GA 30349; 404-
761-9464)

Welcome All Transfer Station is an enclosed, fully-permitted MSW and C&D transfer station that was opened by Advanced Disposal in August 2002. It currently accepts 550 tons per day. Waste is deposited by trucks onto the floor where it is loaded by front-end loader into a tractor trailer for shipment to Eagle Point Landfill. There are no capacity limitations or hours of operations restrictions on the facility. The facility has received no violation or complaint from the State or County.



The facility has current disposal contracts with multiple third party haulers and the City of Atlanta.

Jackson, GA Transfer Station

Owned by Advanced Disposal Services, Inc.
General Manager – Brent Shows
Located in Jackson, Georgia
(120 Rodeo Dr, Jackson, GA 30233; 770-775-1001)

This transfer station has been in operation for 5 years and is fully-permitted to accept MSW and C&D waste. It currently accepts 50 tons per day with no limit on the amount of tons it may accept or hours of operations. Waste is deposited by garbage trucks onto the floor where it is loaded by front-end loader into a tractor trailer for shipment to Rogers Lake Landfill or Wolf Creek Landfill. The facility has received no violation or complaint.

The facility has current disposal contracts with multiple third party haulers.

Doraville Transfer Station

Owned By Advanced Disposal Services, Inc.
General Manager – Brent Shows
Located in Doraville, Georgia
(2784 Woodwin Rd., Doraville, GA 30360; 770-451-4300)

This permitted transfer station has been operating for 6 years and currently accepts 375 tons per day of C&D waste. Waste is deposited by trucks onto the floor where it is loaded by front-end loader into a tractor trailer for shipment to Caruthers Mill Landfill. The facility has received no violation or complaint since Advanced Disposal purchased the facility in October 2003. There is no capacity limitation on the amount of waste; however, its hours of operation are restricted to operating between 5:00am to 5:00pm.

The facility has current disposal contracts with multiple third party haulers.

Riverside Transfer Station

Owned and operated by Advanced Disposal

General Manager – Brent Shows

Located in Cartersville, Georgia

(125 Riverside Dr., Cartersville, GA 30120; 678-792-7000)

This fully-permitted MSW transfer station was opened in November 2004 and accepts 150 tons per day. The permit allows for unlimited amounts of MSW and C&D waste and has no restrictions regarding operating hours.

The facility has current disposal contracts with the City of Acworth and multiple third party haulers.

Hall County Transfer Station

Owned by Advanced Disposal Services, Inc.

General Manager – Brent Shows

Located in Gainesville, GA

(1 Ruby St., Gainesville, GA 30501; 770-539-9377)

This fully permitted MSW transfer station was opened in December 2008 and is currently accepting 300 tons per day. There are no restrictions regarding hours of operation.

The facility has current disposal contracts with the City of Gainesville and multiple third party haulers.

Central Gwinnett Transfer Station

Owned by Southwest Partners and operated by Advanced Disposal Services, Inc.

General Manager – Brent Shows

Located in Lawrenceville, GA

(535 Seaboard Industrial Dr., Lawrenceville, GA 30045; 770-237-8477)

This fully permitted MSW transfer station was acquired in April 2009 and currently accepts 500 tons per day. The facility was operated by Republic Services prior to the Republic and Allied merger. We assumed the lease when Advanced Disposal purchased certain divested assets of Allied and Republic.

The facility has current disposal contract with multiple third party haulers.

Smyrna Transfer Station



Owned and operated by Advanced Disposal Services, Inc.

General Manager – Brent Shows

Located in Smyrna, GA

(4696 South Cobb Drive, Smyrna, GA 30080; 770-436-6126)

This fully permitted MSW transfer station was acquired in April 2009 and currently accepts 230 tons per day.

The facility was operated by Allied Waste prior to the Republic and Allied merger. Advanced Disposal purchased this transfer stations when certain divested assets of Allied and Republic were sold. There is no capacity limitation on the amount of waste; however, its hours of operation are restricted to operating between 5:00am to 7:00pm.

The facility has current disposal contract with multiple third party haulers.

Cobb County Transfer Station

Owned by Cobb County GA and operated by Advanced Disposal Services, Inc.

General Manager – Brent Shows

Located in Marietta, GA

(1897 County Services Parkway, Marietta, GA 30008; 770-485-8940)

This fully permitted MSW transfer station was acquired from Cobb County in September 2009. The site currently accepts 350 tons per day of MSW and C&D waste. Facility improvements will begin in October 2009 and should be complete in approximately 9 months. Upon completion the facility will be a state of the art 30,000 sq feet operation.

The facility has current disposal contracts with Cobb County Services and with multiple third party haulers.

Columbia Road Transfer Station

Owned and operated by Advanced Disposal Services, Inc.

General Manager – Carl Parker

Located in Augusta, GA

(5734 Columbia Road, Grovetown, GA 30813; 706-447-3914)

This fully permitted MSW transfer station was built in 2006 and currently accepts 310 tons per day. MSW is trucked from the facility to Wolf Creek landfill in Macon, GA.

The facility has current disposal contract with multiple third party haulers.

Blue Ridge Transfer Station

Owned and operated by Advanced Disposal Services, Inc.

General Manager – Bobby Bright

Located in Blue Ridge, GA

(10169 Lakewood Hwy., Mineral Bluff, GA 30513; 706-632-6519)

This fully permitted MSW transfer station was built in 2008 and currently accepts 140 tons per day. There is no capacity limitation on the amount of waste; however, its hours of operation are restricted to operating between 5:00am to 5:00pm.

The facility has current disposal contract with multiple third party haulers.

Ellijay Transfer Station

Owned and operated by Advanced Disposal Services, Inc.

General Manager – Bobby Bright

Located in Ellijay, GA

(114 Progress Rd., Ellijay, GA 30540; 706-635-6519)

This fully permitted MSW transfer station was acquired from Appalachian Waste in 2008. It currently accepts 70 tons per day which is then trucked to Eagle Point Landfill.

The facility has current disposal contract with multiple third party haulers.



Union County Transfer Station

Owned by Union County GA and operated by Advanced Disposal Services, Inc.

General Manager – Bobby Bright

Located in Union, GA

(1226 Deep South Farm Rd., Blairsville, GA 30512; 706-439-6102)

This MSW transfer station is owned by the county and is mainly used by citizens of the county. The facility currently accepts 25 tons per day.

Attaway Transfer Station

Owned and operated by Advanced Disposal Services, Inc.

General Manager – Matt Nichols

Located in Milledgeville, GA

(131 Britt Waters Rd., Milledgeville, GA 31061; 478-453-4435)

This fully permitted MSW transfer station was acquired from Attaway Waste in 2008. It currently accepts 160 tons per day which is then trucked to Wolf Creek Landfill.

The facility has a current disposal contract with the City of Milledgeville and multiple third party haulers.

Carey Station Transfer Station

Owned and operated by Advanced Disposal Services, Inc

General Manager – Matt Nichols

Located in Greene County GA

(2870 Carey Station Road, Greensboro, GA 30642; 706-453-2217)

This fully permitted MSW transfer station was acquired from Attaway Waste in 2008. It currently accepts 65 tons per day which is then trucked to Wolf Creek Landfill. There are no restrictions regarding operating hours.

Hurst Transfer Station

Owned and operated by Advanced Disposal Services, Inc

General Manager - Matt Nichols

Located in Tennille, GA

(305 McNeely Lane, Tennille, GA 31089; 478-552-0861)

This fully permitted MSW transfer station was acquired from Attaway Waste in 2008. It currently accepts 65 tons per day which is then trucked to Wolf Creek Landfill. There are no restrictions regarding operating hours.

East Alabama Transfer Station

Owned by Advanced Disposal Services, Inc.

General Manager – Daryl Rutland

Located in Opelika, AL

(2100 Poplar St., Opelika, AL 36801; 334-364-0028)

This fully-permitted MSW transfer station was opened in late 2003 and currently accepts approximately 0 tons per day as the facility was moth-balled in 2008. There are no restrictions regarding operating hours.

Central Alabama Transfer Station

Owned by Advanced Disposal Services, Inc.

General Manager – Daryl Rutland

Located in Montgomery, AL

(2141 Hunter Loop Rd., Montgomery, AL 36108; 334-265-6596)

This fully permitted MSW transfer station was opened in late 2004 and currently accepts approximately 300 tons per days. There are no restrictions regarding operating hours.

Material Recovery Facilities:

Jacksonville Recycling Operation

Owned by Advanced Disposal Services, Inc. and
operated by Smurfit Stone Recycling
Located in Jacksonville, Florida
Material recovered daily: 110 mix ridge; 30 tons of OCC
Material recovered monthly: 3,031 tons

Sumrall Recycling Services, LLC

Owned and operated by Advanced Disposal Services,
Inc.

Operating locations:

Sumrall, Mississippi

Material recovered monthly: 3,300 tons

Biloxi, Mississippi

Material recovered monthly: 850 tons

Flowood, Mississippi

Material recovered monthly: 525 tons

Franklin, Tennessee

Material recovered monthly: 800 tons

Summerdale, Alabama

Material recovered monthly: 625 tons

Cobb County Recycling Facility

Owned by Cobb County GA and subcontracted to Smurfit Stone Recycling

Located in Marietta, GA

Material recovered daily: 114

Material recovered monthly: 2,509



Yard Waste Processing:

Advanced Disposal has experience accepting and processing yard waste at its Old Kings Road Landfill. The landfill is able to recycle/re-use 100% of the City of Jacksonville's residential yard waste collection. In 2009, over 120,000 tons of yard waste was recycled from curbside residential collection alone. On average, the facility recycles approximately 430 tons per day of yard waste. The Old Kings Road yard waste facility is permitted through the Department of Environmental Protection, and a tonnage report is submitted on an annual basis to the state of Florida.

There are many steps involved in the processing of the yard waste to make it viable for recycling/ re-use at our landfill. Every ton of yard waste delivered to our Old Kings Road landfill is recorded, tracked and then processed for recycle/re-use. Once a collection vehicle arrives on site it will be weighed in at our scale house, and the driver will be handed a tonnage receipt. The vehicle will then drive to our yard waste facility approximately 300 yards from scale house where they meet a spotter who directs them to an area for discharge of the load. The recycling of this material then begins with a track hoe loading the yard waste into a grinder, which processes the material into a mulch type material. This mulch is what the landfill will re-use in the construction of filtration layers*, temporary cover* and final cover*, which saves on the necessity of acquiring large amounts of soil. The re-use of this material is authorized by the Florida Department of Environmental Protection. Once the material has been processed through the grinder, it is loaded into off road trucks with a front loader for on site transportation to needed areas. Equipment required for our yard waste facility includes scales, grinder, off road trucks for on site transportation of mulch, track hoe and front end loader.



Advanced Disposal takes pride in our ability to recycle/re-use the above quantity of yard waste and will apply this knowledge to recycling/re-using as much Clay County yard waste as possible at the proposed site.

***FILTRATION LAYER:** A 4-6 foot layer of ground yard waste set on top of already created cell infrastructure and then compacted.

***TEPORARY COVER:** Ground yard waste is mixed with soil and used to cover loose waste in which reduces windblown debris and enhance over all aesthetics.

***FINAL COVER:** Ground yard waste is mixed with soil at a mix ratio of 50/50 and 24"+ thick layers of the yard waste/soil mixture is laid on top of the waste at its final elevation and then grassed.

4. Overall Solid Waste Management Experience & Approach (con't)

Description of Advanced Disposal's Experience As It Relates to Operating the Greensboro Solid Waste Management Program

As exhibited by the before mentioned landfill disposal facilities, transfer station disposal facilities, as well as the Material Recovery Facilities (MRF) and yard waste processing operations managed by Advanced Disposal (and its subsidiaries), our team of management and employees in combination with experienced subcontractors have the knowledge, skills, and experience to design, permit, construct and manage first-class disposal and recycling facilities for Greensboro. We have significant experience in relation to the many aspects of waste and recyclable processing and disposal that the City seeks to identify in a full-service facility:

- MSW Waste Disposal
- C&D Waste Disposal
- C&D Waste Recycling
- Curbside Recyclables Processing & Marketing
- Yard Waste Processing & Recycling
- White Goods Processing & Recycling
- Tire Recycling
- E-Waste Recycling
- Household Hazardous Waste Collection & Processing

Without duplicating the prior mentioned experience Advanced Disposal has with landfills, transfer stations, MRF and yard waste processing operations, the remainder of this section will speak to the experience we have with the following:

White Goods Processing & Recycling:

Advanced Disposal provides white goods collection to the vast majority of customers in our 135 exclusive collection franchises throughout the Southeast. In those locations where we are able to internalize the waste stream and are not directed to specific locations for disposal/recycling, we have processes in place at our MSW landfills to accept, remove Freon, environmentally certify, and recycling the collected, or in some cases dropped off, white goods. Our staff accepts the waste from our flat beds trucks or from a customer and places the white goods in a designated area. A state-certified third party is contracted to remove the Freon, disposal of it properly, and certify that the appliance is Freon-free. The white goods are then transported to a certified metal recycler for processing. Recycled volumes are reported to the local county for state-requested/required recycling reports.



Advanced Disposal provides for White Goods processing and recycling at Eagle Point Landfill, Wolf Creek Landfill and Stone's Throw Landfill. It will also be available at Turkey Trot Landfill upon completion of construction in 2010.



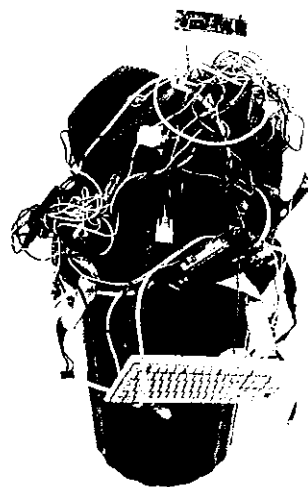
Tire Recycling:

Like White Goods processing and recycling, Advanced Disposal provides tire collection to many of its residential customers through its exclusive franchise agreements. Tires are collected separate from the garbage and delivered to the designated landfill for recycling. At our Advanced Disposal landfills, we take special care to check all in-coming loads and require the extraction of tires from the waste load. All tires, regardless of size, are collected in separate containers and, once full, transported to a properly permitted tire recycling facility. Recycled volumes are reported to the local county for state-requested/required recycling reports.

Advanced Disposal provides for Tire recycling at Eagle Point Landfill, Wolf Creek Landfill, Stone's Throw Landfill, Old Kings Road Landfill, Jones Road Landfill, Pasco Lakes Landfill, Rogers Lake Landfill, and Caruthers Mill Landfill. It will also be available at Turkey Trot Landfill upon completion of construction in 2010.

E-Waste Recycling:

Many of the states in which Advanced Disposal operates, do not have an electronic waste ban from its MSW landfills. However, our company realizes the value of saving precious (expensive) landfill airspace as well as the recycled value of many of the components of electronic goods. Thus, we have taken an active position in offering and sponsoring E-Waste Recycling programs. The collection programs to date have been an "amnesty" type program on a particular weekend day (usually Saturday) and is free to the public with the exception of televisions, which cost more for dismantling and processing. Advanced Disposal, responsible for volunteers, promoting and management of the program, coordinates our efforts with a permitted recycler, usually Creative Recycling, Technical Knockout or AA World Recycling, to package, transport, recycle and market the components of the electronic items.



Household Hazardous Waste Collection & Processing:

The goal of any Hazardous Waste Program is to protect human health and the environment from threats posed by hazardous waste. Household hazardous wastes cannot be collected curbside, so Advanced Disposal will have a system in place for residents to properly and safely dispose of their household hazardous waste at the proposed solid waste management program. This service provides the community with practical pollution prevention options for the use, recycling, and disposal of products containing hazardous substances.

Advanced Disposal accepts this waste from residents and places the hazardous goods in a designated area. A state-certified third party is contracted to remove the waste and dispose of it properly. The hazardous goods are then transported to a certified facility for processing.



KEEPING OUR COMMUNITIES
CLEAN AND GREEN.

5. Overall Solid Waste Management Approach

Financial Overview to the City of Greensboro:

Permit Expansion:

When 15 Million cubic yards of MSW airspace is successfully permitted at Advanced Disposal's permitting expense on existing City of Greensboro White Street Landfill property, Advanced Disposal will pay the City a sum equal to \$17,898,527. Construction and operation of the expanded permitted landfill cells will be at the expense of Advanced Disposal.

Annual Land Lease Payments:

Upon commencement of Advanced Disposal operating the properly permitted and expanded White Street Landfill, the company will pay annual lease payments of \$1,000,000, which over the first 25 years of operations will provide the City lease payments totally \$25 Million.

Reduce MSW Disposal Rate to City:

Advanced Disposal proposes a reduced disposal rate of \$28/ton (includes \$2 State Environmental fee) from its current rate at the MSW transfer station. This per ton disposal rate savings represents an annual savings of \$845,000+. Over the first 25 years of operation of the landfill, this would save the City \$21,125,000.

Community Recreation Facility:

Advanced Disposal will permit and build a community recreation facility on up to 10 acres of the White Street Landfill for the local community. The facility will be designed with the input from local leaders from the adjacent community and will be governed as a 501(c) 3 entity. The total financial commitment from Advanced Disposal to this community facility will be up to \$2 Million.

C&D Landfill Site Operating Contract:

Advanced Disposal proposes to operate the gate and C&D landfill for the City at a specified rate per ton (\$8.97/ton). The company will assume responsibility for future C&D cell construction costs. This type of agreement is commonly described as a "Push & Pack" proposal. The City agrees to expand the current C&D landfill permit a minimum of 2 Million cubic yards.

Yard Waste/Composting Operating Contract:

Advanced Disposal proposes to operate the gate and yard waste processing/composting operation for a specified rate per ton (\$18.58) as well as provide for a Revenue Sharing agreement with the City regarding Yard Waste Processing/Composting Revenue Sales Proceeds.

MRF Operating Contract:

Advanced Disposal proposes converting the currently permitted MSW transfer station located at 6036 Burnt Polar Road, Greensboro, NC to a properly permitted MRF facility to process and market the City's, Guilford County's and third party residential and commercial recyclable materials upon the expiration of the FCR processing and marketing contract in 2013. Advanced Disposal will assume the cost of permitting the facility as well as the capital investment in converting the transfer station into a fully functional MRF.

Advanced Disposal proposes to enter into a Revenue Sharing agreement with the City regarding MRF Net Sales Proceeds. The City will be charged a Contractor fee of \$70/ton but will be compensated greatly on the net revenue sharing program.

5. Overall Solid Waste Management Approach (con't)

Financial Overview to the City of Greensboro:

City of Greensboro:

Proposed, Estimated Revenues Over the First 25 Years of Advanced Disposal's Proposed Operations

Airspace Permit Expansion Payment	\$17,898,527
Annual White Street Landfill Lease Payment	\$25,000,000
Annual MRF Lease Payment	\$750,000
MSW Disposal Rate Savings	\$21,125,000
Renewable Energy Landfill Gas to Energy Program	\$16,300,000 (Option A - first 20 years) \$6,500,000 (Option B – first 20 years)
Community Recreation Facility	\$2,000,000
Revenue Share Programs (Composting, MRF)	\$TBD
TOTAL (Landfill Gas Option A)	\$83,073,527 + Revenue Share from Composting & MRF
TOTAL (Landfill Gas Option B)	\$73,273,527 + Revenue Share from Composting & MRF

5. Overall Solid Waste Management Approach (con't)

Required Assumptions Between Advanced Disposal and the City of Greensboro

- 1) The City must fully cooperate and approve local land use and compliance issues to expand and properly permit the MSW landfill no less than an additional 15 Million cubic yards.
- 2) The City must fully cooperate and approve local land use and compliance issues to expand and properly permit the C&D landfill site no less than an additional 2 Million cubic yards.
- 3) The City must direct all solid waste controlled by the City including self-collected or contracted residential MSW waste to the proposed expanded MSW landfill site.
- 4) The City must direct all recyclables controlled by the City including self-collected or contracted residential recyclables to the proposed MRF (converted transfer station).
- 5) The City must continue free disposal of leachate into the City's sewer system.
- 6) All equipment currently used for landfill, composting, or C&D landfill operations will become the property of Advanced Disposal.
- 7) Advanced Disposal will assume the closure/post-closure costs on the newly permitted 15 Million cubic yard expansion area.
- 8) The City must assign all environmental attributes of the landfill gas to Advanced Disposal. It is assumed gas production will remain at the same proximate levels for the next 20 years.
- 9) The City and Advanced Disposal must enter into a mutually agreeable, definitive agreement for the proposal detailed herein.

5. Overall Solid Waste Management Approach (con't)

Landfill Gas to Energy Plan:



Sustainable Energy Solutions LLC ("SES") was formed for the purpose of capitalizing on the burgeoning demand for renewable energy in the United States. SES is a well capitalized privately held company focused on being a high quality developer, owner and operator of renewable energy projects using multiple renewable energy technologies. SES and Advanced Disposal are separate companies owned by HighStar Capital. Three joint projects are underway and operating between the two companies. Greensboro would be a new joint program between the two companies and the City of Greensboro.

With an initial focus on developing landfill gas ("LFG") to energy projects, SES currently has four projects under long term LFG supply contracts, design, construction, and / or operation:

- Construction of LFG collection systems has been completed on two projects in Georgia where the LFG is currently being combusted to generate greenhouse gas emission reduction credits, and LFG electrical generation facilities are under design and permitting.
- Construction is underway for a medium BTU project in Louisiana, where landfill gas will be collected, compressed, dehydrated, pressurized and delivered to two separate industrial users through dedicated distribution pipelines totaling approximately six miles. Startup of the \$12 million project is scheduled for July 2010.
- Construction is underway for the LFG collection system on a project in Alabama where the LFG will initially be combusted to generate greenhouse gas emission reduction credits, and utilization options are under evaluation.

Current Situation at White Street Landfill

Phase II and Phase III have LFG collection systems in place and are generating significant volumes of landfill gas. During 2009, the combined LFG collection system volume averaged approximately 2,500 cubic feet per minute ("cfm"), with an estimated energy value of approximately 650,000 MMBTU's (million british thermal units). Of this total energy value:

- approximately 7% was utilized by Cone Denim, *while generating no revenue for the City*
- approximately 35% was utilized by International Textile Group, *while generating no revenue for the City*
- the remaining 58% was completely wasted and combusted in a flare, *also generating no revenue for the City*

Proposal For Landfill Gas Management and Utilization

Advanced Disposal, in cooperation with SES, proposes to enter into a long term agreement with the City under which Advanced Disposal/SES would acquire the rights to all (or a portion) of the LFG being generated by Phases II and III, as well as any LFG generated by future expansions of the landfill. Advanced Disposal/SES proposes to utilize all available LFG as fuel to generate electricity. There would be two utilization scenarios for the City's consideration:

- Option A – under Option A, all LFG generated by the landfill would be granted to Advanced Disposal/SES for utilization to produce electricity. Assuming the LFG flow rates continued to equal or exceed 2009's volume as provided by the City, Advanced Disposal/SES, at its cost, would install six generator sets capable of producing a total of approximately 8.4 Megawatts of green electricity.
- Option B – under Option B, up to 40% of the LFG generated by the landfill would continue to flow to the current industrial users and the remaining 60% would be granted to Advanced Disposal/SES for utilization to produce electricity. Assuming the LFG flow rates continued to equal or exceed 2009's volume as provided by the City, Advanced Disposal/SES, at its cost, would install three generator sets capable of producing a total of approximately 4.2 Megawatts of green electricity.

A comparison of key elements and their differences under the two Options is set forth in the table below:

Issue:	Option A	Option B
Volume of LFG granted to Advanced Disposal	100%	60% minimum
Responsible for Operation and Maintenance of existing LFG Collection System	Advanced Disposal/SES	City
Responsible for future expansions (if any) of the existing LFG Collection System	Advanced Disposal/SES	City
Rights to Environmental Attributes, if any	Advanced Disposal/SES	Advanced Disposal/SES
Term of Agreement	Life of Site, as long as LFG annual average generation exceeds 1,500 SCFM	Twenty Years, with extension options
Compensation to City	Royalty, as a % of energy sales revenue	Royalty, as a % of energy sales revenue
Royalty percentage	15%	12%
Estimated Initial Annual Royalty to City	\$650,000 per year	\$260,000 per year
Estimated Total Royalty to City over 20 years	\$16.3 million	\$6.5 million

5. Overall Solid Waste Management Approach (con't)

Operational Approach to Operating & Maintaining the Facility:

○ OVERVIEW

○ MSW Landfill

- Purchase MSW airspace
- Pay annual lease for MSW property
- Life of site lease
- Assume responsibility for permitting and construction
- Assume C/PC for expanded area
- Operate the gate, landfill, and citizen convenience area.

○ C&D Landfill

- Operate the gate and landfill for the City at a specified rate per ton.
- Assume responsibility for future cell construction cost
- Commonly described as a "Push & Pack"

○ Yard Waste Operations

- Operate the gate and processing operation for a specified rate per ton.
- Provide for a "Revenue Share" for any product sold.

○ Recycling - MRF

- Operate the gate and processing operation for a specified rate per ton.
- Provide for a "Revenue Share" for any City product sold.
- Pay annual lease for MRF property

• Landfill Gas to Energy

- Manage and maintain landfill gas collection system
- Permit, install and operate necessary electrical generation systems (at no cost to the City)
- Pay a Revenue Share to the City

The following is a sample Design & Operating Plan for the proposed facility. If awarded the contract to design, permit, construct, and operate a disposal facility for the City of Greensboro, this D&O Plan would reflect the agreed upon terms of the contract as well as any specific regulations or conditions stipulated by the State, regional, or local regulating authorities.

This facility would provide the City of Greensboro, including all incorporated municipalities within Guilford County, significant disposal airspace for a long-term period. In addition, expansions may be possible offering even longer term disposal capacity. By entering into a mutually negotiated design, construction, and operating agreement with Advanced Disposal, the City would be able to meet the requirements of the State's Solid waste Management Policy & Goals (N.C. G.S.130-309.04).



Advanced Disposal

SAMPLE Landfill Operational Proposal:

Advanced Disposal plans to develop and operate the White Street Regional Landfill as a municipal solid waste (MSW) landfill immediately upon award of the agreement. It is expected that the timeline for receiving all applicable, non-appealable permits for the facility will take approximately _____ months and construction of the landfill will take approximately four to six months. Waste will be delivered via Advanced Disposal route collection trucks and transfer trailer trucks from our transfer station(s). Third party volume (both governmental and privately-owned solid waste companies) will be solicited to be disposed of in the landfill. Only non-hazardous waste will be accepted.

Capacity:

The White Street Regional Landfill will be permitted and constructed to maximize airspace and use of acreage. No less than twenty million cubic yards of airspace will be initially permitted. Advanced Disposal will maintain adequate constructed airspace for its volume as well as that of the City of Greensboro and Guilford County and other third parties for the landfill's permitted life.

Tipping Fees:

Advanced Disposal has offered within its proposal a tipping fee of \$_____ per ton for _____ City's MSW waste and a rate of \$_____ per ton for Construction & Demolition Debris (C&D) for the City. Non-City (not generated at City facilities or transported by City vehicles) waste will be disposed of at a rate which will be determined by market conditions.

Citizens Drop Off Area:

Advanced Disposal will construct a safe and efficient citizens' drop off area at the landfill for the disposal of residential waste, bulky waste, and the recycling of tires and white goods. By reducing pedestrian traffic on the working face of the landfill, we provide a safer, more efficient environment for solid waste disposal for the citizens of the City, our customers, and our employees.

Tire Disposal:

As part of the Citizens' Drop Off Area, Advanced Disposal will maintain a container for the disposal of tires at the landfill. Customers will be required to pay a disposal fee for each tire. Disposal fees will be based on tire size, whether or not it has been taken off its rim, and market conditions. The tires will be recycled and volumes will be reported to the City for its efforts of meeting the state recycling goal.

White Goods:

A separate container(s) will be made available for the recycling of white goods at the Citizens' Drop Off Area. White goods disposal is free if the customer has proof that the Freon has been removed from refrigerators, freezers, and other Freon appliances. If proof is not available, a charge will be incurred for the removal and disposal of the Freon.

Land Clearing Debris:

Land clearing debris typically does not get disposed of in a MSW landfill due to the higher tipping fees. Advanced Disposal will utilize a third-party facility for its disposal of land clearing debris.

Prohibited Waste:

1. General

Pursuant to the Rules for Solid Waste Management, Chapter _____, the Operator has developed this plan to exclude prohibited waste from being disposed at this facility. These prohibited materials include liquids, lead acid batteries, radioactive wastes, polychlorinated biphenyl (PCB) waste as defined in 40 CFR, Part 761, and regulated quantities of hazardous waste. It shall also be the policy of the Operator to identify quantities of hazardous waste below the regulatory threshold and to exclude these wastes also.

2. Non-Conforming Waste Review

In order to ensure that incoming loads do not contain prohibited wastes, personnel who are trained to recognize prohibited wastes will make random inspections, keep records of such inspections and notify the Director of NCDENR Solid Waste Division if prohibited wastes are discovered at the facility. These procedures will be made a part of the operating record. The random inspections will be conducted at a minimum every 1,500 tons of waste received or every ten (10) days.

Also, tipping area personnel trained to recognize prohibited wastes will be designated for the detection of non-conforming hazardous waste. They will observe each load as it is deposited in the tipping area. Records of each inspection will be made and kept as a part of the operating record. Liquid containers larger than 5 gallons in size, which are not perforated and drained, will be rejected. Likewise, pesticides, herbicides, lead acid batteries, biomedical waste, corrosives, and flammables will be rejected. If the non-conforming hazardous materials are delivered by a private hauler, the inspector will make a record of the materials and the hauler and report him to the Operator. Private haulers will be required to remove these materials from the facility.

The Operator will report the private hauler to the NCDENR Solid Waste Management Division. If the same hauler is caught for a second time, he will be banned from bringing any waste to the facility. If the culprit is not caught and identified, the cost of disposition of the waste will be borne by the Owner. The Operator must use a qualified hazardous waste handling company to properly dispose of any non-conforming materials that are brought to the facility. This waste will be immediately transported to an appropriate disposal facility.

In all cases, notification of the Director of the NCDENR Solid Waste Management Division will be made if prohibited waste is discovered at the facility.

3. Waste Acceptance or Rejection

The acceptance or rejection of particular waste is based on the following factors:

- Federal, State and Local regulations, laws, or permit conditions.
- Waste characteristics.
- Operations and equipment limitations.

Of these three items, the regulations, laws and permit conditions affect most of the waste excluded from this site. Wastes specifically excluded by the regulations, laws and permit conditions include liquids, lead acid batteries, biomedical wastes, radioactive wastes, and regulated quantities of hazardous wastes.

A. Liquid Waste Restrictions at Facility

1. Bulk or non-containerized liquid waste will not be accepted.
2. Containers holding liquid waste will not be accepted, unless:
 - a. The container is a small container similar in size to that normally found in household waste;
 - b. The container is designed to hold liquids for use other than storage; or
 - c. The waste is household waste.

B. Lead Acid Batteries

Lead Acid batteries are automobile type batteries. These items, whether from an automobile, a truck, a tractor, or other equipment are categorically excluded from this facility.

C. Biomedical Waste

Biomedical Wastes are any type of pathological waste, biological waste, cultures, infectious wastes, contaminated animal wastes, body parts, chemotherapy waste, discarded medical equipment and parts, and any other contaminated medical device. Disposal of this type of waste shall be limited to generators of less than 100 pounds per month from sources pre-approved by the operator. Sources generating more than 100 pounds per month are categorically prohibited from this facility.

D. Radioactive Waste

Radioactive waste is any material, which exhibits radioactive characteristics. This waste is categorically prohibited from this facility.

E. Hazardous Waste

Hazardous wastes are those materials with characteristics, either physical or chemical, that could cause harm to health or the environment. A waste is hazardous if it is:

- Ignitable
- Corrosive
- Reactive
- Toxic (as defined by TCLP test procedure)
- Is a listed hazardous waste

A waste material is ignitable if it has a flash point of 140 degrees F or less, causes fire by friction under normal conditions, or is an oxidizer. Examples of ignitable waste include solvents, bottom material from solvent recovery, and peroxide. Automobile repair shops, machine shops, dry cleaners, and industry typically generate this waste.

A waste is corrosive if the pH is 2 or less, or 12.5 or greater. An example of corrosive waste is spent pickle liquor from a metal plating operation or battery acid.

A waste is reactive if it is unstable under normal conditions, reacts violently with water, forms an explosive mixture with water, contains any quantity of cyanide, contains sulphur which could be released to the atmosphere, or can be easily detonated or exploded. Waste from certain chemical

operations, munitions works, or fertilizer plants can be reactive.

A waste is toxic if it so tests by the TCLP procedure. The TCLP test stands for the Toxic Characteristics Leaching Procedure. For this test, a leachate is removed from the waste and this leachate is analyzed for specific constituents as listed in the Code of Federal Regulations, Chapter 40. If a waste checks toxic, then the waste is hazardous based on the TCLP test.

Toxic materials can cause cancer, birth defects, or illness if released to the environment. Examples of toxic waste include solvents, industrial process sludges, emission control wastes.

A waste is characterized as a listed waste if it is listed in the Code of Federal Regulations, Chapter 40 or any amendments of this document. A typical listed waste is one in which the known characteristics of that material will likely endanger the health or environment. The exhaustive list of hazardous waste is in the Part 261, of Chapter 40 of the Code of Federal Regulations.

4. Site Operations

Recognitions of these wastes by the operators are imperative. The Operators of the facility have been trained to detect this material and call it to the attention management. When material of this type is detected in the daily operation, the material is immediately segregated from the remainder of the waste stream and cordoned off. The hauler who delivered that waste to the facility is then notified to return to the facility and remove the material. All hazardous material inadvertently delivered to the facility is to be removed by the hauler within 24 hours.

5. Waste Acceptance Protocol

For these generators of hauler with waste, which they are unsure of, the facility will use a protocol for testing those wastes. This particular protocol is to be used for all industrial waste and contaminated soil. The protocol includes:

1. Perform the hazardous characteristics tests for ignitability, reactivity, corrosivity, and toxicity.
2. Test the material for PCB, TPH, and pH.
3. Report all testing to the Operator in original form signed by the Laboratory Principal.
4. Provide a certification that the test results represent the waste mass.
5. Identify the waste generator and provide a complete description of the waste.
6. Provide a certification from the generator stating the waste is Non-Hazardous.
7. Provide estimates of waste volumes.

The Operator will review this data and either approve or disapprove prior to waste being transported to the landfill.

In regards to third party subcontractors and quality control measures with them, Advanced Disposal does not intend to use any subcontractors that will in any way be responsible for the acceptance, processing, or handling of waste. Any subcontractors employed will be in a regulatory or testing capacity or dealing strictly with the building or maintenance of one or more of the Landfill's operation structures or non-working face grounds keeping.

Daily Waste Flow:

All scales at all Advanced Disposal Locations are designed with the driver, our customers, and quick daily operations in mind. The company's goal is to move the trucks through the facility in the safest and quickest manor allowed.

Most of the traffic flow will be TBD.

The scales are set up so they are easily accessible as the customers enter the property. As a truck pulls onto the scales, Advanced Disposal will have a communication center conveniently located at window height beside the driver's side window. The communication center contains: phone intercom, alpha numeric key pad, ticket printer

Phone Intercom:

This is heavy duty outside phone handset that when picked up, directly intercoms the inside scale house office. This puts the driver in direct contact with the scale attendant to relay information clearly and quickly. The phone has extra long metal cord so the driver can pull the handset inside the cab of the truck to avoid: Hanging out of the window, bad weather, and truck noise. This allows communication between the driver and the scale house with the driver NEVER getting out of the truck.

Alpha Numeric Key Pad:

This Key Pad is in place so if requested or desired by the customer, the customer can enter their own information into the system. Customers can enter the company name, Truck number, employee ID number, and what type of material they are bringing in. This allows the company to take trucks 24 hours with or without a scale house attendant. (Loader operators are trained in the use of key pads if assistants are needed)

Ticket Printer:

The outside ticket printer is enclosed inside a metal weather proof box. Once the required information is entered by the scale attendant or driver, the disposal ticket will print and be accessible by the driver without ever having to leave the cab of the truck. This saves valuable time while at a disposal facility. Advanced Disposal also uses a "pre-cut" ticket. The ticket is not available to the driver until it is completely printed and pre-cut to avoid jamming or misprinting of tickets. All necessary information will be printed on the ticket at the customer request.

Other safety and time saving benefits:

Tare Weights:

Advanced Disposal stores Tare Weights for all customers' trucks in the computer. This process allows the trucks to dump and leave the facility without having to get back on the scales and weigh out. Tare weights are updated twice a year or as requested by the customer.

Back up equipment:

Advanced Disposal keeps extra phone intercoms, key pads and ticket printers in stock so if something was to happen to any piece of equipment; it can be replaced immediately to keep up the quickness of the scale process.

Driver staying in the truck:

Due to the scale in process, the driver only has to get out of the truck once while at the facility. This saves time but is also a safety benefit to avoid any injury to the ankle, knee, or leg.

Quality Control:

Advanced Disposal's priorities include a clean and safe environment for the City. The company plans to accomplish a Quality program by implementing the following standards:

- Random Load inspections of trucks
- Cameras mounted at scale house
- Timely response to all City inquiries
- Safety Meetings with landfill staff
- Audit of landfill trucks & equipment
- Routine inspection of all safety equipment
- Full compliance with NCDENR or any other governmental agency's rules and regulations.

Hours of Operation:

Advanced Disposal proposes to operate the landfill primarily between the hours of _:00am to _:00pm Monday through Friday and _:00am to _:00pm on Saturday. The landfill will be closed on Sundays. Advanced Disposal reserves the right to operate during other hours in the event of an emergency or as market conditions warrant.

Proposed Use of the Landfill After Closure:

Once the landfill closes, it will be monitored for thirty (30) years in compliance with NCDENR rules. Currently, Advanced Disposal will maintain the property as green space.

Equipment:

Advanced Disposal will acquire all new equipment to operate the landfill.

Safety & Training:

One of Advanced Disposal's objectives is to provide a safe and healthy work environment for its employees. All employees are expected to comply with all federal, state and local occupational safety and health regulations and Company safety policies. However, compliance with governmental regulations and policies do not necessarily guarantee that we will have a safe work environment. Safety also depends primarily on the individual and collective efforts of our employees who have an active interest in their safety and the safety of others. Employees are expected to help promote a safe and healthy work environment by reporting unsafe practices and conditions to their supervisor, safety director or other member of management.

This is a brief summary of some of the safety rules and is not intended to be our safety manual. There are other safety-related resources available from our safety director that may be distributed to you or obtained upon request.

Advanced Disposal will keep a sharp eye on all disposal activities to make them as safe, efficient, and compliant as possible. In order to manage the disposal facilities in such a manner, various policies and procedures have been implemented to accomplish this goal.

- Hire safe, courteous employees
- Train employees and customers regarding regulations and facilities policies and procedures

- Loss prevention theory
- Overview of OSHA
- Overview of industry standards (ANSI Z245)
- Overview of transportation safety regulations (DOT)
- Core practices
 - HAZCOM
 - Confined space entry
 - Drug & alcohol abuse prevention programs
 - Electrical safety
 - Emergency spill response
 - Lockout/tagout
 - Equipment maintenance
 - Fire safety
 - Hearing conservation
 - Materials handling and control
 - Personal protective equipment
 - Powered industrial truck operations
 - Traffic control
 - Walking/work surfaces
- Landfill operations
 - Training curriculum
 - Personal protection equipment
 - Vehicular traffic management
 - Mobile equipment operations
 - Construction operations
 - Working face operations
- Transfer station operations
 - Training curriculum
 - Personal protection equipment
 - Restricted work areas
 - Facility operations
 - Vehicular traffic management
- Perform regular load checks (utilizing both personnel and cameras)
- Refuse unacceptable waste at all times (no exceptions) – refer to the prohibited waste exclusion procedures explained above

Accounting:

Accurate accounting is of utmost concern to Advanced Disposal. To ensure proper accounting procedures, Advanced Disposal utilizes the following procedures for the protection of all parties:

- The company adopted and follows GAAP
- Certified truck scales which are calibrated every six months by an authorized technician.
- A computerized Weigh Station truck scale system to weigh and report truck weights immediately. This system also increases the safety of the drivers since the driver does not have to leave his or her truck to retrieve the weight ticket. It is automatically printed at the scale.
- Utilize Compu Weigh which is an integrated scale and accounting software program that is designed to take the place of a third party accounting application. Integrated accounting handles all the Transfer Station and Landfill billing needs. It also offers a complete set of reports including customer statements, invoices and accounts receivable history.

- Utilize MAS 200, an industry approved general ledger and accounting software program, which streamlines all bookkeeping and accounting transactions, and the resulting reports provide important business insights. MAS 200 offer virtually unlimited financial reporting capabilities. These financial statements, supporting schedules and associated reports are critical for timely decision-making.
- Regional and corporate staff visit the facilities regularly to monitor procedures
- Annually, all the company's operating locations are audited by an independent audit company to measure accuracy and honesty in accounting. All statements can be found at the corporate office located in Jacksonville, FL.

5. Overall Solid Waste Management Approach (con't)

Operational Approach to Operating & Maintaining the Facilities:

Human Resources

▪ Landfills & Yard Waste Operations

• General Manager	1.0
• Operations Manager	1.0
• Scale House Clerks	2.0
• Administrative	1.0
• Operators	10.0
• Laborers	4.0
• Total	19.0

▪ Material Recovery Facility

○ Site Manager	1.0
○ Shift Supervisors	3.0
○ Operators & Sorters	30.0
○ Total	34.0

5. Overall Solid Waste Management Approach (con't)

Operational Approach to Operating & Maintaining the Facilities:

The attached process flow chart depicts the envisioned overall flow of waste and recyclables in this waste management solution. System components and estimated sizing of those components are specified where applicable.

A detailed description of the planned flow is outlined below:

1. As outlined in the North Carolina waste reduction goals, source reduction is the initial method for waste reduction. This waste management plan proposed picks up the waste once it has been generated. We envision the waste being separated as either waste or recyclables at the point of collection. Recyclables will flow to the "Clean" Material Recovery Facility that will only accept recyclables. Waste will be directed to the landfill.
2. The MRF will further sort and process up to 500 tons per day and the end product will be different recyclable products for sale to recyclable markets.
3. Waste destined for disposal will proceed to the disposal facility. Yard waste, white goods, tires, and household hazardous waste will be removed and recycled.
4. C&D waste will be directed to the C&D landfill unit and MSW waste will be directed to the MSW landfill unit. The C&D unit will be capable of handling 1,000 tons per day and the MSW unit will be capable of handling 3,000 tons per day.

Both waste streams will be disposed of in accordance with the permit and NC regulations.

5. A landfill gas to energy system is planned for the MSW unit. The landfill gas can be used as a beneficial use and to reduce the carbon footprint of the landfill.

5. Overall Solid Waste Management Approach (con't)

Conceptual Expansion of the White Street Landfill:

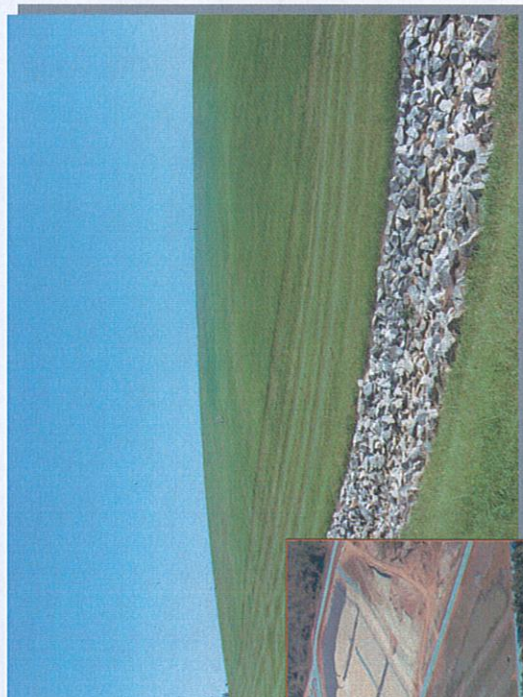
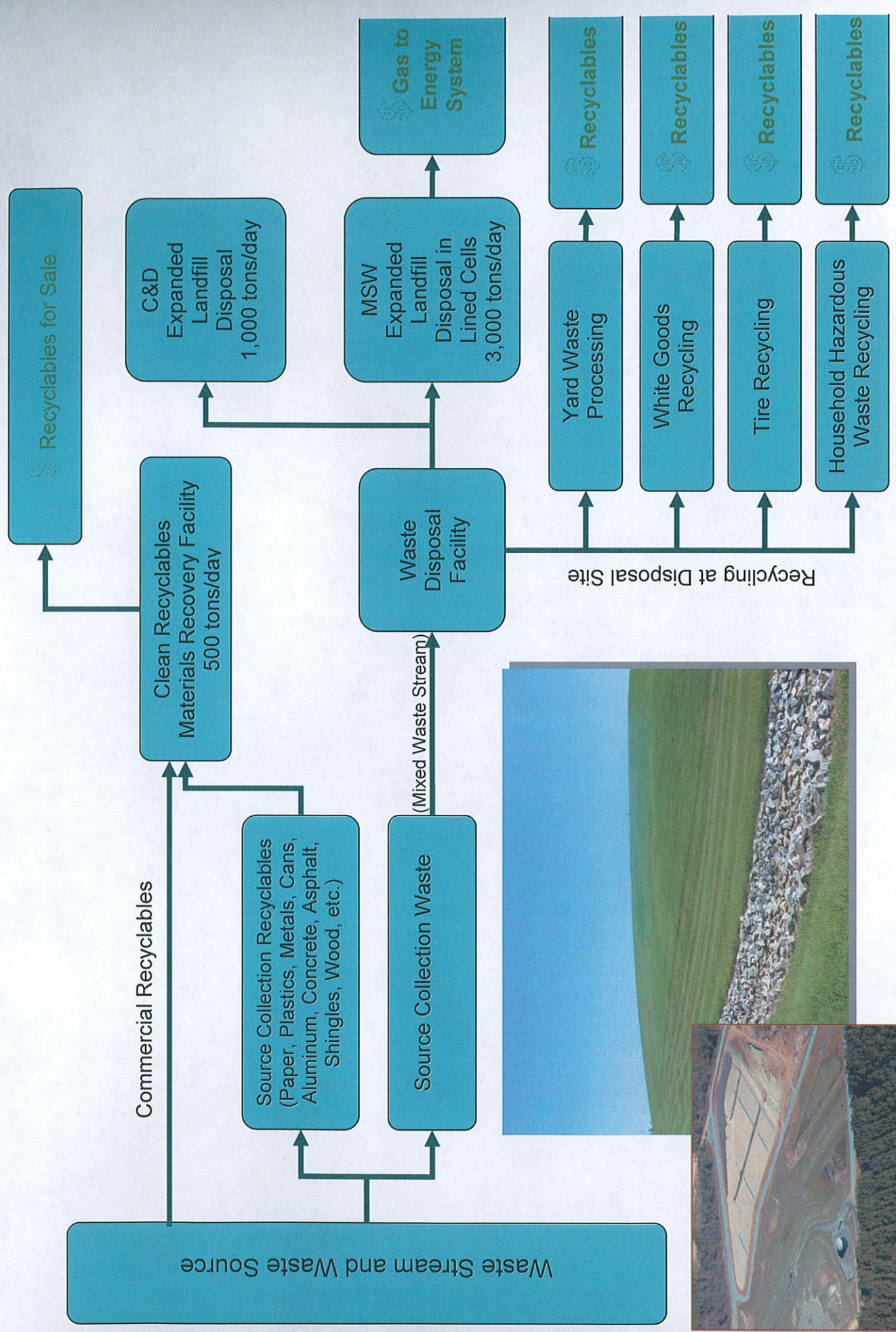
Please refer to the following conceptual map/drawing of the expanded White Street MSW Landfill.



AERIAL PHOTOGRAPH TAKEN
FROM GOOGLE EARTH. DATE OF
PHOTOGRAPH: FEBRUARY 28, 2002

CONCEPTUAL EXPANSION WHITE STREET LANDFILL
GREENSBORO, NORTH CAROLINA

PROCESS FLOW CHART WASTE MANAGEMENT SYSTEM COMPONENTS





MAKING THE WORLD A CLEANER PLACE
ONE HOUSEHOLD AT A TIME.



Advanced Disposal
Keeping Your Community Beautiful

6. Statement of Qualifications

Key In-House Management & Technical Personnel

Advanced Disposal has compiled an impressive team of professionals to respond to this RFP and to site, permit, construct and manage superior disposal and recycling facilities in Greensboro. While the majority of key staff are Advanced Disposal employees, we have many strong relationships with firms and individuals who we have worked with over many years to assist with our landfills and disposal/processing facilities. In addition, we have identified specific Greensboro or North Carolina based firms and individuals to assist us with this particular land development project who know Greensboro and the State of North Carolina best.

<u>Name</u>	<u>Position</u>	<u>Company</u>	<u>Responsibilities</u>
Charlie Appleby	Chief Executive Officer	Advanced Disposal	Company-wide strategic planning, management and acquisition
Walter H. Hall	President & Chief Operating Officer	Advanced Disposal	Planning, operation, and execution of all business operations company-wide including acquisitions
Steve Carn	Chief Financial Officer	Advanced Disposal	Responsible for the company's accounting, treasury, risk management, information technology and profit and budget analysis functions.
Gerald Allen	Vice President – Landfills	Advanced Disposal	Responsible for the overall operation, environmental integrity, and profitability of all Advanced Disposal MSW & C&D Landfills
Mary M. O'Brien	Chief Marketing Officer	Advanced Disposal	Responsible for company-wide government relations, advertising and public relations including revenue growth through municipal marketing
Gerald Greene	Area President – Mid-South	Advanced Disposal	Responsible for overall operations, including budgetary requirements, in the Mid-South Marketplace (includes NC & TN)
Tom Nelson	Corporate Landfill	Advanced Disposal	Operational responsibility for all landfills owned by Advanced Disposal; Responsibilities include personnel, equipment, construction and air space management
TBD	General Manager	Advanced Disposal	Responsible for on-site daily operations, new construction and personnel
Bill Hodges, P.E.	Professional Engineer, Partner	Hodges, Harbin, Newberry & Tribble	Responsible for design, permitting, application preparation, construction design, construction project management, consulting, operational assistance, compliance assistance, floodplain studies and surveying
Michael Stubbs, P.E.	Professional Engineer, Partner		
Robert Baker	President	R.B. Baker Construction	Responsible for landfill construction and construction

			surveying
Daniel Bunnell	Principal Engineer	Bunnell-Lammons Engineering	Responsible for site hydrogeological report, drilling & geotechnical investigation, well installation, groundwater/methane/stormwater reporting
Mark Preddy, P.G.	Senior Geologist		
Gary K. Howalt, PWS	Vice President & Division Director of Ecology	Environmental Services	Responsible for wetland delineation/permitting/mitigation, threatened & endangered species studies, cultural & archeological studies
Isaac Rhodes Robinson, CEP	Chief Executive Officer		
Bill Gibbs	President	Sustainable Energy Solutions, LLC	Responsible for Landfill Gas to Energy program

Resumes of all of the above individuals follow.

Charles C. Appleby
Resume

Chronological Employment History

Advanced Disposal Services, Inc. – Jacksonville, Florida

August 2006 – Present – Chairman & Chief Executive Officer

November 2000 – August 2006 - President, Chief Financial Officer & Director

Advanced Disposal Services is a growth-oriented regional solid waste company providing integrated, non-hazardous solid waste collection, transfer and disposal services in the southeastern U.S. Advanced Disposal was a start up company organized in November 2000 by Mr. Appleby and others. Under Mr. Appleby's and Senior Management's supervision, Advanced has completed 46 acquisition/development projects and grown to a revenue run rate of \$130MM.

May 1996- March 2004- President & equity holder
CAVCO, Inc.
Jacksonville, Florida

Cavco is a private investment company that acquires, invests in and/or establishes joint ventures with other private companies. Mr. Appleby also supervised the management of a sizeable marketable security portfolio. From 1996 through 2004 Cavco acquired significant operating companies in the forest products industry (mulch and fence manufacturing, sales and distribution – sold November 2003); convenience store business – sold February 2001; metal fabrication (sold January 2005); maintenance of traffic services and other venture capital investments.

During this time period, Mr. Appleby served on the Board of Directors of a NASDAQ listed company. The company was a high tech start-up company that completed an IPO in October 2000. Cavco was an original investor in the company and Mr. Appleby joined the board after the IPO and served on both the audit committee (chairman) and compensation committee. Mr. Appleby assisted in the negotiation of the merger with another public company.

September 1984- April 1996- Partner
Grenadier, Appleby, Collins & Company
Certified Public Accountants
Jacksonville, Florida

Founding partner of local accounting firm with emphasis on taxation matters including income, estate and gift for individuals, corporations, estates and trusts for residents and non-residents. Special emphasis on mergers and acquisitions, valuations, & foreign transactions.

June 1977-August 1983-Tax Manager, Jaffe, Shainbrown & Grenadier, Jacksonville, FL
Tax Manager, Coopers & Lybrand, Jacksonville, FL
Tax Supervisor, Coopers & Lybrand, Jacksonville, FL
Senior Tax Specialist, Deloitte, Haskins & Sells, Jacksonville, FL
Tax Staff, Arthur Andersen & Company, Orlando, FL

Moved up through progressively more responsible positions with international and local certified public accounting firms with emphasis on tax matters.

September 1974- May 1977- Several part time positions as graduate assistant, part time bookkeeper, accountant, etc. while in graduate school.

October 1973- August 1974- Assistant Manager
JHB Associates, Inc.
Naples, Florida

Responsible for the supervision and maintenance of real property.

August 1970- August 1973- U.S. Army Officer
Air Defense Artillery

Education

Masters of Business Administration- Stetson University
Deland, Florida
May 1977

Bachelors of Business Administration- Stetson University
Deland, Florida
May 1977

Bachelors of Science- Political Science- University of Florida
Gainesville, Florida
June 1970

Professional

Certified Public Accountant- Florida, 1978 (active)
Colorado, 1987 (inactive)
Georgia, 1989 (inactive)

Member- American Institute of Certified Public Accountants (AICPA)
AICPA Tax Division, Past Member
AICPA Tax Policy & Simplification Committee, Past Member

AICPA Tax Practice & Procedures Committee, Past Member
Florida Institute of Certified Public Accountants (FICPA), Member
FICPA Institute on Federal Taxation, Past Chairman & Member
FICPA Federal Taxation Committee, Past Chairman & Member
National Association of Certified Valuation Analysts, Past Member and
Certified Valuation Analyst

Charitable & Community Organizations

Commissioner – Jacksonville Economic Development Commission 2003 - Present
Director Emeritus - Jacksonville Marine Charities, Inc.

Past Member- Jacksonville Waterways Commission
Past Chairman, Water Taxi Subcommittee

Past Director & Treasurer- Children's Home Society, Buckner Division

Military

Colonel (Retired), Florida Army National Guard – selected for promotion to Brigadier General prior to retirement in August 1, 2001 after 31 years of service to the US Armed Forces

June 1999 to August 1, 2001 - Deputy Commanding General, 32d Army Air and Missile Defense Command – worldwide responsibility for theater missile defense including the Patriot missile system; Commanding General, Florida National Guard Major Command, Orlando, Florida – responsible for natural disaster recovery operations and other state emergencies in the northeast Florida area (Orlando east to Daytona north to FL/GA line west towards Tallahassee, FL); approximately 2,500 soldiers in the command.

Served in progressively more responsible positions in the reserve component including Military Policy Company Commander, Battalion Operations Officer, Battalion Executive Officer, Battalion Commander, Deputy Brigade Commander and Commanding General.

Graduate

U.S. Army Command and General Staff School- 1990

U.S. Army War College School of Corresponding Studies- 1997

Active Duty- August 1970-August 1973

Served in progressively more responsible positions in the U.S. Army including Platoon Leader, Detachment Commander, Executive Officer and Battery Commander in the United States (82d Airborne Division) and overseas (Korea).

Awards and decorations include the Legion of Merit, Meritorious Service Medal, the Florida Cross, senior parachutist, Ranger and Pathfinder.

Personal

Born – April 28, 1948

Married- Martha B. Appleby (32years)

Three Children (Charlie- 30, Faith 28, Chris 27)

Blue water fishing, snorkeling, snow skiing, and four wheeling

13028 Biggin Church Road, South

Jacksonville, Florida 32224

904-992-4541

904-607-5295 Mobile

EDUCATION

University of Mississippi

30 Hours towards Master of Science in Education, 1989

Mississippi College

Bachelor of Science in Education (English and History), 1979

EXPERIENCE

Advanced Disposal Services, Inc.

President & Chief Operating Officer

Location Florida, Georgia & Alabama

Dates of Employment 2001 – Present

Responsible for:

- Planning, Operation, and Execution of all business operations company wide including acquisitions.

Southland Waste Systems

Area President

Location Jacksonville, Florida

Dates of Employment: 1998-2000

Responsible for:

- \$110M Revenue with 25% operating income margins
- All P & L and Sales Responsibilities

Southland Waste Systems of Georgia

General Manager

Location: Macon, Georgia

Dates of Employment: 1996-1998

Browning Ferris Industries

District Manager

Location: Jacksonville, Florida

Lawrenceville, Georgia

Dates of Employment: 1996

1994-1996

Employees	Included 4 operating locations Totaling 366 employees	200 employees
Profit and Loss	Annual revenues in excess of \$50 million	Annual revenue growth from \$16 million To \$26 million
	Annual profits in excess of \$7 million	Annual profits in excess of \$5 million

EXPERIENCE (continued)

Sales & Marketing	Directed sales strategy for 12 member sales staff	Directed sales strategy for 15 member sales staff
Fleet Maintenance	Responsible for cost control and maintenance of over 150 vehicles	Responsible for cost control and maintenance of over 90 vehicles
Recyclery	Responsible for procurement and Processing of 4,000 tons of Recyclable materials per month	Developed and built 3,800 tons per month recyclery
Customer Service	Developed a 6 person Call Center, Receiving and servicing over 800 calls per day	Developed a 9 person Call Center, receiving and servicing over 1200 calls per day

Browning Ferris Industries

Assistant Regional Operations Manager

Location: Atlanta, Georgia

Dates of Employment: 1990-1993

Duties Included:

- Analyzed monthly Profit and Loss Statements for 36 districts
- Assisted districts in reaching their performance goals
- Developed proformas for municipal bids, commercial bids, and acquisitions of additional companies
- Trained District Operations Managers in analytical skills, routing skills, and corporate policies and procedures
- Provided oversight for new contract startups and managed costs associated with startups
- Analyzed new market opportunities

Browning Ferris Industries

Operations Manager/Management Trainee

Location: Birmingham, Alabama

Dates of Employment: 1989-1990

Duties Included:

- Managed day-to-day operations of 180 employees and 70 truck fleet

OTHER EMPLOYMENT

University of Mississippi
Oxford, Mississippi
Assistant Baseball Coach 1988-1989

Vicksburg High School
Vicksburg, Mississippi
Teacher & Varsity Baseball Coach 1980-1981

University of Alabama at Birmingham
Birmingham, Alabama
Assistant Baseball Coach 1987-1988

St. Joseph High School
Jackson, Mississippi
Teacher & Varsity Baseball Coach 1979-1980

Northwest Rankin Attendance Center
Jackson, Mississippi
Teacher & Varsity Baseball Coach 1981-1987

References Available Upon Request

STEVEN R. CARN

11529 Truxton Court
Jacksonville, Florida 32223
E-Mail skcarn@bigfoot.com

SUMMARY

Organized disciplined professional with 19 years of finance and operations management experience. Strong "hands-on" operations success combined with "Big 4" public accounting background. Proven ability to develop strategic plans, structure corporate organization, develop business opportunities, and maximize return to ownership. Skilled at implementing automated systems, developing effective procedures, motivating staff, and tracking financial activity. Dynamic achiever who can identify opportunities and implement action plans to meet corporate objectives.

BUSINESS EXPERIENCE

Advanced Disposal Services, LLC
Chief Financial Officer & Director
Chief Accounting Officer

Jacksonville, Florida
August 2006- Present
April 01- August 2006

- Financial accounting and reporting responsibility for regional non-hazardous waste collection, transfer and disposal services in the southeastern U.S.
- Prepare and analyze variances to budget for monthly financial statements, quarterly presentation to shareholders and annual audit preparation.
- Analyze financial information of merger and acquisition candidates.

Town Star Food Stores, LLC
Chief Financial Officer

Port St. Lucie, Florida
March 98 – April 01

- Full profit and loss responsibility for 19-location c-store with 6 branded fast food franchises generating 30 million in sales. Major branded fuel operations with wholesale distribution.
- Increased EBITDA by 115% from 1998 to 1999 by providing new management and exception reports that identify trends and potential problems.
- Prepare and analyze variances to budget for monthly financial statements, quarterly presentation to shareholders and annual audit preparation.
- Implemented system integration to the store level improving reporting time and store communications.
- Revised risk management and environmental compliance policies reducing noncompliance issues.
- Supervise 5 employees and reduced administrative staff by creating efficiency in process flow and automation of back office operations.
- Analyze financial information of merger and acquisition candidates and assist in overseeing construction projects.

Communication Technology Companies, Inc.
Corporate Controller

Ponte Vedra, Florida
Feb 97 – March 98

- Manage general ledger for the parent company and two subsidiaries.
- Prepare monthly and quarterly consolidated financial statements.
- Assist subsidiaries in problem solving, collections and information reporting.
- Perform daily cash management and treasury functions. Monitor cash activities of all subsidiaries.
- Converted subsidiary from manual accounting to automated processes and trained personnel.
- Assisted in set up of corporate operations and hiring and supervision of corporate accounting staff.

CFO Services, Inc.

Jacksonville, Florida

Senior Consultant/Executive

Jan 96 – Feb 97

- Temporary CFO to emerging companies. Marketed services and developed new and existing opportunities. Converted client projects into long-term relationships.
- Assisted in strategic planning of business for expansion, start-ups and restructuring.
- Established policies, procedures, and internal control systems over key business processes.
- Implemented and trained personnel on accounting systems and process flow.
- Preparation and analysis of projections and budgets to improve client's cash flow.

Carn's Furniture, TV & Appliance Sales and Rent-to-Own

Fremont, Ohio

General Manager/Controller

Nov 90 – Dec 95

- Developed new business by opening new store in neighboring city, which produced a profit in its first year with 30% increase in revenues each year.
- Responsible for inventory and cash controls, marketing and analyzing gross profit margins.
- Improved overall profitability and cashflow by implementing stronger management control and procedures. Customer base grew 47% while account delinquencies dropped from 30% to 4%.
- Developed strategic plan for owners to cash out. Conducted research to support valuation of operations, created portfolio to market store and successfully negotiated sale of operations.
- Hired, trained and supervised 5 managers and 15 employees.

Ernst & Young

Columbus, Ohio

Senior Auditor

July 87 – Nov 90

- Audited and prepared financial statements for various clients in industry, health care and government.
- Evaluated clients internal control system and made written recommendations for improvements to management. Analyzed and interpreted trends in financial statements.
- Responsible for audit approach plans, field supervision and development of staff.

EDUCATION

The Ohio State University

Columbus, Ohio

Bachelor of Science in Business Administration

June 1987

Certified Public Account, Ohio 1989

Mary M. O'Brien

4314 Chippewa Dr. Jacksonville, FL 32210 (904) 389-6606

Advanced Disposal Services, LLC – Jacksonville, FL

Chief Marketing Officer

February '01-Present

Oversee all marketing efforts of the Advanced Disposal Services (ADS) and its subsidiaries with locations in Jacksonville, Atlanta, Macon, Jackson, Augusta, and Montgomery. Responsibilities include municipal market development, advertising, government relations, and public relations. Duties incorporate new market research, development and entry strategy, database management, state and local permitting, volume growth, and industry networking.

Republic Services, Inc. (Southland Waste Systems) – Jacksonville, FL

Government Affairs Manager

July '00-February '01

Opened new collection, transfer station, and disposal markets in the southeast and renewed franchise agreements in existing markets. Successfully lobbied for state legislation to protect capital investments and business interests in Florida. Developed and cultivated relationships with elected officials, municipal staff, powerbrokers, and community activists.

BFI Waste Systems of North America, Inc. - Jacksonville, FL

Market Developer

August '98-July '00

Responsible for securing and maintaining all municipal contracts in the northeast Florida/southeast Georgia region. Managed eleven franchise contracts valued at over \$15 million. Solicited new business for hauling, recycling, landfill, and transfer station operations. Served as the liaison between the municipalities and BFI operations. Lobbied for local legislation benefiting business operations. Developed and cultivated relationships with elected officials, municipal staff, powerbrokers, and community activists. Executed all public relation activities including media events, corporate philanthropy, tours, and grassroots efforts.

Direct Sales Executive

May '98-July '98

Identified prospects and sold solid waste and recycling services.

Community Affairs Specialist

June '97-May '98

Developed initiatives to build and retain profitable business for BFI including marketplace profiles, SWOT analysis, and public opinion polls and surveys. Created and implemented a grassroots field campaign that secured \$2 million in revenues. Designed and drove efforts to build a company infrastructure of clearly identified, positive community relationships for long term benefits to BFI through partnerships, alliances and coalitions. Directed corporate citizenship efforts to ensure the highest/best use of resources. Educated over 1,500 school students regarding the benefits and methods of recycling through tours and presentations.

Jacksonville Zoological Gardens – Jacksonville, FL

Marketing Manager

November '95-June '97

Created, developed, and implemented marketing and promotional efforts to reach revenue, educational, and public relation goals of the Jacksonville Zoo. Managed the marketing department resulting in record attendance and revenues for the Zoo. Exceeded Zoo revenue budgets for marketing and special events in FY 1996 and FY 1997. Directed all advertising campaigns including the coordination of activities with television, billboards, radio, print, and direct mail vendors. Sold corporate and media sponsorship packages. Directed all membership sales programs including on-site, direct mail, telemarketing, and promotional sales. Supervised marketing staff including annual performance evaluations, establishment of task priority, and coordination of projects between marketing staff. Prepared marketing staff budgets including divisions of marketing, membership, special events, and public relations.

World T.E.A.M. Sports – Atlanta, GA

Marketing Coordinator

October 1994-August 1995

Coordinated sponsor relations and fulfillment including proposals, sponsor promotions, special events, hospitality, merchandising, and television advertising.

The Wilderness Society – Washington, DC

Foundation Program Assistant

July 1992-July 1994

Prepared foundation and corporate development proposals and reports.

Affiliations

Board of Governors, National Solid Waste Management Association

Board of Directors, First Coast Manufacturers Association

Past Board Member & President, North Florida Dressage Association

Art of Caring, Volunteer Award 2001, Volunteer Jacksonville

Manufacturer of the Year Award 2002, First Coast Manufacturers Association

Volunteer of the Year Award, Region 3 (FL, GA, AL, SC, TN) 2006, United States Dressage Federation

Education

James Madison University - B.B.A. Marketing, Minor in English – May 1992

Personal

Enjoys horseback riding, entertaining and traveling.

GERALD M. ALLEN, JR.

96496 Cayman Circle Fernandina Beach Florida 32034

Telephone (904)737-7900 Mobile (678) 386-1715

EMPLOYMENT

ADVANCED DISPOSAL SERVICES, INC.

Vice President of Landfills

November 2004 to Present

- Responsible for the overall operation and profitability of three Municipal Solid Waste Landfills and eight Construction and Demolition Landfills

ADVANCED DISPOSAL SERVICES, INC.

District Manager Landfills and Transfer Stations

November 2003 to November 2004

- Responsible for the overall operation and profitability of one Municipal Solid Waste Landfill and three Construction and Demolition Landfills
- Responsible for the overall operation and profitability of one Municipal Solid Waste Transfer Station and one Construction and Demolition Transfer Station.

ADVANCED DISPOSAL SERVICES, INC.

Eagle Point Landfill Project/Landfill Manager

August 2001 to November 2003

- Construct and manage a 30,000,000 cubic yard municipal solid waste landfill meeting all environmental regulations and budgetary goals including coordination with all subcontractors, regulators, and the public.
- Oversee the daily landfill operations including acceptance and handling of waste, personnel staffing, safety and health training, accounting practices, and customer service issues.

REPUBLIC SERVICES, INC.

Swift Creek Landfill General Manager

October 1999 to August 2001

- Responsible for the day to day management for both the municipal solid waste and the C&D waste landfills
- Cell construction
- Health and safety procedures
- Training
- Budgeting requirements

RIVER BIRCH INC.

General Manager

January 1999 to October 1999

- Project management
- Construction activities
- Day to day operation of newly opened landfill facility (daily intake of approximately 2,000 tons)

WASTE MANAGEMENT OF MISSISSIPPI, INC.

District Manager

June 1989 to December 1998

- Overall operation and profitability of two Sub-Title D Non-Hazardous Solid Waste Landfills. One with a daily tonnage of 3,400 tons and the other 600 tons with a combined annual revenue budget of \$18,500,000
- Overall operation and profitability of two Class I Rubbish facilities
- Day to day operations in full compliance with State Waste Regulations, Solid Waste Permits and company policies
- Sales and marketing activities
- Public Relations and expansion and permitting activities

WASTE MANAGEMENT OF LOUISIANA

Operations Manager

November 1987 to June 1989

- Daily operation and construction activities of a 450 acres, 2,000 ton per day disposal facility including handling and compaction of the daily volume

CHEMICAL WASTE MANAGEMENT, INC.

Environmental Compliance Officer

May 1983 to November 1987

- Environmental Compliance and Inspection Program. Interface with site supervisors and management personnel.

CHEMICAL WASTE MANAGEMENT, INC.

Special Project Supervisor

November 1980 to May 1983

- Initiation of site analysis and clean-up coordination for various industries
- Extensive travel throughout the north and southeast United States

EDUCATION

South Choctaw Academy
Toxey, Alabama
H.S. Diploma

State of Georgia Landfill Operator Certification
Solid Waste Association of North America Certified Landfill Manager
State of Mississippi Operator Certification For Commercial Solid Waste Landfills
State of Louisiana Operator Certification For Class I Solid Waste Landfills
Solid Waste Manager Training University of Tennessee
Compliance Management Training Lion Technology
Safety Management & Accident Recognition Training
40-Hour Emergency Response Training
Chemistry of Hazardous Waste Spencer Environmental Consultants
Alabama State Fire College 120-hours of Industrial Fire Training
Southeast Regional Hazardous Material, Leak, Spill and Fire Control Emergency School

Gerald Z. Greene
3515 Montimar Plaza Dr. Ste. B, Mobile, AL 36609
251-445-2471 or 850-982-6479
ggreene@advanceddisposal.com

Title	AREA PRESIDENT												
Profile	<p>35 years experience specializing in growth, start-up, and turnaround situations in the waste services & systems business.</p> <p>Conceive the vision. Develop the plan. Implement all details.</p> <p>Coordinate diverse constituencies.</p> <p>Motivate and lead all levels to operate toward the Division's goals.</p>												
Employment History	<table><tr><td><i>Area President</i> Advanced Disposal Services Gulf Coast</td><td>March 07 - Present</td></tr><tr><td colspan="2"><ul style="list-style-type: none">Responsible for operating & growth within my assigned areas of NW Florida, South Alabama, South Mississippi and Louisiana.</td></tr><tr><td><i>Director of Operations</i> Synagro Technologies</td><td>Apr. 03- Mar. 07</td></tr><tr><td colspan="2"><ul style="list-style-type: none">Responsible for profit & loss on operating location including land application projects through out my assigned areas of Florida, Georgia, Alabama, Tennessee, Mississippi and Texas.</td></tr><tr><td><i>District Manger</i> BFI/Allied Waste Gulf Coast District</td><td>Aug.99-Mar. 03</td></tr><tr><td colspan="2"><ul style="list-style-type: none">Responsible for managing and operating facilities in my assigned areas of Florida, Alabama and Mississippi.</td></tr></table>	<i>Area President</i> Advanced Disposal Services Gulf Coast	March 07 - Present	<ul style="list-style-type: none">Responsible for operating & growth within my assigned areas of NW Florida, South Alabama, South Mississippi and Louisiana.		<i>Director of Operations</i> Synagro Technologies	Apr. 03- Mar. 07	<ul style="list-style-type: none">Responsible for profit & loss on operating location including land application projects through out my assigned areas of Florida, Georgia, Alabama, Tennessee, Mississippi and Texas.		<i>District Manger</i> BFI/Allied Waste Gulf Coast District	Aug.99-Mar. 03	<ul style="list-style-type: none">Responsible for managing and operating facilities in my assigned areas of Florida, Alabama and Mississippi.	
<i>Area President</i> Advanced Disposal Services Gulf Coast	March 07 - Present												
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<i>Director of Operations</i> Synagro Technologies	Apr. 03- Mar. 07												
<ul style="list-style-type: none">Responsible for profit & loss on operating location including land application projects through out my assigned areas of Florida, Georgia, Alabama, Tennessee, Mississippi and Texas.													
<i>District Manger</i> BFI/Allied Waste Gulf Coast District	Aug.99-Mar. 03												
<ul style="list-style-type: none">Responsible for managing and operating facilities in my assigned areas of Florida, Alabama and Mississippi.													
Education	1965 Graduate of S.R. Butler High School-Huntsville, AL												
Skills & Training	RMSI-Train the Trainer, Leadership 2000 ACT training DOT Compliance, Financial Analysis CARESAP workshop, Sales and Marketing, Telephone Doctor, DDC, Sexual Harassment & Employee Relations, Basic PC training, Windows 98, Excel, Microsoft Office, Centralized Fleet Analysis												

CAROLE MCLEOD

cmcleod@advanceddisposal.com
704-975-5996 cell

Advanced Disposal Carolinas, LLC,
Charlotte District Manager
Current
Waste Hauling, Disposal and Recycling

Moore-McLeod, LLC
Owner
2004-Current
North & South Carolina
Investment real estate

New South Waste Inc.
Owner
1997-2004
Waste disposal and Recycling
Charlotte NC and surrounding area, Greenville/Spartanburg SC
Sold the company to Waste Management

Browning-Ferris Inc.
Major Account Representative/Sales Representative
1988-1996
Charlotte, NC

Pitney Bowes Corp./Dictaphone
Sales Representative
1981-1988
Charlotte NC

Education
Appalachian State University 1981, BSBA
Ben L. Smith High School, Greensboro, NC

Awards
Women of Achievement 2002 Winner, Charlotte Business Journal
National Women Business Owners Charlotte Chapter, Rising Star Award 2001

Current Community Service
ASU Board Director Entrepreneur Center, current
Sponsor of the ASU Carole Moore McLeod Entrepreneur Annual Summit
ASU business student Mentor 2009/2010

Landfill & Transfer Station Experience Matrix									
Facility	Owner	Contact	Contact Phone	Type, etc.	Commencement	Budget	Performance		
Walter H. Hall - President & COO, Advanced Disposal and Area President, Republic Services, Inc.									
Eagle Point Landfill - Forsyth Co., GA	Advanced Disposal Services, Inc.	Gerald Allen/ Charlie Gray	904-737-7900 678-341-7350	3800 TPD MSW Landfill	2007	18 Million	Chief Operating Officer		
Stones Throw Landfill - Tallassee, AL	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	950 TD MSW Landfill	2006	3.8 million	Chief Operating Officer		
Wolf Creek Landfill - Dray Branch, GA	Advanced Disposal Services, Inc.	Gerald Allen/ Charlie Gray	904-737-7900 678-341-7350	1400 TPD MSW Landfill	2008	6.1 million	Chief Operating Officer		
Advanced Disposal - Nassau Co. Landfill - Callahan, FL	Advanced Disposal Services, Inc.	Gerald Allen	678-386-1715	Closed	2004	Closed	Chief Operating Officer		
Rogers Lake Landfill - Lithonia, GA	Advanced Disposal Services, Inc.	Gerald Allen/ Charlie Gray	904-737-7900 678-341-7350	250 TPD C&D Landfill	2008	2.2 Million	Chief Operating Officer		
Pasco Lakes Landfill - Pasco Co., FL	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	450 TPD C&D	2003	\$1.93 Million	Chief Operating Officer		
Firetower Landfill- Pass Christian, MS	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	200 TPD C&D	2005	675,553	Chief Operating Officer		
Old King's Road Landfill- Jacksonville, FL	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	1600 TPD C&D Landfill	2006	7.42 Million	Chief Operating Officer		
Coastal Recyclers- Biloxi, MS	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	750 TPD C&D	2008	1.8 Million	Chief Operating Officer		
Caruthers Mill Landfill- Monroe, GA	Advanced Disposal Services, Inc.	Gerald Allen/ Charlie Gray	904-737-7900 678-341-7350	900 TPD C&D Landfill	2008	\$2.2 Million	Chief Operating Officer		
Turkey Trot Landfill - Washington County, AL	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900 678-341-7350	Start Construction 4th Qtr 2009	2008		Chief Operating Officer		
Jones Road Landfill - Jacksonville, Florida	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	400 TPD C&D	2008	N/A	Chief Operating Officer		
Welcome All Transfer Station - Atlanta, GA	Advanced Disposal Services, Inc.	Brandi Edwards/ Brent Shows	678-792-7000/ 404-597-6305	500 TPD MSW Transfer Station	2002	\$2 Million	Chief Operating Officer		
East Alabama Transfer Station - Auburn/Opelaka, AL	Advanced Disposal Services, Inc.	Michael Cosman	678-414-6314	MSW Transfer Station	2006	Temporarily Closed	Chief Operating Officer		
Central Alabama Transfer Station - Montgomery, AL	Advanced Disposal Services, Inc.	Michael Cosman	678-414-6314	370 TPD MSW Transfer Station	2006	2.3 Million	Chief Operating Officer		
Doraville Transfer Station - Doraville, GA	Advanced Disposal Services, Inc.	Brandi Edwards/ Brent Shows	678-792-7000/ 404-597-6305	400 TPD C&D Transfer Station	2003	\$3.6 Million	Chief Operating Officer		
Riverside Transfer Station Cartersville GA	Advanced Disposal Services, Inc.	Brandi Edwards/ Brent Shows	678-792-7000/ 404-597-6305	250 TPD MSW Transfer Station	2004	\$2.4 Million	Chief Operating Officer		
Columbia Road Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	350 TPD MSW Transfer Station	2007	\$2.1 Million	Chief Operating Officer		
Blue Ridge Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	150 TPD MSW Transfer Station	2008	\$1. % Million	Chief Operating Officer		
Jackson Transfer Station Jackson GA	Advanced Disposal Services, Inc.	Brandi Edwards/ Brent Shows	678-792-7000/ 404-597-6305	250 TPD MSW Transfer Station	2002	\$2.1 Million	Chief Operating Officer		
Union City Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	25 TPD MSW Transfer Station	2008	\$350 Thousand	Chief Operating Officer		
Hall County Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	350 TPD TPD MSW Transfer Station	2008	\$2.2 Million	Chief Operating Officer		
Worth County Transfer Station	Worth County-Advanced Disposal Services Operating Agreement	Gerald Allen	904-737-7900	65 TPD MSW Transfer Station	2008	\$1 Million	Chief Operating Officer		
Elijay Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	65 TPD MSW Transfer Station	2008	\$1 Million	Chief Operating Officer		

Cary Station (Orange) Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	60 TPD MSW Transfer Station	2008	\$1 Million	Chief Operating Officer
Washington Co.-Hurst Road Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	60 TPD MSW Transfer Station	2008	\$1 Million	Chief Operating Officer
Britt Waters Rd. (Attaway) Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	130 TPD MSW Transfer Station	2008	\$1.2 Million	Chief Operating Officer
Gerald Allen, VP, Landfills, Advanced Disposal, Waste Management, Inc. & Republic Services, Inc.							
Facility	Owner	Contact	Contact Phone	Type, etc.	Commencement	Budget	Performance
Eagle Point Landfill - Forsyth Co., GA	Advanced Disposal Services, Inc.	Gerald Allen/ Charlie Gray	904-737-7900 678-341-7350	3800 TPD MSW Landfill	2007	\$18 Million	Vice President - Landfills
Stone's Throw Landfill - Tallassee, AL	Advanced Disposal Services, Inc.	Tom Nelson	813-503-7406	950 TD MSW Landfill	2006	3.8 million	Vice President - Landfills
Wolf Creek Landfill - Dray Branch, GA	Advanced Disposal Services, Inc.	Gerald Allen/ Charlie Gray	904-737-7900 678-341-7350	1400TDP MSW Landfill	2008	6.1 million	Vice President - Landfills
Rogers Lake Landfill - Lithonia, GA	Advanced Disposal Services, Inc.	Gerald Allen/ Charlie Gray	904-737-7900 678-341-7350	250 TPD C&D Landfill	2008	2.2 Million	Vice President - Landfills
Pasco Lakes Landfill - Pasco Co., FL	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	450TPD C&D	2003	\$1.93 Million	Vice President - Landfills
Firetower Landfill- Pass Christian, MS	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	200 TPD C&D	2005	675,553	Vice President - Landfills
Old King's Road Landfill- Jacksonville, FL	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	1600 TPD C&D Landfill	2006	7.42 Million	Vice President - Landfills
Coastal Recyclers- Biloxi, MS	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	750 TPD C&D	2008	1.8 Million	Vice President - Landfills
Caruthers Mill Landfill- Monroe, GA	Advanced Disposal Services, Inc.	Gerald Allen/ Charlie Gray	904-737-7900 678-341-7350	900 TPD C&D Landfill	2009	2.1	Vice President - Landfills
Turkey Trot Landfill-	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	MSW	Start Construction 4th Qtr 2009		Vice President - Landfills
Jones Road Landfill Jacksonville Florida	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	400 TPD C&D	2008	N/A	Vice President - Landfills
Welcome All Transfer Station - Atlanta, GA	Advanced Disposal Services, Inc.	Brandi Edwards/ Brent Shows	678-792-7000/ 404-597-6305	750 TPD MSW Transfer Station	2002	\$7.2 Million	Vice President - Landfills
Doraville Transfer Station Atlanta GA	Advanced Disposal Services, Inc.	Brandi Edwards/ Brent Shows	678-792-7000/ 404-597-6305	400 TPD C&D Transfer Station	2003	\$4.5 Million	Vice President - Landfills
Riverside Transfer Station Cartersville GA	Advanced Disposal Services, Inc.	Brandi Edwards/ Brent Shows	678-792-7000/ 404-597-6305	250 TPD MSW Transfer Station	2004	\$2.4 Million	Vice President - Landfills
Columbia Road Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	350 TPD MSW Transfer Station	2007	\$2.1 Million	Vice President - Landfills
Blue Ridge Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	150 TPD MSW Transfer Station	2008	\$1.1 Million	Vice President - Landfills
Jackson Transfer Station Jackson GA	Advanced Disposal Services, Inc.	Brandi Edwards/ Brent Shows	678-792-7000/ 404-597-6305	250 TPD MSW Transfer Station	2002	\$2.1 Million	Vice President - Landfills
Union City Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	25 TPD MSW Transfer Station	2008	\$350 Thousand	Vice President - Landfills
Hall County Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	350 TPD TPD MSW Transfer Station	2008	\$2.2 Million	Vice President - Landfills

Central Alabama Transfer Station Montgomery AL	Advanced Disposal Services, Inc.	Michael Cosman	678-414-6314	1270 TPD MSW Transfer Station	2006	2.3 Million	Vice President - Landfills
East Alabama Transfer Station Opelika AL	Advanced Disposal Services, Inc.	Michael Cosman	678-414-6314	MSW Transfer Station	2006	Temporarily Closed	Vice President - Landfills
Worth County Transfer Station	Worth County-Advanced Disposal Services Operating Agreement, Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	65 TPD MSW Transfer Station	2008	\$1 Million	Vice President - Landfills
Ellijay Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	65 TPD MSW Transfer Station	2008	\$1 Million	Vice President - Landfills
Cary Station (Oconee) Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	80 TPD MSW Transfer Station	2008	\$1 Million	Vice President - Landfills
Washington Co.-Hurst Road Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	60 TPD MSW Transfer Station	2008	\$1 Million	Vice President - Landfills
Britt Waters Rd. (Attaway) Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	130 TPD MSW Transfer Station	2008	\$1.2 Million	Vice President - Landfills
Chemical Waste Management, Inc. Landfill - Emelle, AL	Waste Management, Inc.	Roger Henson	205-652-9721	5000 TPD Hazardous Waste Landfill	1979	\$288 Million	Special Projects Supervisor & Environmental Compliance Manager (Chemical Waste Management) - site analysis and clean up coordination as well as environmental inspection, testing and reporting
Woodside Landfill - Walker, LA	Waste Management, Inc.	David Mason	225-665-8225	2000 TPD MSW Landfill	1987	\$17 Million	Operations Manager (Waste Management) - acceptance and handling of all solid waste for the site
Pecan Grove Landfill - Pass Christian, MS	Waste Management, Inc.	Butch Lambert	601-957-8392	3400 TPD MSW Landfill	1989	\$15 Million	District Manager (Waste Management) - overall operational compliance and budgetary responsibility for the Waste management landfills in southern Mississippi
Central Landfill - Poplarville, MS	Waste Management, Inc.	Butch Lambert	601-957-8392	600 TPD MSW Landfill	1989	\$3 Million	District Manager (Waste Management) - overall operational compliance and budgetary responsibility for the Waste management landfills in southern Mississippi
Central Landfill (Rubbish) - Poplarville, MS	Waste Management, Inc.	Butch Lambert	601-957-8392	250 TPD Class I Rubbish Landfill	1989	\$500,000	District Manager (Waste Management) - overall operational compliance and budgetary responsibility for the Waste management landfills in southern Mississippi
Mississippi Pumping Landfill - Klin, MS	Waste Management, Inc.	Butch Lambert	601-957-8392	250 TPD Class I Rubbish Landfill	1989	\$400,000	District Manager (Waste Management) - overall operational compliance and budgetary responsibility for the Waste management landfills in southern Mississippi
River Birch Landfill - New Orleans, LA	River Birch, Inc.	Jim Ward	504-436-1288	2000 TPD MSW Landfill	1998	N/A	General Manager (River Birch) - develop and construct a MSW landfill on schedule and within budget
Swift Creek Landfill - Macon, GA	Republic Services, Inc.	Buz Hendricks	904-571-0853	1500 TPD MSW Landfill and C&D Landfill	1999	\$5.3 Million	General Manager (Republic) - overall responsibility for site operations, personnel management, and budgetary requirements
William F. Hodges - Professional Engineer							
Facility	Owner	Contact	Contact Phone	Type, etc.	Commencement	Budget	Performance
Eagle Point Landfill - Forsyth Co., GA	Advanced Disposal Services, Inc.	Gerald Allen/ Charlie Gray	904-737-7900 770-887-9837	3200 TPD MSW Landfill	2007	\$18 Million	Consulting Engineer - facility permitted and in compliance

Rogers Lake Landfill - Lithonia, GA	Advanced Disposal Services, Inc.	Gerald Allen/ Charlie Gray	904-737-7900 770-887-9837	900 TPD C&D Landfill	2008	2.2 Million	Consulting Engineer - facility permitted and in compliance
Wolf Creek Landfill - Dray Branch, GA	Advanced Disposal Services, Inc.	Gerald Allen/ Charlie Gray	904-737-7900 770-887-9837	1000 TPD MSW Landfill	2008	6.1 million	Consulting Engineer - facility permitted and in compliance
Firetower Landfill- Pass Christian, MS	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	200 TPD C&D	2005	675,553	Consulting Engineer - facility permitted and in compliance
Advanced Disposal - Nassau Co. Landfill - Callahan, FL	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	Closed	2004	Closed	Consulting Engineer - facility permitted and in compliance
Doraville Transfer Station - Doraville, GA	Advanced Disposal Services, Inc.	Brandi Edwards/ Brent Shows	678-792-7000/ 404-597-6305	400 TPD C&D Transfer Station	2003	\$3.6 Million	Consulting Engineer - facility permitted and in compliance
Welcome All Road Transfer Station	Advanced Disposal Services, Inc.	Brandi Edwards/ Brent Shows	678-792-7000/ 404-597-6305	250 TPD Transfer Station	2002	1.0 Million	Design / Permit
Turkey Trot Landfill - Washington County, AL	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900				
Transfer Station - Lexington Kentucky	Republic Services, Inc.	Gerald Greene	251-445-2471				
Transfer Station - Statesboro Georgia	City of Statesboro	Jack Baker	859-268-1617	2000 TPD Transfer Station	1999	1.5 Million	Design / Permit
Overdale Road Transfer Stations	Republic Services, Inc.	City Manager	912-764-5468	500 TPD Transfer Station	1998	1.0 Million	Design / Permit / Construction CQA
Transfer Station - Columbus Georgia	Southern States	Drew Isenhour	828-464-2414	1500 TPD Transfer Station	2003	1.5 Million	Design / Permit / Construction Review
Transfer Station - Smyrna Georgia	Southern States	Leon Watkins	706-276-1950	1000 TPD Transfer Station	1996	\$600,000	Design / Permit / Construction Review
Cedar Hill Landfill - Pell City, AL	Superior Services, Inc.	Leon Watkins	706-276-1950	1000 TPD Transfer Station	1995	\$500,000	Design / Permit
Star Ridge Landfill - Moody, AL	Superior Services, Inc.	Verson Smith	205-338-7821	1500 TPD MSW Landfill	1995	N/A	Consulting Engineer - facility permitted and in compliance
Southern States Landfill - Mauk, GA	Allied Waste	Vernon Smith	205-338-7821	900 TPD MSW Landfill	1997	N/A	Consulting Engineer - facility permitted and in compliance
Houston County Landfill - Kathleen, GA	Houston County, GA	Wes Mahaney	478-862-2504	1600 TPD MSW Landfill	1987	N/A	Consulting Engineer - facility permitted and in compliance
Maple Hill Landfill - Albany, GA	Maple Hill, Inc.	Tommy Stahaker	478-987-4280	550 TPD MSW Landfill	1991	N/A	Consulting Engineer - facility permitted and in compliance
Confidentiality agreements preclude further listing of specific clients and projects		Bruce Melon	229-883-3232	200-3000 TPD C&D Landfill	1990	N/A	Consulting Engineer - facility permitted and in compliance
Mary M. O'Brien - Chief Marketing Officer, Advanced Disposal, Business Development, BFI Waste Systems and Republic Services, Inc.							
Eagle Point Landfill - Forsyth Co., GA	Advanced Disposal Services, Inc.	Gerald Allen/ Charlie Gray	904-737-7900 678-341-7350	3200 TPD MSW Landfill	2007	\$18 Million	Chief Marketing Officer- Government Relations
Wolf Creek Landfill - Dray Branch, GA	Advanced Disposal Services, Inc.	Gerald Allen/ Charlie Gray	904-737-7900 678-341-7350	1400 TPD MSW Landfill	2008	6.1 million	Chief Marketing Officer- Government Relations
Advanced Disposal - Nassau Co. Landfill - Callahan, FL	Advanced Disposal Services, Inc.	Gerald Allen	678-386-1715	Closed	2004	Closed	Chief Marketing Officer- Government Relations
Rogers Lake Landfill - Lithonia, GA	Advanced Disposal Services, Inc.	Gerald Allen/ Charlie Gray	904-737-7900 678-341-7350	900 TPD C&D Landfill	2008	2.2 Million	Chief Marketing Officer- Government Relations
Firetower Landfill- Pass Christian, MS	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	200 TPD C&D	2005	675,553	Municipal Marketing Manager (Republic) - public relations, marketing and communications responsibilities with municipalities and community
Jones Road Landfill - Jacksonville, FL	BFI Waste Systems, Inc.	Michael Mee	480-694-7011	600 TPD C&D Landfill	1997	\$3.1 Million	Community Affairs Specialist & Municipal Marketing Representative (BFI) - public relations, marketing and communications responsibilities with municipalities and community
Nine Mile Landfill - St. Johns Co., FL	Republic Services, Inc.	Buz Hendricks	904-571-0853	450 TPD C&D Landfill & 150 TPD Yard Waste processing facility	2000	\$3.3 Million	Municipal Marketing Manager (Republic) - public relations, marketing and communications responsibilities with municipalities and community
Old King's Road Landfill- Jacksonville, FL	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	1600 TPD C&D Landfill	2006	7.42 Million	Chief Marketing Officer- Government Relations
Coastal Recyclers- Biloxi, MS	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	750 TPD C&D	2008	1.8 Million	Chief Marketing Officer- Government Relations

Caruthers Mill Landfill- Monroe, GA	Advanced Disposal Services, Inc.	Gerald Allen/ Charlie Gray	904-737-7900 678-341-7350	TPD C&D Landfill	2009	2.1	Chief Marketing Officer- Government Relations
Turkey Trot Landfill-	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	MSW	Opening 4th Q1 2009		Chief Marketing Officer- Government Relations
Jones Road Landfill	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	400 TPD C&D		N/A	Chief Marketing Officer- Government Relations
Welcome All Transfer Station - Atlanta, GA	Advanced Disposal Services, Inc.	Brandi Edwards/ Brent Shows	678-792-7000/ 404-597-6305	250 TPD MSW Transfer Station	2008	\$2 Million	Chief Marketing Officer- Government Relations
East Alabama Transfer Station - Auburn/Opelika, AL	Advanced Disposal Services, Inc.	Michael Cosman	678-414-6314	MSW Transfer Station	2006	Temporarily Closed	Chief Marketing Officer- Government Relations
Doraville Transfer Station - Doraville, GA	Advanced Disposal Services, Inc.	Brandi Edwards/ Brent Shows	678-792-7000/ 404-597-6305	400 TPD C&D Transfer Station	2003	\$3.6 Million	Chief Marketing Officer- Government Relations
Riverside Transfer Station Cartersville GA	Advanced Disposal Services, Inc.	Brandi Edwards/ Brent Shows	678-792-7000/ 404-597-6305	250 TPD MSW Transfer Station	2004	\$2.4 Million	Chief Marketing Officer- Government Relations
Columbia Road Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	350 TPD MSW Transfer Station	2007	\$2.1 Million	Chief Marketing Officer- Government Relations
Blue Ridge Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	150 TPD MSW Transfer Station	2008	\$1.1 Million	Chief Marketing Officer- Government Relations
Jackson Transfer Station Jackson GA	Advanced Disposal Services, Inc.	Brandi Edwards/ Brent Shows	678-792-7000/ 404-597-6305	250 TPD MSW Transfer Station	2002	\$2.1 Million	Chief Marketing Officer- Government Relations
Union City Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	25 TPD MSW Transfer Station	2008	\$350 Thousand	Chief Marketing Officer- Government Relations
Hall County Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	350 TPD TPD MSW Transfer Station	2008	\$2.2 Million	Chief Marketing Officer- Government Relations
Worth County Transfer Station	Worth County-Advanced Disposal Services Operatin Agreement.	Gerald Allen	904-737-7900	65 TPD MSW Transfer Station	2008	\$1 Million	Chief Marketing Officer- Government Relations
Elijay Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	65 TPD MSW Transfer Station	2008	\$1 Million	Chief Marketing Officer- Government Relations
Cary Station (Oconee) Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	80 TPD MSW Transfer Station	2008	\$1 Million	Chief Marketing Officer- Government Relations
Washington Co.-Hurst Road Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900	60 TPD MSW Transfer Station	2008	\$1 Million	Chief Marketing Officer- Government Relations
Britt Waters Rd. (Atlaway) Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen	904-7337-7900	130 TPD MSW Transfer Station	2008	\$1.2 Million	Chief Marketing Officer- Government Relations
Tom Nelson- Advanced Disposal Corporate Landfill Manager, Waste Management Manager, Terra First, Inc. Manager, Natural Resources Recovery Manager, Tampa Bay Organics Manager							
Facility	Owner	Contact	Contact Phone	Type, etc.	Commencement	Budget	Performance
Caruthers Mill Landfill, Monroe, GA	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900 678-341-7350	950 TPD C&D Landfill	2009	\$2.1 million	Corporate Landfill Manager-operation & compliance responsibility for all ADS landfills
Coastal Landfill, Biloxi, MS	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900 678-341-7350	500 TPD C&D Landfill	2008	\$1.8 million	Corporate Landfill Manager-operation & compliance responsibility for all ADS landfills
Eagle Point Landfill, Ball Ground, GA	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900 678-341-7350	4,000 TPD MSW Landfill	2007	\$18 million	Corporate Landfill Manager-operation & compliance responsibility for all ADS landfills
FireTower Landfill, Pass Christian, MS	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900 678-341-7350	150 TPD C&D Landfill	2007		Corporate Landfill Manager-operation & compliance responsibility for all ADS landfills
Jones Road Landfill, Jacksonville, FL	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900 678-341-7350	Temporary Closed	2008	N/A	Corporate Landfill Manager-operation & compliance responsibility for all ADS landfills

Old Kings Road Landfill, Jacksonville, FL	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900 678-341-7350	4,500 TPD C&D Landfill	2007	\$7.42 million	Corporate Landfill Manager-operation & compliance responsibility for all ADS landfills
Pasco Lakes Landfill, Wesley Chapel, FL	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900 678-341-7350	450 TPD C&D Landfill	2007	\$1.93 million	Corporate Landfill Manager-operation & compliance responsibility for all ADS landfills
Rogers Lake Landfill, Lithonia, GA	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900 678-341-7350	250 TPD C&D Landfill	2007	\$2.2 million	Corporate Landfill Manager-operation & compliance responsibility for all ADS landfills
Stones Throw Landfill, Tallahassee, AL	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900 678-341-7350	900 TPD MSW Landfill	2007	\$3.8 million	Corporate Landfill Manager-operation & compliance responsibility for all ADS landfills
Turket Trot Landfill, Washington County, AL	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900 678-341-7350	Greenfield MSW Landfill	2009	N/A	Corporate Landfill Manager-operation & compliance responsibility for all ADS landfills
Wolf Creek Landfill, Dry Branch, GA	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900 678-341-7350	1,200 TPD MSW Landfill	2007	\$6.1 million	Corporate Landfill Manager-operation & compliance responsibility for all ADS landfills
Chemical Waste Management, Inc. Landfill - Emelle, AL	Waste Management, Inc	Roger Henson	205-652-9721	5000 TPD Hazardous Waste Landfill	1978	\$288 Million	Responsible for operations and compliance at the largest hazardous waste facility in the US to include disposal operations, equipment maintenance and solidification process.
Southeast Landfill, Tampa, FL	Waste Management, Inc	Jim O'Conner		1,000 TPD msw Landfill	1987	\$2 million	Financial, operations & compliance for landfill operation
Gulf Coast Landfill, Ft. Myers, FL	Waste Management, Inc	Jim O'Conner		1,200 TPD MSW Landfill	1988	\$3 million	Financial, operations & compliance for landfill operation
Trail Ridge Landfill, Jacksonville, FL	Waste Management, Inc	Jim O'Conner		2,000 TPD Landfill	1992	\$25 million	Construction Manager for greenfield site. Opened 6 months ahead of schedule. General Manager of operating site with financial, operation & compliance responsibility for landfill operation.
Terra First Inc. , Vernon, AL	Terra First, Inc.	Jerry Mason		14 transfer stations	1996	\$5 million	Managed 14 MSW transfer stations responsible for 100 tractors and 250 trailers to move 4,000 TPD
Natural Resources Recovery	Natural Resources Recovery, Baron Rouge, LA	Sid Brian	225-761-4508	500 TPD C&D Landfill & Wood Waste Facility	1998	\$2 million	Managed C&D landfill with concrete crushing operation & wood waste compost operation
Tampa Bay Organics, Inc, Tampa, FL	Tampa Bay Organics, Inc	Greg Kaknes	781-933-3818	300 TPD Wood Waste Recycling Facility	2000	\$1 million	Managed a wood waste recycling operation to include grinding, coloring, turning & selling material
Pasco Lakes Landfill, Wesley Chapel, FL	Advanced Disposal Services, Inc.	Gerald Allen	904-737-7900 678-341-7350	1,500 TPD C&D Landfill	2004	5 million	Operation, financial & compliance for landfill operation
Len Necaise-Advanced Disposal District Manager, Eagle Point Landfill, Waste Management District Manager, IESI Corp., Director of Landfill Operations							
	Owner	Contact	Contact Phone	Type, etc.	Commencement	Budget	Performance
Eagle Point Landfill - Forsyth Co., GA	Advanced Disposal Services, Inc.	Gerald Allen Charlie Gray Tom Nelson	904-737-7900 770-887-9837 904-768-5363	3200 TPD MSW Landfill	2007	\$19 Million	District Manager Georgia Landfills-overall operational,compliance responsibility for the Georgia Area Landfills
Wolf Creek Landfill - Dry Branch, GA	Advanced Disposal Services, Inc.	Gerald Allen Charlie Gray Tom Nelson	904-737-7900 770-887-9837 904-768-5363	1400 TPD MSW Landfill	2008	\$6.4 Million	District Manager Georgia Landfills-overall operational,compliance responsibility for the Georgia Area Landfills
Rogers Lake Landfill - Lithonia, GA	Advanced Disposal Services, Inc.	Gerald Allen Charlie Gray Tom Nelson	904-737-7900/ 678-341-7350	900 TPD C&D Landfill	2008	\$2.2 Million	District Manager Georgia Landfills-overall operational,compliance responsibility for the Georgia Area Landfills

Caruthers Mill Landfill- Monroe, GA	Advanced Disposal Services, Inc.	Gerald Allen Charlie Gray Tom Nelson	904-737-7900 770-887-9837 904-768-5363	600 TPD C&D Landfill	2009	\$2.1 Million	District Manager Georgia Landfills-overall operational compliance responsibility for the Georgia Area Landfills
Chastang Landfill-Mobile, AL	Waste Management	David McConnell		1400 TPD MSW Landfill	2005	\$11 Million	District Manager (Waste Management) - overall operational compliance and budgetary responsibility for the Waste management landfills in Southern Alabama and the Panhandle of Florida
Lingleleaf C&D Landfill-Pensacola, FL	Waste Management	David McConnell		2000 YPD C&D Landfill	Opened in June 2006	\$2.1 Million	District Manager (Waste Management) - overall operational compliance and budgetary responsibility for the Waste management landfills in Southern Alabama and the Panhandle of Florida
22 MSW and C&D Landfills in the Eastern United States	IESI Corp- Fort Worth, Tx.	Tom Brown	817-632-4000	From 800 TPD to 8,000 TPD MSW and C&C	2004	Approx. \$300 Million	Corp. Manager of Landfill Operations-- overall operational compliance and Maintenance responsibility for 22 MSW and C&D Landfills in the Eastern United States
Springhill Landfill- Campbellton, FL	Waste Management	Charlie Morehouse	251-978-5766	2200 TPD MSW	1998	\$12 Million	District Manager (Waste Management) - overall operational compliance and budgetary responsibility for the Landfill
Chemical Waste Management, Inc. Landfill - Emelle, AL	Waste Management, Inc	Rodger Henson	205-652-9721	5000 TPD Hazardous Waste Landfill	1994	\$288 Million	General Manager-- overall operational compliance and budgetary responsibility for the Landfill
Chemical Waste Management, Inc. Landfill - Adam Center, Fort Wayne, IN	Waste Management, Inc	Rodger Henson	205-652-9721	2000 TPD Hazardous Waste Landfill	1992	\$22 Million	General Manager-- overall operational compliance and budgetary responsibility for the Landfill
Chemical Waste Management, Inc. Landfill - Emelle, AL	Waste Management, Inc	Rodger Henson	205-652-9721	5000 TPD Hazardous Waste Landfill	1986	\$288 Million	Disposal and Equipment Superintendent-- overall operational compliance and budgetary responsibility for departments within the Landfill
Virginia Villatoro- Advanced Disposal General Manager, Wolf Creek Landfill							
	Owner	Contact	Contact Phone	Type, etc.	Commencement	Budget	Performance
Wolf Creek Landfill Dry Branch Georgia Twigg's County	Advanced Disposal Services, Inc.	Gerald Allen Charlie Gray Tom Nelson Len Necease	904-737-7900 770-887-9837 904-768-5363 770-887-9837	1400 TPD MSW Landfill	2008	\$6.4 Million	General Manager -Responsible for all Operations, implementing all state and federal regulations as per the D&O plans and EPA and EPA, managing landfill personnel, and budgetary requirements.
Twigg's-Wilkinson County Landfill-Dry Branch - Twigg's County	Twigg's and Wilkinson County	Glen Barton	478-945-3629	100 TPD MSW Landfill	1995	\$2.6 Million	Landfill Manager- Responsible for the daily operations of a MSW facility and C&D. Also responsible for the closed facility on highway 57 in Wilkinson. Implementing all regulations per D&O plan, Liason for the Twigg's-Wilkinson Landfill Commission, and responsible for the 10 convenience centers located through out Twigg's And Wilkinson County. Responsible for All budgetary requirements.
Trey Allen-Advanced Disposal General Manager Alabama: Stone's Throw Landfill, Central Alabama Transfer Station, and East Alabama Transfer Station							
	Owner	Contact	Contact Phone	Type, etc.	Commencement	Budget	Performance

Stone's Throw Landfill	Advanced Disposal Services, Inc.	Gerald Allen George Sides Tom Nelson Daryl Rutland	813-503-7406	950 TPD MSW Landfill	2006	\$3.8 Million	General Manager - Responsible for all Operations, implementing all state and federal regulations as per the D&O plans and EPA, managing landfill personnel, and budgetary requirements.
Central Alabama Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen George Sides Tom Nelson Daryl Rutland	678-414-6314	370 TPD MSW Transfer Station	2006	\$2.3 Million	General Manager-- overall operational compliance and budgetary responsibility for the Transfer Station
East Alabama Transfer Station	Advanced Disposal Services, Inc.	Gerald Allen George Sides Tom Nelson Daryl Rutland	678-414-6314	MSW Transfer Station	2006	Temporarily Closed	General Manager-- overall operational compliance and budgetary responsibility for the Transfer Station
Charlie Appleby- Advanced Disposal General Manager, Caruther Mill C&D Landfill							
Facility	Owner	Contact	Contact Phone	Type, etc.	Commencement	Budget	Performance
Caruthers Mill C&D Landfill Monroe, Georgia	Advanced Disposal Services, Inc.	Gerald Allen Gray Tom Nelson Len Necaise	904-737-7900 770-887-9837 904-768-5363 770-887-9837	940 TDP C&D Landfill	2009	\$2.1 Million	General Manager - Responsible for all Operations, implementing all state and federal regulations as per the D&O plans and EPA, managing landfill personnel, and budgetary requirements.
Pasco Lakes Landfill Wesley Chapel, Florida	Advanced Disposal Services, Inc.	Gerald Allen Gray Tom Nelson Len Necaise	904-737-7900 770-887-9837 904-768-5363 770-887-9837	800 TDP C&D Landfill	2006-2008	\$1 Million	Manager in training. General Manager - Responsible for all Operations, implementing all state and federal regulations as per the D&O plans and EPA, managing landfill personnel, and budgetary requirements.
JERRY COX - Advanced Disposal Services - General Manager : Firetower and Coastal Recycler's Landfill							
Facility	Owner	Contact	Contact Phone	Type, etc.	Commencement	Budget	Performance
Coastal Landfill, Biloxi, MS	Advanced Disposal Services, Inc.	Gerald Allen Gerald Greene Tom Nelson	904-737-7900 251-445-2471 904-768-5363	500 TPD C&D Landfill	2008	\$1.8 million	General Manager - Responsible for all Operations, implementing all state and federal regulations as per MDEQ, managing landfill personnel, and budgetary requirements.
FireTower Landfill, Pass Christian, MS	Advanced Disposal Services, Inc.	Gerald Allen Gerald Greene Tom Nelson	904-737-7900 251-445-2471 904-768-5363	150 TPD C&D Landfill	2007	675,553	General Manager - Responsible for all Operations, implementing all state and federal regulations as per MDEQ, managing landfill personnel, and budgetary requirements.
Chemical Waste Management, Inc. Landfill - Emelle, AL	Waste Management, Inc	Roger Henson	205-652-9721	5000 TPD Hazardous Waste Landfill	1982	\$288 Million	Responsible for operations and compliance at the largest hazardous waste facility in the US to include disposal operations, equipment maintenance and solidification process. Responsible for manifesting, labeling and shipping of hazardous waste to other disposal facilities in the U. S.
Paul Caprood - Advanced Disposal General Manager (Florida) : Old Kings Road Landfill, Jones Road Landfill, Nassau Landfill							
Facility	Owner	Contact	Contact Phone	Type, etc.	commencement	budget	Performance

Old Kings Road LLC. (Landfill)	Advanced Disposal Services, Inc.	Gerald Allen David Lavender Tom Nelson David Shepler	904-737-7900 904-783-7000 904-768-5363 904-421-7373	1500 TPD C&D active landfill with yardwaste facility and closed landfill site	2006	\$7.42 million	General Manager- Responsible for overall operations , permitting, construction, financials, F.D.E.P and C.O.J. required regulation implementations for 1000-1500 TPD landfill. Manage day to day operations of 300-900 TPD yard waste facility and a closed landfill on adjacent property.
Jones Road Landfill	Advanced Disposal Services, Inc.	Gerald Allen David Lavender Tom Nelson David Shepler	904-737-7900 904-783-7000 904-768-5363 904-421-7373	400 TPD C&D Landfill	2008	N/A	General Manager- Responsible for overall operations , permitting, construction, financials, F.D.E.P and C.O.J. required regulation implementations.
Nassau Landfill	Advanced Disposal Services, Inc.	Gerald Allen David Lavender Tom Nelson David Shepler	904-737-7900 904-783-7000 904-768-5363 904-421-7373	C&D Landfill	2008	closed	General Manager- Responsible for overall operations , permitting, construction, financials and F.D.E.P required regulation implementation for open now closed landfill.
Smurfit Stone Corp	Advanced Disposal Services, Inc.	Gerald Allen David Lavender Tom Nelson David Shepler	904-737-7900 904-783-7000 904-768-5363 904-421-7373	Paper, Sludge	2006-2009	\$18,000/ month	General Manager- Responsible for the management of day to day contractual obligations set forth by Smurfit Stone, owner of said landfill.
Zachary Poucher-Advanced Disposal General Manager, Roger's Lake Landfill							
Facility	Owner	Contact	Contact Phone	Type, etc.	Commencement	Budget	Performance
Rogers Lake Landfill - Lithonia, GA	Advanced Disposal Services, Inc.	Gerald Allen Gray Tom Nelson Len Necaise	904-737-7900 770-887-9837 904-768-5363 770-887-9837	900 TPD C&D Landfill	Aug-08	\$2.2 Million	General Manager- Responsible for all Operations, implementing all state an federal regulations as per the D&O plans and EPD and EPA, managing landfill personnel, and budgetary requirements.
Eagle Point Landfill - Forsyth Co., GA	Advanced Disposal Services, Inc.	Gerald Allen Gray Tom Nelson Len Necaise	904-737-7900 770-887-9837 904-768-5363 770-887-9837	3200 TPD MSW Landfill	Dec-07	\$19 Million	Landfill Manager Training Program
Sunflower Waste Services- Tallassee, AL	Advanced Disposal Services, Inc.	Michael Cosman	678-414-6314	Hauling Company	2007	\$10.8 Million	Site Manager-- overall operations.office personnel, sales, and budgetary responsibility for the Hauling Company
Advanced Disposal Services- Augusta, Ga	Advanced Disposal Services, Inc.	Mark Odekirk	770-887-6063	Hauling Company	2004	\$18 Million	Operations Manager-- overall operations for residential, commercial and rolloff services, personnel, DOT compliance, Dispatch, Customer service and budgetary responsibility for operations of the Hauling Company
Advanced Disposal Services- Jackson, Ga	Advanced Disposal Services, Inc.	George Sides	205-335-2715	Hauling Company	2003	\$10 Million	Operations Manager-- overall operations for residential, commercial and rolloff services, personnel, DOT compliance, Dispatch, Customer service and budgetary responsibility for operations of the Hauling Company
Advanced Disposal Services- Macon, Ga	Advanced Disposal Services, Inc.	George Sides	205-335-2715	Hauling Company	2002		Manager Training Program
Brent Shows-Advanced Disposal General Manager Georgia Transfer Stations							
Facility	Owner	Contact	Contact Phone	Type, etc.	Commencement	Budget	Performance
Welcome All Transfer Station - Atlanta, GA	Advanced Disposal Services, Inc.	Charlie Gray Len Necaise	770-887-9837 770-887-9837	575 TPD MSW Transfer Station	2002	\$7.2 Million	General Manager-- overall operational compliance and budgetary responsibility for the Transfer Station

Doraville Transfer Station - Doraville, GA	Advanced Disposal Services, Inc.	Charlie Gray Len Necaise	770-887-9837 770-887-9837	150 TPD C&D Transfer Station	2003	\$3.6 Million	General Manager-- overall operational compliance and budgetary responsibility for the Transfer Station
Riverside Transfer Station Cartersville GA	Advanced Disposal Services, Inc.	Charlie Gray Len Necaise	770-887-9837 770-887-9837	150 TPD MSW Transfer Station	2004	\$2.4 Million	General Manager-- overall operational compliance and budgetary responsibility for the Transfer Station
Columbia Road Transfer Station	Advanced Disposal Services, Inc.	Charlie Gray Len Necaise	770-887-9837 770-887-9837	300 TPD MSW Transfer Station	2007	\$2.1 Million	General Manager-- overall operational compliance and budgetary responsibility for the Transfer Station
Blue Ridge Transfer Station	Advanced Disposal Services, Inc.	Charlie Gray Len Necaise	770-887-9837 770-887-9837	150 TPD MSW Transfer Station	2008	\$1. % Million	General Manager-- overall operational compliance and budgetary responsibility for the Transfer Station
Jackson Transfer Station Jackson GA	Advanced Disposal Services, Inc.	Charlie Gray Len Necaise	770-887-9837 770-887-9837	50 TPD MSW Transfer Station	2002	\$2.1 Million	General Manager-- overall operational compliance and budgetary responsibility for the Transfer Station
Union City Transfer Station	Advanced Disposal Services, Inc.	Charlie Gray Len Necaise	770-887-9837 770-887-9837	25 TPD MSW Transfer Station	2008	\$350 Thousand	General Manager-- overall operational compliance and budgetary responsibility for the Transfer Station
Hall County Transfer Station	Advanced Disposal Services, Inc.	Charlie Gray Len Necaise	770-887-9837 770-887-9837	300 TPD TPD MSW Transfer Station	2008	\$2.2 Million	General Manager-- overall operational compliance and budgetary responsibility for the Transfer Station
Worth County Transfer Station	Worth County-Advanced Disposal Services Operatin Agreement.	Charlie Gray Len Necaise	770-887-9837 770-887-9837	65 TPD MSW Transfer Station	2008	\$1 Million	General Manager-- overall operational compliance and budgetary responsibility for the Transfer Station
Elijay Transfer Station	Advanced Disposal Services, Inc.	Charlie Gray Len Necaise	770-887-9837 770-887-9837	65 TPD MSW Transfer Station	2008	\$1 Million	General Manager-- overall operational compliance and budgetary responsibility for the Transfer Station
Cary Station (Oconee) Transfer Station	Advanced Disposal Services, Inc.	Charlie Gray Len Necaise	770-887-9837 770-887-9837	60 TPD MSW Transfer Station	2008	\$1 Million	General Manager-- overall operational compliance and budgetary responsibility for the Transfer Station
Washington Co.-Hurst Road Transfer Station	Advanced Disposal Services, Inc.	Charlie Gray Len Necaise	770-887-9837 770-887-9837	50 TPD MSW Transfer Station	2008	\$1 Million	General Manager-- overall operational compliance and budgetary responsibility for the Transfer Station
Britt Waters Rd. (Attaway) Transfer Station	Advanced Disposal Services, Inc.	Charlie Gray Len Necaise	770-887-9837 770-887-9837	130 TPD MSW Transfer Station	2008	\$1.2 Million	General Manager-- overall operational compliance and budgetary responsibility for the Transfer Station
Cobb County Transfer Station	Advanced Disposal Services, Inc.	Charlie Gray Len Necaise	770-887-9837 770-887-9837	300 TPD MSW Transfer Station	2009	No Budget for 2009	General Manager-- overall operational compliance and budgetary responsibility for the Transfer Station
Smyrna Transfer Station	Advanced Disposal Services, Inc.	Charlie Gray Len Necaise	770-887-9837 770-887-9837	200 TPD MSW Transfer Station	2009	(\$168,330)	General Manager-- overall operational compliance and budgetary responsibility for the Transfer Station
Central Gwinnett Transfer Station	Advanced Disposal Services, Inc.	Charlie Gray Len Necaise	770-887-9837 770-887-9837	475 TPD MSW Transfer Station	2009	(\$59,411)	General Manager-- overall operational compliance and budgetary responsibility for the Transfer Station

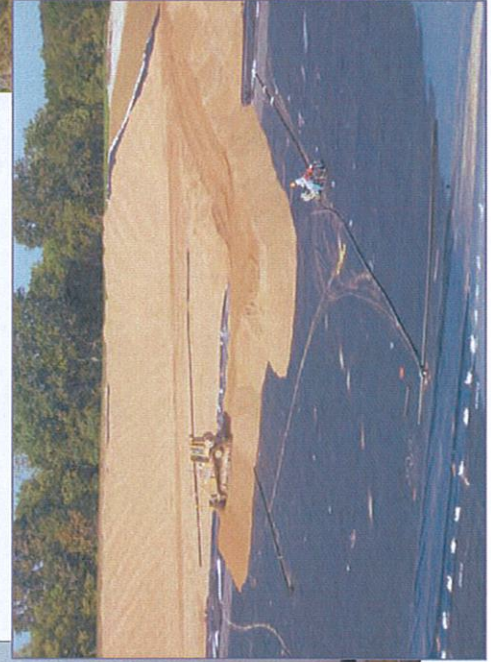
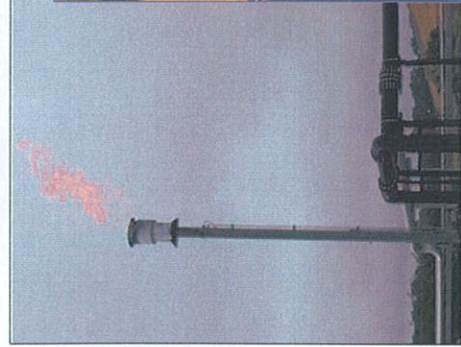
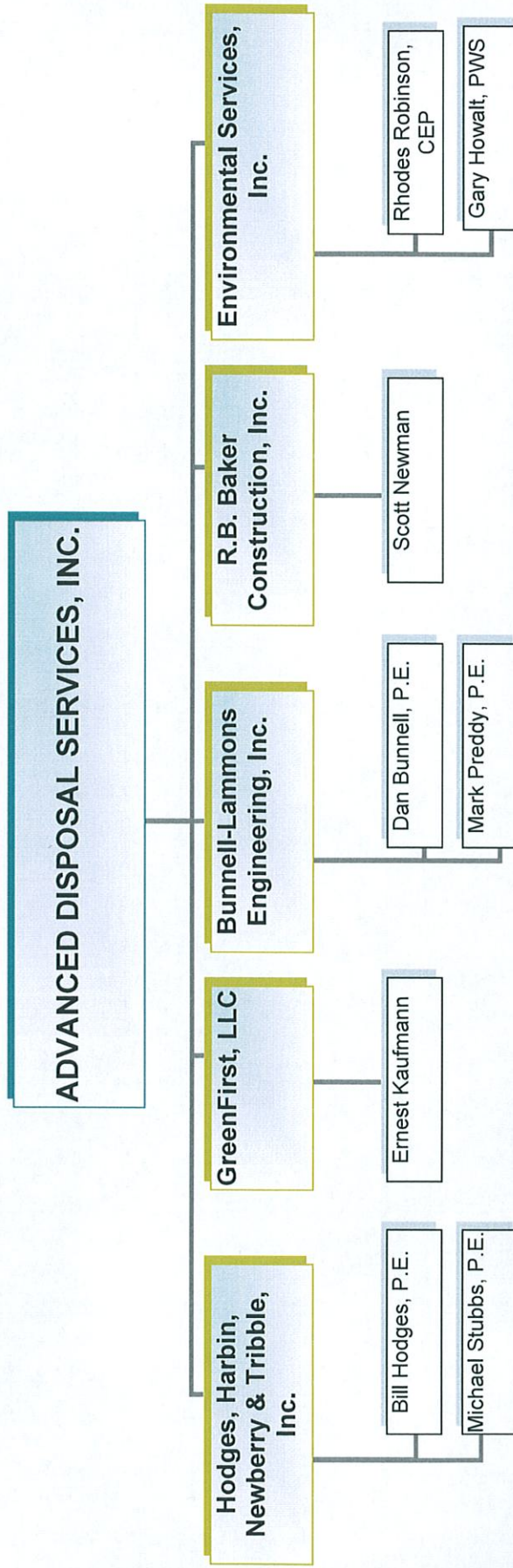
6. Statement of Qualifications (con't)

Responsible Party for Permitting & Experience

Hodge, Harbin, Newberry & Tribble, Inc. Consulting Engineers (HHNT) will be the responsible party for design, permitting, application preparation, construction design, construction project management, consulting, operational assistance, compliance assistance, floodplain studies and surveying. The firm, and in particular the two principal engineers directly working on this project – Bill Hodges and Michael Stubbs – have extensive knowledge permitting MSW and C&D landfills in the Southeast as well as other solid waste processing and disposal facilities. Advanced Disposal has worked with the HHNT team since our inception in 2000 and believe them to be the most knowledgeable and experienced landfill engineers in the Southeast.

However, HHNT cannot accomplish a landfill project of this magnitude without the assistance of key subcontractors and experts. HHNT's subcontractors have worked together on numerous landfill and disposal projects so that the project from start to finish moves as smoothly and efficiently as possible while maintaining the highest level of environmental integrity and safety. The following chart illustrates the Key Personnel for permitting the proposed facility.

KEY PERSONNEL



6. Statement of Qualifications (con't)

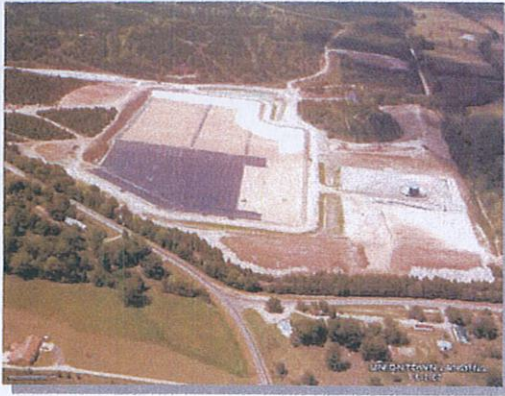
List Responsible Party for Permitting & Experience (con't)

To exhibit the vast experience and quality of the work performed by HHNT and its two key permitting subcontractors, Bunnell-Lammons Engineering and Environmental Services, the following documents have been provided:

- HHNT's Company Overview
- HHNT's Solid Waste Regulator References
- HHNT's Experience Matrix
 - Site Selection/Suitability/Permitting
 - Landfill Cell Construction/Infrastructure Construction/Closure Construction Projects
 - Landfill Operations Assistance/Reporting/Recordkeeping/Compliance Studies
 - Due Diligence
- Bunnell-Lammons' Company Overview & Specific Projects
- Environmental Services' Company Overview & Specific Projects

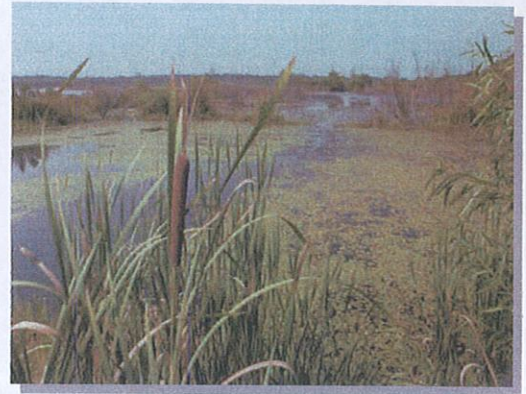
HODGES, HARBIN, NEWBERRY & TRIBBLE, INC.

CONSULTING ENGINEERS



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Fax: (912) 489-1457



"To be the most respected and sought after civil and environmental company in the southeastern United States"

OUR FIRM

Hodges, Harbin, Newberry & Tribble, Inc. (HHNT) with offices in Macon and Statesboro, Georgia was founded in 1990. We are a civil and environmental design and permitting company, specializing in solid waste, surface mining, water and wastewater, storm water management, railroads, roads and recreation facilities.

What makes HHNT different from other firms is this:

- A principal of the company handles the day to day activities of every client.
- We pride ourselves in meeting or exceeding the client's expectations on every assignment. This includes schedule, budget and performance.
- We have designed and permitted over 2,000 facilities in the Southeastern United States.
- We have never had a permit denied by any local, state or federal entity in our 18 year history.
- We are successful in obtaining project funding.
- We are your advocate.

GENERAL SERVICES

Hodges, Harbin, Newberry & Tribble, Inc. is a civil/environmental engineering firm located in Macon, Georgia and Statesboro, Georgia. We are recognized by the solid waste industry as a leader in the area of design, permitting and operational assistance of solid waste facilities throughout the Southeastern United States. Our engineers have provided these services on over 2,000 solid waste projects and have been involved in the solid waste industry since the early 1980s, prior to Subtitle "D" regulations. Typical facilities for which these services are provided include:

- | | |
|---|--------------------------------|
| • Municipal Solid Waste Landfills | • Waste Recycling Facilities |
| • Construction/Demolition Solid Waste Landfills | • Composting Facilities |
| • Industrial Solid Waste Landfills | • Material Recovery Facilities |
| • Solid Waste Transfer Facilities | • Rail Haul Facilities |

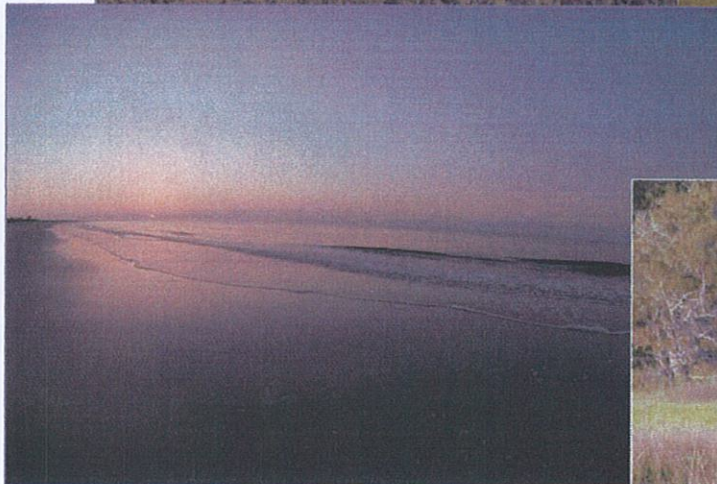
OUR EXPERIENCE

Throughout the southeast, our engineers have worked on literally hundreds of solid waste facilities. A few of them are listed on the landfill experience matrix. These facilities range from MSW, C&D, Industrial, Ash, and Inert Landfills to composting facilities and material recovery facilities.

We have a healthy respect for each other's duties and responsibilities, but make no doubt, we are your advocate, and we understand how the Georgia EPD regulations work and impact every decision required to be made.

HOW DOES THIS HELP YOU?

This vast array of expertise assures our clients access to years of experience, successful solutions, and proper planning for successful implementation and operation. We understand how to direct your project through local, state and federal regulations for successful completion. Our engineers have designed and provided construction administrative services since 1974. We are aggressive, passionate and can out work, out think, and out strategize anyone. We are your advocate. A principal of the firm handles every client on a day to day basis.



PERMITTING RESPONSIBILITIES – KEY STAFF

<u>Permitting Task</u>	<u>Team Member Responsibility</u>	<u>Names</u>
Geotechnical Investigation and Hydrogeological Investigation.	Bunnell-Lammons Engineering, Inc.	Dan Bunnell, P.E. Mark Preddy, P.E. Mark Preddy, P.E.
Groundwater and Methane Plans and Sampling Plans.	Bunnell-Lammons Engineering, Inc.	
Stability, Interface Friction and Settlement Analysis.	Bunnell-Lammons Engineering, Inc.	Dan Bunnell, P.E.
Wetland Delineation and Permitting.	Environmental Services, Inc.	Rhodes Robinson Gary Howalt
Cultural and Archaeological Investigation and Permitting.	Environmental Services, Inc.	Rhodes Robinson Gary Howalt
Threatened and Endangered Species Delineation Permitting and Relocation.	Environmental Services, Inc.	Gary Howalt
Complete Design of Facility including liner and cap systems, leachate conveyance systems, leachate storage, access roads, soil borrow areas, erosion control, stormwater management, operations plan, closure plans, post-closure plans, technical construction specifications, construction quality assurance plans, filling plans, gas systems plans, engineering report, training plans and floodplain studies. Serve as Engineer of Record.	Hodges, Harbin, Newberry & Tribble, Inc.	Bill Hodges, P.E. Michael Stubbs, P.E.
Complete design and permitting of stormwater Management System through the Florida Department of Environmental Protection.	Hodges, Harbin, Newberry & Tribble, Inc.	
Environmental Resource Permitting Program	Hodges, Harbin, Newberry & Tribble, Inc. Environmental Services, Inc.	Bill Hodges, P.E. Michael Stubbs, P.E. Gary Howalt
Local Approval Permitting	Hidden Acres Landfill, LLC	Mary O'Brien Gerald Allen

HODGES, HARBIN, NEWBERRY & TRIBBLE, INC.

CONSULTING ENGINEERS

SOLID WASTE REGULATOR REFERENCES

State of Florida

Mr. Emerson Raulerson

Solid Waste Section Supervisor
Florida Department of Environmental Protection
Northeast District
7825 Baymeadows Way, Suite B200
Jacksonville, FL 32256-7590
Phone: (904) 807-3365

Ms. Julia A. Boesch

Florida Department of Environmental Protection
7825 Bay Meadows Way, Suite B200
Jacksonville, FL 32256
Phone: (904) 807-3356

State of Georgia

Mr. Harold Reheis P.E. (Former Director of Georgia EPD)

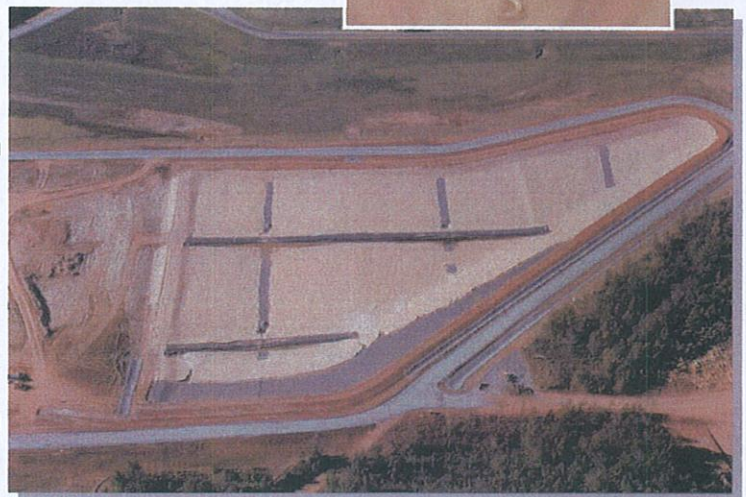
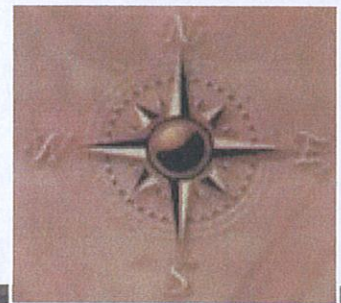
Joe Tanner & Associates
50 Hurt Plaza, Suite 930
Atlanta, GA 30303
Phone: (404) 659-4663

Mr. Jeffrey W. Cown

Program Manager
Georgia Environmental Protection Division
Solid Waste Management Program
4244 International Parkway, Suite 104
Atlanta, GA 30354-3902
Phone: (404) 362-2566

Ms. Susan Wagner

Unit Manager
Georgia Environmental Protection Division
Surface Mining Unit
4244 International Parkway, Suite 104
Atlanta, GA 30354
Phone: (404) 362-4888



Mr. Derrick Williams

Unit Coordinator / Manager
Georgia Environmental Protection Division
4244 International Parkway
Atlanta Tradeport, Suite 104
Atlanta, GA 30354
Phones: (404) 362-2537

Mrs. Melanie Henry

Municipal Unit Coordinator
Georgia Environmental Protection Division
Atlanta Tradeport, Suite 104
4244 International Parkway
Atlanta, GA 30354
Phone: (404) 362-2565



State of Alabama

Mr. Phillip Davis P.E.

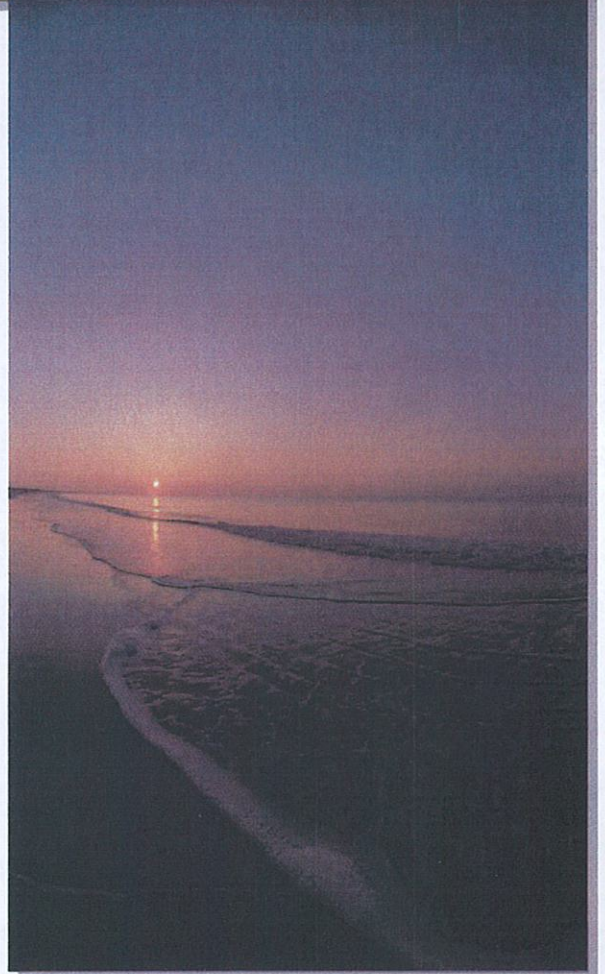
Chief, Solid Waste Programs Branch
Alabama Department of Environmental Management
Land Division
P.O. Box 301463
Montgomery, AL 36130-1463
Phone: (334) 271-7755

Mr. Rao Malladi

Senior Environmental Engineering Specialist
Alabama Department of Environmental Management
Waste Programs Branch
P.O. Box 301463
Montgomery, AL 36130-1463
Phone: (334) 270-5605

Mr. Jonathan Crosby

Environmental Engineer
Alabama Department of Environmental Management
Solid Waste Division
P.O. Box 301463
Montgomery, AL 36130-5644
Phone: (334) 270-5644



State of North Carolina

Mr. Edward F. Mussler III, P.E.

Permitting Branch Head
North Carolina Department of Environmental & Natural Resources
1646 Mail Service Center
Raleigh, NC 27699-1646
Phone: (919) 508-8495

Mr. John E. Murray P.E.

Professional Engineer - Solid Waste Section
North Carolina Department of Environmental & Natural Resources
Mooreville Regional Office
610 East Center Avenue, Suite 301
Mooreville, NC 28115
Phone: (704) 235-2163

Mr. Larry Frost

Regional Engineer
North Carolina Department of Environmental & Natural Resources
Asheville Regional Office
2090 U.S. Hwy. 70
Swannanoa, NC 28778
Phone: (828) 296-4704

State of South Carolina

Mrs. Juli Blalock

Environmental Engineer Associate
South Carolina Department of Health & Environmental Control
Division of Mining & Solid Waste Permitting
2600 Bull Street
Columbia, SC 29201-1708
Phone: (803) 896-4213

Mr. John Schnabel P.E.

Solid Waste Engineering Section
South Carolina Dept. of Health & Env. Control
Division of Mining & Solid Waste Management
2600 Bull Street
Columbia, SC 29201
(803) 896-4216

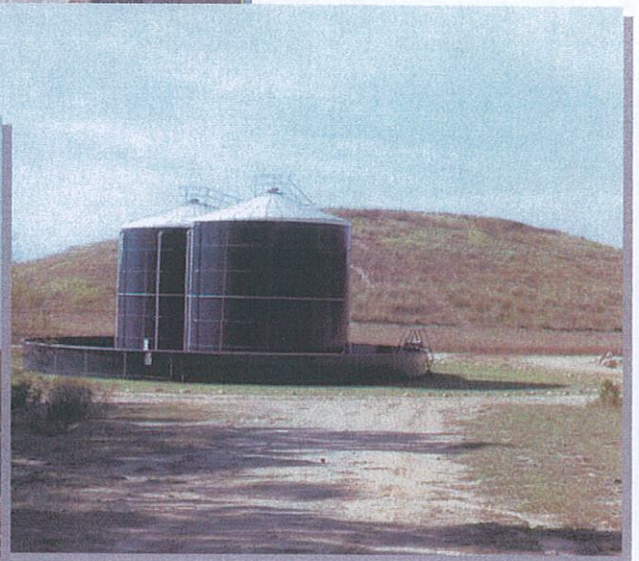
Ms. Joan Litton

Manager - Solid Waste Permitting Section
South Carolina Dept. of Health & Env. Control
Bureau of Land and Waste Management
2600 Bull Street
Columbia, SC 29201-1708
Phone: (803) 896-4264



RESUMES

Bill Hodges, P.E.
Michael Stubbs, P.E.
R.B. Baker Construction
Dan Bunnell, P.E.
Mark Preddy, P.E.
Gary Howalt, PWS
Rhodes Robinson, CEP



WILLIAM F. HODGES, P.E.

PRINCIPAL - CIVIL AND ENVIRONMENTAL ENGINEER

Education

Masters of Civil Engineering
Auburn University, 1992

Civil Engineering Technology,
Southern Tech, 1978

Architecture
Georgia Institute of Technology, 1976

Registered Professional Engineer

Alabama	#16060
Florida	#42844
Georgia	#15689
Indiana	#890304
Mississippi	#10281
North Carolina	#16146
Oklahoma	#15983
Texas	#104447
Virginia	#19199

Professional Memberships

National Society of Professional
Engineers

Solid Waste Association of North
America

GENERAL BACKGROUND

Mr. Hodges is a registered professional engineer with specialized experience in the civil and environmental engineering fields. He has provided civil engineering services for Cities, Counties, Authorities, the Department of Defense, and private industry.

He has managed, designed, and evaluated environmental systems for governmental, industrial, and private clients. Mr. Hodges has provided this service for over 200 clients on over 2,000 facilities in the Southeastern United States, primarily in Georgia, Florida, the Carolinas, Virginia, Texas, Oklahoma, and Alabama; he has permitted many solid waste disposal facilities in these states and others.

Environmental

- Project Manager for Pinellas County, Florida, permitting and development of ash monofil.
- Project Manager for Cypress County, Florida Landfill Due Diligence.
- Project Manager for Leon County, Florida Solid Waste Plan.
- Project Manager for Nassau County and Pasco County, Florida Due Diligence.
- Project Manager for siting search for landfills in Polk County and Santa Rosa County, Florida.
- Project Manager for Naples, Florida Landfill Cost Evaluation.
- Project Manager for the Turkey Run Landfill permitting and development in Meriwether County, Georgia.
- Project Manager for the Upper Piedmont MSW Landfill in Roxboro, North Carolina. The work included permitting and development of infrastructure for solid waste disposal.
- Project Manager for permitting and development of the Eagle Point MSW Landfill in Forsyth County, Georgia.
- Project Manager for all local land use and permitting of the Plant Granite renewable energy facility in Elbert County, Georgia.
- Project Engineer for permitting and infrastructure development on the Cedar Hill MSW Landfill in Pell City, Alabama.

WILLIAM F. HODGES, P.E.

(continued)

- Project Manager with responsibility for permitting and infrastructure development of the Swift Creek Landfill (MSW and C& D) in Macon, Georgia.
- Project Manager for permitting and initial landfill development of the Hickory Ridge MSW Landfill in Dekalb County, Georgia.
- Project Manager for permitting and landfill development of the Southern States Taylor County, Georgia MSW Landfill.
- Project Manager for permitting and infrastructure development on the East Carolina Regional MSW Landfill in Bertie County, North Carolina.
- Project Engineer for permitting the Upstate Regional MSW Landfill in Union County, South Carolina.
- Project Manager for permitting and project management on the Savannah Regional Industrial Landfill, Savannah, Georgia.
- Project Manager for permitting and infrastructure development on the Broadhurst Regional MSW Landfill in Wayne County, Georgia.
- Project Manager for permitting and infrastructure development on the Uwharrie Regional MSW Landfill in Troy, North Carolina.
- Project Manager for re-permitting and expansion of the Southern States Bolton Road MSW Landfill in Atlanta, Georgia.
- Project Manager for permitting and development of the Chadwick Road Construction and Demolition Landfill near Atlanta, Georgia.
- Project Manager for permitting and infrastructure development of the Seminole Road MSW Landfill in DeKalb County, Georgia.
- Project Engineer for environmental cleanup of a Tennessee Pulp and Paper Mill.
- Project Manager for fifteen environmental due diligence evaluation North Carolina Industrial facilities.
- Project Manager for Macon Kraft Industries – Paper Mill Solid Waste Disposal Facility, Macon, Georgia.
- Project Manager for the U.S. Army Redstone Arsenal disposal system in Huntsville, Alabama.
- Project Manager for a comprehensive solid waste design and management program for Houston County, Georgia. Responsible for qualifications of waste stream, evaluation of collection and disposal systems with design of MSW Landfills, recycling of waste paper, and transfer stations. Comprehensive plan also included institution of a full solid waste cost recovery system as part of a system life cycle cost analysis.
- Project Manager - Environmental due diligence evaluation of a South Carolina industrial facility. The evaluation included groundwater, surface water, land protection and other environmental issues.
- Project Engineer - Technical advisor on the Blackberry Valley Groundwater evaluation and methane gas migration evaluation. The site is in Greenville, South Carolina.
- Developed feasibility study, cost analysis and detailed design on roads, drainage systems, water systems, sanitary sewer systems, and solid waste systems.

WILLIAM F. HODGES, P.E.

(continued)

- Project Manager for many groundwater monitoring and remediation projects in the southeast.
- Project Engineer for Industrial Gas Facility cleanup in Georgia.

W. MICHAEL STUBBS, P.E.

PRINCIPAL - CIVIL AND ENVIRONMENTAL ENGINEER

Education

Bachelor of Civil Engineering
Georgia Institute of Technology, 1996

Bachelor of Science in Applied Math
Georgia Southwestern University, 1996

LEED Accredited Professional

Registered Professional Engineer

Alabama	#24638
Florida	#00062092
Georgia	#27108
Mississippi	#18216
South Carolina	#21718

Professional Memberships

National Society of Professional Engineers

Georgia Society of Professional Engineers

Georgia Association of Water Professionals

GENERAL BACKGROUND

Mr. Stubbs is a professional engineer with over thirteen years experience in civil and environmental engineering projects. He has designed solid waste disposal systems for Cities, Counties, Authorities, Private Corporations, and Industries. Mr. Stubbs has performed duties as project manager, design engineer and consultant on solid waste projects throughout the southeast.

EXPERIENCE

Environmental

- Consulting Engineer for new MSW landfill in Mobile, AL for site selection, suitability, and all solid waste and environmental permitting.
- Project Manager and Designer for several solid waste landfills in Georgia, Alabama, Florida, Mississippi, and North Carolina: includes liner systems, leachate systems, storm drainage systems, transfer stations, construction inspection, and environmental monitoring systems.
- Project Manager for several permit renewals for Solid Waste and Environmental Resource Permitting in North Florida.
- Project Manager for design, permitting and construction for closure of C&D landfill in North Florida.
- Project Manager for design, construction, permitting and construction quality assurance for four C&D cells in North Florida.
- Project Manager for several partial closure projects on C&D landfills in North Florida.
- Project Manager and Designer for modifications to landfill permits in North Florida.

- Project Manager and Designer for several landfill expansions for sites in Georgia and Alabama.
- Project Manager for design and construction of eight MSW cells and two C&D cells in Forsyth County, Georgia, including access roads, dual scales, scale house, maintenance shop, leachate tanks, parking improvements, infrastructure, wetland creation, stream restoration and floodplain reclamation.
- Project Manager for over 50 landfill cell construction jobs in Alabama, Georgia, North Carolina, and Florida.
- Project Manager closure of C&D landfill in Alabama.
- Project Manager for infrastructure re-development on the Rogers Lake C&D landfill in Dekalb County, Georgia.
- Design Engineer and Project Manager for design and permitting of solid waste transfer stations in Columbia County, Fulton County, and Bartow County, Georgia.
- Design Engineer and Project Manager for Drainage and Hydrology Study several jurisdictions throughout Georgia.
- Permitting Engineer for proposed MSW landfill and Project Engineer / Project Manager for construction and design of \$4 million dollar plus construction project for C&D landfill and two MSW cells in Forsyth County, Georgia.
- Permitting Engineer compiling information necessary for a permit application for a yard waste facility in Montgomery County, North Carolina.
- Project Manager for solid waste due diligence investigation in North Florida, Georgia and Alabama.
- Project Engineer for preparation of several Solid Waste Management Plans for sites in North Carolina.
- Project Manager for design of numerous minor modifications to solid waste handling permits in Georgia, Alabama, and North Carolina.
- Design Engineer / Project Manager for design and permitting of multiple MSW and C&D expansions and major modifications in Georgia, Alabama, and North Carolina.
- Project Manager for design and permitting of waste solidification facilities in Bertie County, North Carolina; Forsyth County, Georgia; Wayne County, Georgia; and Tallassee, Alabama.
- Design Engineer for overall layout of solid waste transfer station facilities at sites in Georgia and North Carolina.
- Research Coordinator on assembling multiple items of investigative information for site suitability requirements and permit application requirements for landfills in Georgia, Alabama and North Carolina.



R.B. BAKER
CONSTRUCTION, INC.

Qualification Statement

R.B. Baker Construction, Inc. was established in 1990 in Savannah, Georgia as a grading and utility company. The company quickly earned and has maintained a reputation of being able to perform under all circumstances while maintaining an exceptional level of workmanship and professionalism. It is our goal to build and maintain long lasting relationships with owners and engineers with our Teamwork approach to the business.

Since 1990, R.B. Baker Construction, Inc. has grown into a multifaceted Heavy Highway and Site Development contractor performing throughout the Southeast. We now have offices in Savannah, Georgia, St. Augustine, Florida, Panama City, Florida and Mobile, AL and are a licensed contractor in Alabama, Georgia, Florida, South Carolina and North Carolina.

In our experience as a heavy earthwork contractor, we have also specialized in the unique business of landfill construction. We have acquired and grown a special group of people within our company who possess the knowledge and motivation to keep our company at the top of the list of Qualified Landfill Contractors in the Southeast. We have built and maintain relationships with leaders in the Southeastern Waste Disposal Industry such as Advanced Disposal Services, Republic Services and Waste Management and are a short list contractor who bid on their projects in Alabama, Florida, Georgia, South Carolina and North Carolina. The Team at R.B. Baker Construction takes extreme pride in the fact that we are known for our ability in the landfill industry to get the job done under any and all circumstances.

We have also built strong relationships with subcontractors who provide us with exceptional service on landfill projects with HDPE piping, fusion services and liner.

We have a fleet of state of the art equipment which utilizes the best technology available to the industry. Our fleet of dozers and motorgraders include machines with GPS, Robotic and Laser grade control. We self-perform clearing & grubbing, earthwork and grading, storm drainage, water systems, reuse systems, sanitary sewers, lift stations, force mains, leachate collection systems, curb & gutter, concrete flat work, soil cement base, stone base and asphalt paving.

R.B. Baker Construction is committed to working with Owners and Engineers in the delivery of a quality product on every project. Our Team's experience and expertise combined with our pledge to Honesty, Safety and Integrity create a service that makes us unique and able to make things happen.

Home Office
100 Morgan Industrial Blvd., Garden City, GA 31408
912.964.6513 Fax 912.964.6531

Florida Group
125 International Golf Parkway, Jacksonville, FL 23095
904.757.6100 Fax 904.757.5309

www.rbbaker.com



R.B. BAKER
CONSTRUCTION, INC.

Landfill Cell Construction Projects Completed 2002 - 2009

1. **Eagle Point Landfill Cell 2A**, Cumming, Ga
Contract Amount: \$ 1,396,132
Owner: Advanced Disposal Services, Inc.
Engineer: Hodges, Harbin, Newberry & Tribble, Inc.
2. **SEPCO Ash Landfill Cell 3B**, Port Wentworth, Ga
Contract Amount: \$ 120,145
Owner: Savannah Electric & Power Company
Engineer: Savannah Electric & Power Company
3. **Savannah Regional Landfill Cell 3B**, Port Wentworth, Ga
Contract Amount: \$ 731,685
Owner: Republic Services
Engineer: Hodges, Harbin, Newberry & Tribble, Inc.
4. **East Carolina Landfill Cell 10**, Republican, NC
Contract Amount: \$ 1,253,964
Owner: Republic Services
Engineer: Hodges, Harbin, Newberry & Tribble, Inc.
5. **Eagle Point Landfill Cell 3A**, Cumming, Ga
Contract Amount: \$ 2,057,187
Owner: Advanced Disposal Services, Inc.
Engineer: Hodges, Harbin, Newberry & Tribble, Inc.
6. **Uwharrie Landfill Cell 9**, Troy, NC
Contract Amount: \$ 1,259,095
Owner: Republic Services
Engineer: Hodges, Harbin, Newberry & Tribble, Inc.
7. **Upper Piedmont Landfill Cells 1B & 2B**, Republican, NC
Contract Amount: \$ 1,308,361
Owner: Republic Services
Engineer: Hodges, Harbin, Newberry & Tribble, Inc.
8. **Eagle Point Landfill Cells 4, 5 & 6**, Cumming, Ga
Contract Amount: \$ 4,101,868
Owner: Advanced Disposal Services, Inc.
Engineer: Hodges, Harbin, Newberry & Tribble, Inc.
9. **Savannah Regional Landfill Cell 5**, Port Wentworth, Ga
Contract Amount: \$ 1,911,969
Owner: Republic Services
Engineer: Hodges, Harbin, Newberry & Tribble, Inc.
10. **Hickory Hill Landfill Cell 4C**, Bluffton, SC
Contract Amount: \$ 1,129,259
Owner: Waste Management
Engineer: Geosyntec Consultants, Inc
11. **Wolf Creek Landfill Cell 2A-4A**, Dry Branch, Ga
Contract Amount: \$ 1,952,921
Owner: Advanced Disposal Services, Inc.
Engineer: Hodges, Harbin, Newberry & Tribble, Inc.
12. **Foothills Regional Landfill Cell 3A**, Lenoir, NC
Contract Amount: \$ 1,819,433
Owner: Republic Services
Engineer: Hodges, Harbin, Newberry & Tribble, Inc.
13. **Upper Piedmont Landfill Cell 3B**, Roxboro, NC
Contract Amount: \$ 672,145
Owner: Republic Services
Engineer: Hodges, Harbin, Newberry & Tribble, Inc.
14. **East Carolina Landfill Cell 11B**, Republican, NC
Contract Amount: \$ 1,442,830
Owner: Republic Services
Engineer: Hodges, Harbin, Newberry & Tribble, Inc.
15. **Eagle Point Landfill Cells 4, 7 & 8**, Cumming, Ga
Contract Amount: \$ 6,456,971
Owner: Advanced Disposal Services, Inc.
Engineer: Hodges, Harbin, Newberry & Tribble, Inc.
16. **Wolf Creek Landfill Cell 5**, Dry Branch, Ga
Contract Amount: \$ 1,733,884
Owner: Advanced Disposal Services, Inc.
Engineer: Hodges, Harbin, Newberry & Tribble, Inc.
17. **Wolf Creek Landfill Cell 6**, Dry Branch, Ga
Contract Amount: \$ 3,556,849
Owner: Advanced Disposal Services, Inc.
Engineer: Hodges, Harbin, Newberry & Tribble, Inc.
18. **Savannah Regional Landfill Cell 6**, Port Wentworth, Ga
Contract Amount: \$ 1,580,235
Owner: Republic Services
Engineer: Hodges, Harbin, Newberry & Tribble, Inc.
19. **Superior Landfill Cell 8N**, Savannah, Georgia
Contract Amount: \$ 1,227,553
Owner: Waste Management
Engineer: Geosyntec Consultants, Inc
20. **East Carolina Landfill Cell 12**, Republican, NC
Contract Amount: \$ 2,544,550
Owner: Republic Services
Engineer: Hodges, Harbin, Newberry & Tribble, Inc.
21. **Foothills Regional Landfill Cell 3C**, Lenoir, NC
Contract Amount: \$ 1,407,516
Owner: Republic Services
Engineer: Hodges, Harbin, Newberry & Tribble, Inc.
22. **Caruthers Mill C&D Landfill Cell 1**, Monroe, GA
Contract Amount: \$ 2,394,902
Owner: Advanced Disposal Services, Inc.
Engineer: Hodges, Harbin, Newberry & Tribble, Inc.
23. **Eagle Point Landfill Cell 8**, Cumming, GA
Contract Amount: \$ 3,820,262
Owner: Advanced Disposal Services, Inc.
Engineer: Hodges, Harbin, Newberry & Tribble, Inc.
24. **Savannah Regional Landfill Cell 6**, Port Wentworth, Ga
Contract Amount: \$ 2,741,600
Owner: Republic Services
Engineer: Hodges, Harbin, Newberry & Tribble, Inc.

HODGES, HARBIN, NEWBERRY & TRIBBLE, INC.

CONSULTING ENGINEERS

EXPERIENCE MATRIX

I. Site Selection / Suitability / Permitting

Our company has designed, permitted and consulted on hundreds of solid waste landfill projects involving site selection and suitability determinations. A few of the projects are listed below.

Our services rendered in this field are as follows:

- Fatal Flaw Analysis
- Exclusionary Map Preparation / Determination
- Actual site selection after exhaustive studies
- Site Suitability Application Preparation
- Management of the landfill team in charge of preparing various reports
- Review of all technical reports prepared by specialty technical disciplines
- Management of the entire site selection process and permitting process
- Preparation of Local Zoning Applications
- Preparation of Solid Waste Plan Amendments
- Preparation of Development of Regional Impact Studies
- Preparation of Solid Waste Plan Consistency Determinations
- Expert Testimony
- Meetings with Regulators to review specific sites
- Presentations to local zoning boards and concerned citizens
- Permitting Services for solid waste permits, Title V air permits, National Pollutant Discharge Elimination System Permits; Environmental Resource Permits, Wetland Permitting; Threatened and Endangered Species Permitting, Cultural and Archeological Permitting, and Landfill Gas System Permitting.



- | | |
|------------------|---|
| 1 Facility Name: | Turkey Trot MSW Landfill Site Selection / Suitability / Permitting |
| State: | Alabama |
| Type: | MSW |
| 2 Facility Name: | Eagle Point MSW & C&D Landfill Site Selection Suitability / Permitting |
| State: | Georgia |
| Type: | MSW |
| 3 Facility Name: | Wolf Creek MSW Landfill Expansion Suitability / Permitting |
| State: | Georgia |
| Type: | MSW |
| 4 Facility Name: | Stones Throw MSW & C&D Landfill Expansion Suitability / Permitting |
| State: | Alabama |
| Type: | MSW |
| 5 Facility Name: | Turkey Run MSW Landfill Site Selection / Suitability / Permitting |
| State: | Georgia |
| Type: | MSW |
| 6 Facility Name: | Broadhurst Environmental MSW Landfill Site Selection / Suitability / Permitting |
| State: | Georgia |
| Type: | MSW |
| 7 Facility Name: | Pinellas County Permitting and Development of Ash Landfill |
| State: | Florida |
| Type: | Ash |
| 8 Facility Name: | Polk County Landfill Siting Search |
| State: | Florida |
| Type: | |
| 9 Facility Name: | Santa Rosa County Landfill Siting Search |
| State: | Florida |
| Type: | |

10 Facility Name:	East Carolina MSW Landfill Site Selection / Suitability / Permitting
State:	North Carolina
Type:	MSW
11 Facility Name:	Uwharrie MSW Landfill Suitability / Permitting
State:	North Carolina
Type:	MSW
12 Facility Name:	Foothills MSW Landfill Expansion Suitability / Permitting
State:	North Carolina
Type:	MSW
13 Facility Name:	Upper Piedmont MSW Landfill Site Selection / Suitability / Permitting
State:	North Carolina
Type:	MSW
14 Facility Name:	Star Ridge MSW & C&D Landfill Expansion Suitability / Permitting
State:	Alabama
Type:	MSW & C&D
15 Facility Name:	Eagle Bluff C&D Landfill Site Selection / Suitability / Permitting
State:	Alabama
Type:	C&D
16 Facility Name:	Cedar Hill MSW Landfill Site Selection / Suitability / Permitting
State:	Alabama
Type:	MSW
17 Facility Name:	Swift Creek MSW & C&D Landfill Site Selection / Suitability / Permitting
State:	Georgia
Type:	MSW & C&D
18 Facility Name:	Maple Hill C&D Landfill Site Selection / Suitability / Permitting
State:	Georgia
Type:	C&D
19 Facility Name:	Houston County MSW & C&D Landfill Site Selection / Suitability / Permitting
State:	Georgia
Type:	MSW & C&D
20 Facility Name:	Southern States MSW Landfill Site Selection / Suitability / Permitting
State:	Georgia
Type:	MSW
21 Facility Name:	Thomasville MSW & C&D Landfill Site Selection / Suitability / Permitting
State:	Georgia
Type:	MSW & C&D
22 Facility Name:	Upstate MSW Landfill Site Selection / Suitability / Permitting
State:	South Carolina
Type:	MSW
23 Facility Name:	Habersham SR-13 Landfill Site Selection / Suitability / Permitting
State:	Georgia
Type:	MSW & C&D
24 Facility Name:	Crisp County MSW Landfill Site Selection / Suitability / Permitting
State:	Georgia
Type:	MSW & C&D
25 Facility Name:	Rabun County C&D Landfill Site Selection / Suitability / Permitting
State:	Georgia
Type:	C&D
26 Facility Name:	Spring Grove Landfill Expansion Permitting
State:	South Carolina
Type:	Industrial
27 Facility Name:	Lamar County Landfill Site Selection / Suitability / Permitting
State:	Georgia
Type:	MSW
28 Facility Name:	Cherokee C&D Landfill Expansion Suitability / Permitting
State:	Georgia
Type:	C&D
29 Facility Name:	Greene County, NC MSW Landfill Site Selection / Permitting
State:	North Carolina
Type:	MSW

30 Facility Name:	Macon County MSW & C&D Landfill Site Selection / Suitability / Permitting
State:	Georgia
Type:	MSW & C&D
31 Facility Name:	Atkinson County MSW & C&D Landfill Expansion Suitability / Permitting
State:	Georgia
Type:	MSW & C&D
32 Facility Name:	Whitestone Valley C&D Landfill Site Selection / Suitability / Permitting
State:	Georgia
Type:	C&D
33 Facility Name:	Magnolia Ridge Landfill Site Selection
State:	Georgia
Type:	MSW
34 Facility Name:	Stephens MDS Landfill Suitability / Permitting
State:	Georgia
Type:	C&D
35 Facility Name:	Lee County Landfill Permitting
State:	South Carolina
Type:	MSW
36 Facility Name:	Northeast Landfill Permitting
State:	South Carolina
Type:	MSW
37 Facility Name:	Greenville C&D Landfill Site Selection / Suitability / Permitting
State:	South Carolina
Type:	C&D
38 Facility Name:	Pepperhill Landfill Permitting
State:	South Carolina
Type:	Industrial
39 Facility Name:	Oil-Dri Corp. Industrial Landfill Site Selection / Suitability / Permitting
State:	Georgia
Type:	Industrial
40 Facility Name:	Savannah Regional Landfill Permitting
State:	Georgia
Type:	Industrial
41 Facility Name:	Fitzgerald MSW Landfill Permitting
State:	Georgia
Type:	MSW
42 Facility Name:	Tifton MSW Landfill Permitting
State:	Georgia
Type:	MSW
43 Facility Name:	Pecan Row Landfill Permitting
State:	Georgia
Type:	
44 Facility Name:	Evergreen Landfill Site Selection / Suitability / Permitting
State:	North Carolina
Type:	
45 Facility Name:	Dale County Landfill Site Selection / Suitability / Permitting
State:	Georgia
Type:	

II. Landfill Cell Construction / Infrastructure Construction / Closure Construction Projects including design construction, permitting and project management (multiple projects completed for each landfill)

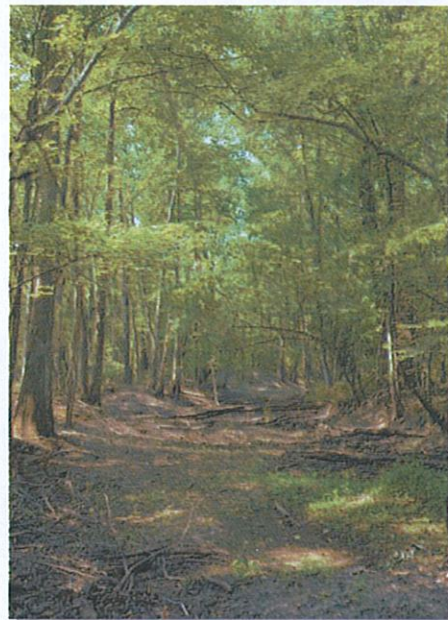
Our company has and is currently involved in construction projects for our solid waste clients throughout the southeast. Several of the projects are listed below.

A few of the services rendered in this field are as follows:

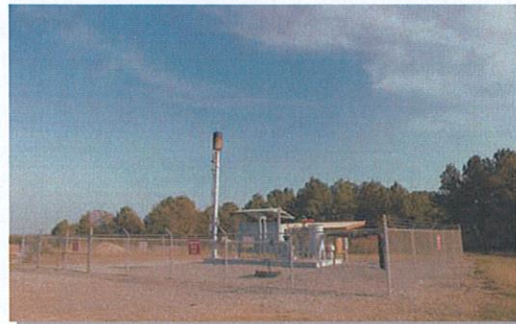
- Design and Permitting for Cell Construction of MSW, C&D, Rubbish, and Industrial Landfills
- Design and Permitting for Infrastructure Construction including, roads, DOT construction, power lines, ponds, leachate tanks, storm drainage system, leachate conveyance systems, leachate recirculation systems, scales, scalehouses, convenience centers, and wash pads, etc.

- Design and Permitting for Closure Construction of both MSW and C&D facilities
- Bidding and Contract Award Services for all of the above
- Construction Quality Assurance Services
- Project Management for Contractor, Surveyor, CQA firms, Liner installers, Pump Manufacturers, Tank contractors

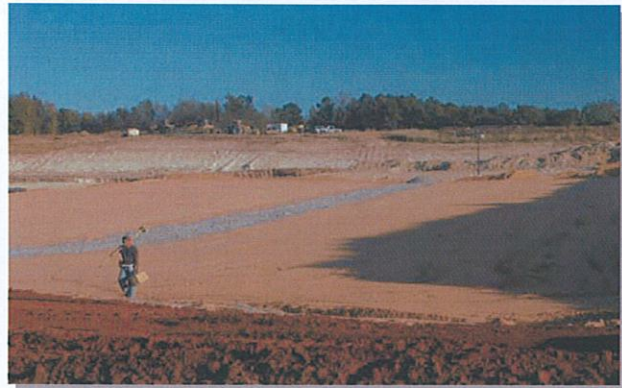
- | | |
|-------------------|-----------------------------------|
| 1 Facility Name: | Eagle Point MSW & C&D Landfill |
| State: | Georgia |
| Type: | MSW |
| 2 Facility Name: | Wolf Creek MSW Landfill |
| State: | Georgia |
| Type: | MSW |
| 3 Facility Name: | Stones Throw MSW & C&D Landfill |
| State: | Alabama |
| Type: | MSW & C&D |
| 4 Facility Name: | Turkey Run MSW Landfill |
| State: | Georgia |
| Type: | MSW |
| 5 Facility Name: | Uwharrie Landfill |
| State: | North Carolina |
| Type: | MSW |
| 6 Facility Name: | Foothills MSW Landfill |
| State: | North Carolina |
| Type: | MSW |
| 7 Facility Name: | Upper Piedmont MSW Landfill |
| State: | North Carolina |
| Type: | MSW |
| 8 Facility Name: | Star Ridge MSW & C&D Landfill |
| State: | Alabama |
| Type: | C&D |
| 9 Facility Name: | Eagle Bluff C&D Landfill |
| State: | Alabama |
| Type: | C&D |
| 10 Facility Name: | Cedar Hill MSW Landfill |
| State: | Alabama |
| Type: | MSW |
| 11 Facility Name: | Swift Creek MSW & C&D Landfill |
| State: | Georgia |
| Type: | MSW & C&D |
| 12 Facility Name: | Maple Hill C&D Landfill |
| State: | Georgia |
| Type: | C&D |
| 13 Facility Name: | Houston County MSW & C&D Landfill |
| State: | Georgia |
| Type: | MSW & C&D |
| 14 Facility Name: | Southern States MSW Landfill |
| State: | Georgia |
| Type: | MSW |
| 15 Facility Name: | Thomasville MSW & C&D Landfill |
| State: | Georgia |
| Type: | MSW |
| 16 Facility Name: | Upstate MSW Landfill |
| State: | South Carolina |
| Type: | MSW |
| 17 Facility Name: | Habersham SR-13 Landfill |
| State: | Georgia |
| Type: | MSW & C&D |
| 18 Facility Name: | Crisp County MSW Landfill |
| State: | Georgia |
| Type: | MSW & C&D |



- 19 Facility Name: Rabun County C&D Landfill
State: Georgia
Type: C&D
- 20 Facility Name: Spring Grove Landfill
State: South Carolina
Type: MSW
- 21 Facility Name: Lamar County Landfill
State: Georgia
Type: MSW
- 22 Facility Name: Cherokee C&D Landfill
State: Georgia
Type: C&D
- 23 Facility Name: Greene County MSW Landfill
State: North Carolina
Type: MSW
- 24 Facility Name: Macon County MSW & C&D Landfill
State: Georgia
Type: MSW & C&D
- 25 Facility Name: Atkinson County MSW & C&D Landfill
State: Georgia
Type: MSW & C&D
- 26 Facility Name: Whitestone Valley C&D Landfill
State: Georgia
Type: C&D
- 27 Facility Name: Magnolia Ridge Landfill
State: Georgia
Type: MSW
- 28 Facility Name: Stephens MDS Landfill
State: Georgia
Type: C&D
- 29 Facility Name: Cleveland Container Landfill
State: North Carolina
Type: Industrial
- 30 Facility Name: Montgomery County Landfill
State: North Carolina
Type: Sanitary
- 31 Facility Name: Pecan Row MSW Landfill
State: Georgia
Type: MSW
- 32 Facility Name: Leon County, Florida Solid Waste Planning
State: Florida
Type:
- 33 Facility Name: Nassau County C&D Landfill
State: Florida
Type: C&D
- 34 Facility Name: Jones Road C&D Landfill
State: Florida
Type: C&D
- 35 Facility Name: Firetower Landfill
State: Mississippi
Type: C&D
- 36 Facility Name: Caruthers Mill Landfill
State: Georgia
Type: C&D
- 37 Facility Name: Rogers Lake Landfill
State: Georgia
Type: C&D
- 38 Facility Name: Talbot County Landfill
State: Georgia
Type: Sanitary



- 39 Facility Name: Jones County Landfill
State: Georgia
Type: Sanitary
- 40 Facility Name: Donzi Lane Landfill
State: Georgia
Type: C&D
- 41 Facility Name: City of Barnesville Landfill
State: Georgia
Type: Sanitary
- 42 Facility Name: Haywood County MSW Landfill
State: North Carolina
Type: MSW
- 43 Facility Name: Chatham County Landfill
State: Georgia
Type: Sanitary
- 44 Facility Name: Iron Bridge Road Landfill
State: Georgia
Type: Sanitary
- 45 Facility Name: Wilmington Island Landfill
State: Georgia
Type: Sanitary
- 46 Facility Name: City of Conyers Landfill
State: Georgia
Type: Sanitary
- 47 Facility Name: 400 North Landfill
State: Georgia
Type: Sanitary
- 48 Facility Name: Effingham County Landfill
State: Georgia
Type: Sanitary
- 49 Facility Name: City of Tifton Landfill
State: Georgia
Type: MSW
- 50 Facility Name: Georgia Waste and Recycling C&D Landfill
State: Georgia
Type: C&D
- 51 Facility Name: Holly Spring
State: North Carolina
Type: C&D
- 52 Facility Name: Pepperhill Landfill
State: South Carolina
Type: C&D
- 53 Facility Name: Fayette County Landfill
State: Georgia
Type: Sanitary
- 54 Facility Name: Taylor County Closed Site Landfill
State: Georgia
Type: Sanitary
- 55 Facility Name: Wilcox County Landfill
State: Georgia
Type: Sanitary
- 56 Facility Name: Cheris Road Landfill
State: Georgia
Type: Sanitary
- 57 Facility Name: Dillon Road Landfill
State: Georgia
Type: Sanitary
- 58 Facility Name: Shannon Park Landfill
State: Georgia
Type: Sanitary



III. Landfill Operations Assistance / Reporting / Recordkeeping / Compliance Studies

Our company has extensive experience in assistance on landfill operations. Several of our projects in this area are listed below.

A few of the services rendered in this field are as follows:

- Operational Assistance
- Recordkeeping
- Monitoring for Groundwater, Surface water and Methane
- Reporting
- Modification to Existing Permits
- Volume and Soil Calculations
- Inspections
- Meeting with regulatory entities for various topics
- Remediation
- Closure and Post Closure Estimating and Assistance on financial mechanisms
- Compliance Assistance
- Drainage Improvements and Recommendations
- Leachate Treatment Permitting
- Waste Solidification
- Waste Processing and Recycling operation permitting at the landfill
- Surveying
- Storm Water Management Assistance
- Odor Control Planning



- | | |
|-------------------|-----------------------------------|
| 1 Facility Name: | Turkey Trot MSW Landfill |
| State: | Alabama |
| Type: | MSW |
| 2 Facility Name: | Eagle Point MSW & C&D Landfill |
| State: | Georgia |
| Type: | MSW |
| 3 Facility Name: | Wolf Creek MSW Landfill Expansion |
| State: | Georgia |
| Type: | MSW |
| 4 Facility Name: | Stones Throw MSW & C&D Landfill |
| State: | Alabama |
| Type: | MSW |
| 5 Facility Name: | Turkey Run MSW Landfill |
| State: | Georgia |
| Type: | MSW |
| 6 Facility Name: | Uwharrie MSW Landfill |
| State: | North Carolina |
| Type: | MSW |
| 7 Facility Name: | Foothills MSW Landfill |
| State: | North Carolina |
| Type: | MSW |
| 8 Facility Name: | Upper Piedmont MSW Landfill |
| State: | North Carolina |
| Type: | MSW |
| 9 Facility Name: | Star Ridge MSW & C&D Landfill |
| State: | Alabama |
| Type: | C&D |
| 10 Facility Name: | Eagle Bluff C&D Landfill |
| State: | Alabama |
| Type: | C&D |
| 11 Facility Name: | Cedar Hill MSW Landfill |
| State: | Alabama |
| Type: | MSW |

- 12 Facility Name: Swift Creek MSW & C&D Landfill
State: Georgia
Type: MSW & C&D
- 13 Facility Name: Maple Hill C&D Landfill
State: Georgia
Type: C&D
- 14 Facility Name: Houston County MSW & C&D Landfill
State: Georgia
Type: MSW & C&D
- 15 Facility Name: Southern States MSW Landfill
State: Georgia
Type: MSW
- 16 Facility Name: Upstate MSW Landfill
State: South Carolina
Type: MSW
- 17 Facility Name: Habersham SR-13 Landfill
State: Georgia
Type: MSW & C&D
- 18 Facility Name: Crisp County MSW Landfill
State: Georgia
Type: MSW & C&D
- 19 Facility Name: Rabun County C&D Landfill
State: Georgia
Type: C&D
- 20 Facility Name: Spring Grove Landfill
State: South Carolina
Type: MSW
- 21 Facility Name: Lamar County Landfill
State: Georgia
Type: MSW
- 22 Facility Name: Cherokee C&D Landfill
State: Georgia
Type: C&D
- 23 Facility Name: Greene County, NC MSW Landfill
State: North Carolina
Type: MSW
- 24 Facility Name: Macon County MSW & C&D Landfill
State: Georgia
Type: MSW & C&D
- 25 Facility Name: Atkinson County MSW & C&D Landfill
State: Georgia
Type: MSW & C&D
- 26 Facility Name: Whitestone Valley C&D Landfill
State: Georgia
Type: C&D
- 27 Facility Name: Magnolia Ridge Landfill
State: Georgia
Type: MSW
- 28 Facility Name: Stephens MDS Landfill
State: Georgia
Type: C&D
- 29 Facility Name: Greenville C&D Landfill
State: South Carolina
Type: C&D
- 30 Facility Name: Cleveland Container Landfill
State: North Carolina
Type: Industrial
- 31 Facility Name: Montgomery County Landfill
State: North Carolina
Type: Sanitary



32 Facility Name: Pecan Row MSW Landfill
State: Georgia
Type: MSW

33 Facility Name: Evergreen MSW Landfill
State: Georgia
Type: MSW

34 Facility Name: Redstone Arsenal Landfill
State: Alabama
Type: Industrial

35 Facility Name: Leon County, Florida Solid Waste Planning
State: Florida
Type: MSW

36 Facility Name: Nassau County C&D Landfill
State: Florida
Type: C&D

37 Facility Name: Jones Road C&D Landfill
State: Florida
Type: C&D

38 Facility Name: Old Kings Road Landfill
State: Florida
Type: C&D

39 Facility Name: Pasco County Landfill
State: Florida
Type: C&D

40 Facility Name: Naples Landfill
State: Florida
Type:

41 Facility Name: Coastal Recyclers Landfill
State: Mississippi
Type: C&D

42 Facility Name: Firetower Landfill
State: Mississippi
Type: C&D

43 Facility Name: Caruthers Mill Landfill
State: Georgia
Type: C&D

44 Facility Name: Rogers Lake Landfill
State: Georgia
Type: C&D

45 Facility Name: Savannah Industrial Landfill
State: Georgia
Type: Industrial

46 Facility Name: Talbot County Landfill
State: Georgia
Type: Sanitary

47 Facility Name: Jones County Landfill
State: Georgia
Type: Sanitary

48 Facility Name: Dale County Landfill
State: Alabama
Type: C&D and Sanitary

49 Facility Name: Donzi Lane Landfill
State: Georgia
Type: C&D

50 Facility Name: City of Barnesville Landfill
State: Georgia
Type: Sanitary

51 Facility Name: Perry Uniontown MSW Landfill
State: Alabama
Type: MSW



52 Facility Name: Manow County Industrial Landfill
State: Alabama
Type: Industrial

53 Facility Name: City of Highpoint MSW Landfill
State: North Carolina
Type: MSW

54 Facility Name: Haywood County MSW Landfill
State: North Carolina
Type: MSW

55 Facility Name: Chatham County Landfill
State: Georgia
Type: Sanitary

56 Facility Name: Iron Bridge Road Landfill
State: Georgia
Type: Sanitary

57 Facility Name: Wilmington Island Landfill
State: Georgia
Type: Sanitary

58 Facility Name: City of Conyers Landfill
State: Georgia
Type: Sanitary

59 Facility Name: Evans County Landfill
State: Georgia
Type: Sanitary

60 Facility Name: Crisp County Closed Landfill
State: Georgia
Type: Sanitary

61 Facility Name: 400 North Landfill
State: Georgia
Type: Sanitary

62 Facility Name: Gilman Paper Industrial Landfill
State: Georgia
Type: Industrial

63 Facility Name: Effingham County Landfill
State: Georgia
Type: Sanitary

64 Facility Name: Fannin County Landfill
State: Georgia
Type: Sanitary

65 Facility Name: City of Fitzgerald Landfill
State: Georgia
Type: Sanitary

66 Facility Name: City of Tifton Landfill
State: Georgia
Type: MSW

67 Facility Name: City of Forsyth Landfill
State: Georgia
Type: Sanitary

68 Facility Name: Georgia Waste and Recycling C&D Landfill
State: Georgia
Type: C&D

69 Facility Name: Habersham County Pea Ridge Landfill
State: Georgia
Type: Sanitary

70 Facility Name: Jasper County C&D Landfill
State: Georgia
Type: C&D

71 Facility Name: 623 Landfill
State: Virginia
Type: C&D



72 Facility Name:	Holly Spring
State:	North Carolina
Type:	C&D
73 Facility Name:	Pepperhill Landfill
State:	South Carolina
Type:	C&D
74 Facility Name:	Spring Grove Landfill
State:	Georgia
Type:	MSW
75 Facility Name:	Transylvania County MSW Landfill
State:	North Carolina
Type:	MSW
76 Facility Name:	Huber Industrial Landfill
State:	Georgia
Type:	Industrial
77 Facility Name:	Fayette County Landfill
State:	Georgia
Type:	Sanitary
78 Facility Name:	Taylor County Closed Site Landfill
State:	Georgia
Type:	Sanitary
79 Facility Name:	Coffee County C&D Landfill
State:	Georgia
Type:	C&D
80 Facility Name:	Wilcox County Landfill
State:	Georgia
Type:	Sanitary
81 Facility Name:	Chevis Road Landfill
State:	Georgia
Type:	Sanitary
82 Facility Name:	Dillon Road Landfill
State:	Georgia
Type:	Sanitary
83 Facility Name:	Shannon Park Landfill
State:	Georgia
Type:	Sanitary
84 Facility Name:	Thomas Avenue
State:	Georgia
Type:	Sanitary

IV. Due Diligence

Our company has extensive experience in investigation of active and closed landfills via a due diligence process. Several landfill due diligence projects are outlined below.

1 Facility Name:	Cypress Creek Landfill Due Diligence
State:	Alabama
Type:	MSW
2 Facility Name:	Nassau County Landfill Due Diligence
State:	Florida
Type:	C&D
3 Facility Name:	Jones Road C&D Landfill Due Diligence
State:	Florida
Type:	C&D
4 Facility Name:	Old Kings Road Landfill Due Diligence
State:	Florida
Type:	C&D
5 Facility Name:	Star Ridge Due Diligence
State:	Alabama
Type:	MSW

6 Facility Name:	Taylor County MSW Due Diligence
State:	Alabama
Type:	MSW
7 Facility Name:	Rogers Lake Landfill Due Diligence
State:	Georgia
Type:	C&D
8 Facility Name:	Coastal Recyclers Landfill Due Diligence
State:	Mississippi
Type:	C&D
9 Facility Name:	Wolf Creek MSW Landfill Due Diligence
State:	Georgia
Type:	MSW
10 Facility Name:	Savannah Regional Landfill Due Diligence
State:	Georgia
Type:	Industrial
11 Facility Name:	Tocwah C&D Landfill Due Diligence
State:	Alabama
Type:	C&D
12 Facility Name:	Cedar Trail MSW Landfill
State:	Florida
Type:	MSW & C&D
13 Facility Name:	A-1 Sandrock
State:	
Type:	
14 Facility Name:	Caruthers Mill C&D Landfill
State:	Georgia
Type:	C&D

DANIEL B. BUNNELL, P.E.*Principal Engineer*

EDUCATION

M.E., Civil Engineering, 1978, University of Florida
B.S., Civil Engineering, 1977, Purdue University

PROFESSIONAL REGISTRATIONS

Professional Engineer, Civil AL, FL, GA, MS, NC, OK, SC, TN, TX, VA

PROFESSIONAL MEMBERSHIPS

Solid Waste Association of North America
American Society of Civil Engineers
International Society of Soil Mechanics and Foundation Engineering
Deep Foundation Institute
American Council of Engineering Consultants
South Carolina Society of Professional Engineers

CAREER SUMMARY

Mr. Bunnell began his career as a geotechnical engineer in 1978 in the Jacksonville, Florida office of Law Engineering, Inc. In 1981 he was promoted to manager of the geotechnical laboratory and the construction engineering department. From 1978 to 1987 he performed geotechnical exploration, consultation and/or construction materials engineering services on over 1000 projects in northeast Florida and southeast Georgia. From 1987 to 1996, he was the Managing Principal of the firm's offices located in Greenville, South Carolina and Asheville, North Carolina. His responsibilities involved management and review of geotechnical explorations and construction materials consulting as well as environmental site assessment. Mr. Bunnell also served as Chief Engineer and was a Vice President of the firm. In 1996, Mr. Bunnell and Mr. Tom Lammons, P.G. co-founded Bunnell-Lammons Engineering, Inc. Mr. Bunnell serves as Principal Engineer of Geotechnical and Construction Materials Engineering.

He has provided management of engineering services on over two thousand geotechnical explorations and geotechnical related construction projects in various geologic settings across the United States and in several foreign countries. Projects have included approximately 200 solid waste landfills, missile launch pads at the Kennedy Space Center, 400 ft tall cooling towers for the Jacksonville Electric Authority (JEA), high rise office buildings, ocean going ship docking and container handling facilities, roads, bridges, numerous pulp and paper mill facilities, manufacturing facilities, civic auditoriums and sports stadiums and rock quarries.

SOLID WASTE ENGINEERING

Since 1993 Mr. Bunnell's primary area of practice has been geotechnical and CQA Engineering services for Subtitle D Municipal and C & D Solid Waste Landfills. Mr. Bunnell has been involved in initial "fatal flaw" siting studies, geologic, hydrogeologic, geotechnical and soil borrow

evaluations for new and expanded sites and construction quality assurance monitoring of landfill constructions and closures. He has provided geotechnical engineering and/or CQA engineering and testing services on approximately 200 municipal, industrial and construction demolition solid waste landfill projects located in Alabama, Florida, Georgia, Mississippi, North Carolina, and South Carolina.

RESPONSIBILITIES HAVE INCLUDED:

- Direction of site evaluations and explorations including literature research, drilling, site reconnaissance, geophysical exploration, soil and rock sampling and laboratory testing for Hydrogeologic Reports for new landfills and expansions of current facilities. Sites have been located in karst terrains, Coastal, Valley and Ridge, Piedmont and Blue Ridge geologic settings.
- Geotechnical analysis including settlement, static and seismic slope stability for waste slopes and base liner and final cover systems and criteria for leachate collection systems.
- Demonstration of site suitability for submission to state regulatory agencies.
- Preparation and support for legal defense or public hearings of site suitability.
- Clay, protective cover and structural fill soil borrow studies.
- CQA engineering, monitoring, testing and reporting for lined landfill, closure cap and gas system constructions. Mr. Bunnell has provided CQA engineering services on over 30 million square feet of lined MSW Landfill area.

REPRESENTATIVE NORTH FLORIDA AND SOUTH GEORGIA AREA LANDFILL PROJECTS:

C & D Landfill located in karst area of Albany Georgia: Site fatal flaw evaluation, site hydrogeologic report, geotechnical evaluation to bridge over potential sinkhole, confirmation drilling and sampling, construction CQA services, and environmental assessment for property acquisition.

C & D Landfill located in Nassau Co., Florida: Fatal flaw evaluation, hydrogeologic report and geotechnical demonstrations for potential expansion. CQA services for closure cap construction.

MSW Landfill located in Valdosta, Georgia: Fatal Flaw evaluation for landfill expansion, environmental assessment for property acquisition, soil borrow studies and volume estimates for clay liner and protective cover sand, evaluation of existing pavements for resurfacing, and evaluation of underdrain system for groundwater separation.

MSW Landfill located in Wayne Co. Georgia: Hydrogeologic and geotechnical services for landfill expansion, evaluation of underdrains for groundwater separation, borrow studies, environmental site assessment for property acquisition, Construction CQA services for multiple cells.

MSW Landfill located in Atkinson Co., Georgia: CQA services for MSW and C & D cell construction.

MSW and C&D Landfill located in Thomasville, Georgia: Geotechnical evaluation, hydrogeologic Report for expansion of MSW and C & D sites, construction CQA services for MSW Cells 1 to 4 and leachate collection system, CQA services for closure of C & D site.

Site in Brooks Co., Georgia; Fatal flaw evaluation of potential MSW landfill.

MSW Landfill, Ware Co., Georgia; CQA services for landfill closure cap

C & D Landfill located in Jacksonville, Florida; Geotechnical and hydrogeologic services for landfill lateral expansion. Evaluation of slope failures and monitoring of repairs in closed landfill sections, construction CQA services for partial closure cap installation.

Years in Profession: 33

MARK S. PREDDY, P.G.
Senior Geologist

EDUCATION

M.S., Geology, 1991, North Carolina State University
B.S., Geology, 1987, Furman University

PROFESSIONAL REGISTRATIONS

Alabama (Licensed Professional Geologist, No. 0801)
Georgia (Registered Professional Geologist, No. 1364)
Florida (Licensed Professional Geologist, No. 2387)
North Carolina (Licensed Professional Geologist, No. 1043)
South Carolina (Registered Professional Geologist, No. 1111)

CAREER SUMMARY

Mr. Preddy is a senior geologist at BLE. His duties include: project setup, field execution, reporting, and regulatory compliance related to landfill projects. He also serves as a senior reviewer for other BLE associates related to landfill and petroleum contamination projects.

Mr. Preddy performs the field investigations, reporting, and regulatory compliance related to siting new and expanded landfills including the site hydrogeologic and design hydrogeologic investigations, as well as the establishment of water quality monitoring system plans and alternative liner demonstrations. He also performs statistical analysis of water quality data for landfills, and geologic observation of the waste cell subgrade prior to and during landfill cell construction. He also performs integrated computer aided drawing and drafting for preparation of detailed geologic maps of the subsurface and surface.

Mr. Preddy has performed geological/hydrogeological site characterization assessments for 34 landfills (municipal solid waste [MSW] and construction/demolition waste [C/D] facilities) in the Piedmont and Coastal Plain terrains of the Carolinas, Georgia, and Alabama, the Valley and Ridge terrain of Alabama and Georgia, and karst terrains of northern Florida and southern Georgia. The assessments have involved conventional drilling techniques and monitoring well installation, numeric analytical and semi-analytical flow modeling, fracture trace analyses (detailed field mapping and aerial mapping approaches), contaminant fate and transport analytical modeling, surface geophysical exploration (magnetic, electromagnetic, and seismic refraction methods), groundwater/surface water sampling, and soil/rock classification.

FLORIDA AND SOUTH GEORGIA PROJECTS

C&D Waste Disposal Facility – Nassau Co., Florida

Hydrogeologic, fatal flaw, and location restriction investigations for a proposed landfill expansion; environmental monitoring plan preparation; quarterly, semiannual, biennial, and permit renewal sampling report preparation.

C&D Waste Disposal Facility – Duval Co., Florida

Monitoring well installation; quarterly, semiannual, biennial, and permit renewal sampling report preparation.

Proposed MSW Landfill, Clay County, Florida
Fatal flaw and location restriction investigations for a proposed MSW landfill.

Proposed MSW Landfill, Jackson County, Florida
Fatal flaw and location restriction investigations for a proposed MSW landfill in karst terrain.

C&D and MSW Landfill – Thomas Co., Georgia
Hydrogeologic, fatal flaw, and location restriction investigations for MSW and C&D landfill expansions; environmental monitoring plan preparation; monitoring well installation; semiannual groundwater statistical analysis and report preparation.

Proposed MSW Landfill, Brooks Co., Georgia
Hydrogeologic, fatal flaw, and location restriction investigations for a proposed MSW landfill.

MSW Landfill – Lowndes Co., Georgia
Fatal flaw and location restriction investigations for a proposed MSW landfill expansion; monitoring well installation.

MSW Landfill – Wayne Co., Georgia
Hydrogeologic, fatal flaw, and location restriction investigations for a MSW landfill expansion; monitoring well installation; environmental monitoring plan preparation.

MSW Landfill – Ware Co., Georgia
Corrective Action Plan (CAP) preparation; alternative groundwater protection standards evaluation; contaminant fate and transport analytical modeling; semiannual groundwater statistical analysis and report preparation.

C&D Landfill – Dougherty Co., Georgia
Hydrogeologic, fatal flaw, and location restriction investigations for a C&D landfill in karst terrain; environmental monitoring plan preparation; semiannual groundwater statistical analysis and report preparation.

C&D Landfill – Coffee Co., Georgia
Hydrogeologic, fatal flaw, and location restriction investigations for a C&D landfill expansion; semiannual groundwater statistical analysis and report preparation.

Proposed C&D Landfill – Polk Co., Georgia
Hydrogeologic, fatal flaw, and location restriction investigations for a proposed C&D landfill in karst terrain; most significant groundwater recharge area evaluation.

YEARS IN PROFESSION: 19

BLE^{INC}

LIST OF REPRESENTATIVE LANDFILL PROJECTS - NORTH CAROLINA

Project	Location	Services Performed				
		Site Hydrogeologic Report	Drilling & Geotechnical Investigation	Piezometer or Well Installation	Groundwater, Methane, or Stormwater Reporting	CQC/CQA Construction Services
Caldwell County Landfill	Lenoir North Carolina	X	X	X		
Macon County MSWLF Phase 2, Cell 1	Macon County North Carolina					X
Proposed Gold Leaf Regional MSWLF	Greene County North Carolina	X	X	X		
Cleveland County MWLF	Cleveland County North Carolina					X
East Carolina Regional MSWLF	Bertie County North Carolina	X	X	X	X	X
Foothills Regional MSWLF	Caldwell County North Carolina	X	X	X	X	X
Iredell County MSWLF	Statesville North Carolina		X			X
Gaston County MWSLF	Gaston County North Carolina					X
Transylvania County MSWLF	Transylvania County North Carolina					X
Lenoir County MSWLF	Kinston North Carolina		X			
Cleveland Container ISWLF	Shelby North Carolina	X	X	X		

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LIST OF REPRESENTATIVE LANDFILL PROJECTS - NORTH CAROLINA

Project	Location	Services Performed				
		Site Hydrogeologic Report	Drilling & Geotechnical Investigation	Piezometer or Well Installation	Groundwater, Methane, or Stormwater Reporting	CQC/CQA Construction Services
White Oak Landfill	Haywood County North Carolina	X	X	X	X	X
Cherokee County Landfill	Cherokee County North Carolina					X
Ashe County Landfill	Ashe County North Carolina					X
White Street Landfill	City of Greensboro North Carolina					X
Hanes Landfill	Forsyth County North Carolina					X
Balckburn Landfill	Catawba County North Carolina	X	X	X		X



ENVIRONMENTAL SERVICES, INC.

Company History

Environmental Services, Inc., (ESI) was incorporated in 1986 in Jacksonville, Florida. Our mission was to provide high-quality biological and natural resource investigations with an emphasis on wetland delineations and endangered and threatened species studies. As environmental issues became more complex and the needs of our clients grew, ESI expanded its service line to include cultural resource assessments, mitigation services, soil science investigations, environmental contamination studies, stream restoration, forestry management, and sustainable consulting services. Through our commitment to quality and customer service, the company has grown to become one of the largest providers of environmental consulting services in the Southeast.

ESI's environmental resource professionals include ecologists, biologists, wetland scientists, foresters, marine scientists, geologists, archaeologists, environmental scientists, and Geographic Information Systems (GIS) specialists who have extensive experience throughout the region. ESI has fostered good working relationships with the various state and federal agencies regulating jurisdictional wetlands. Our diverse project experience has also allowed ESI to work closely with staff of the U.S. Fish and Wildlife Service (USFWS), National Marine Fisheries Service (NMFS), Florida Fish and Wildlife Conservation Commission (FWC), the State Historic Preservation Office (SHPO), and U.S. Army Corps of Engineers (ACOE). ESI's familiarity with state and federal regulations, our extensive regional experience, and our strong commitment to customer service has produced success for our client's projects.

The ESI teams are proficient at handling a wide array of resource management concerns. ESI currently employs 120 professionals as well as numerous qualified flex-time employees. Our 14 offices in Ohio, Maryland, North Carolina, Georgia and Florida allow us to quickly form and tailor professional consulting teams that meet the rigors of project demands.

Landfill Experience

ESI has a good working relationship with Hodges, Harbin, Newberry & Tribble (HHNT) and Advanced Disposal; we are currently assisting them on the Turkey Trot Landfill in Washington County, Alabama. ESI provided Section 404 Wetland Permitting with ACOE and is providing Gopher Tortoise Relocation and Section 7 Permitting with USFWS. ESI was also the environmental consultant for a number of other landfill projects, many with HHNT and has played an integral role in the entitlement and operations phases of landfill development, these services are typical for most new landfills:

- Site selection and alternative site analysis
- Wetland delineation and documentation for formal approval
- Protected species surveys and incidental take permit for gopher tortoises
- Input for permit design
- Cultural resources
- Mitigation planning
- Environmental permitting and regulatory agency consultation (U.S. Army Corps of Engineers and Florida Department of Environmental Protection)
- Expert witness for administrative hearing
- Site monitoring post-construction
- Mitigation construction, monitoring, and maintenance
- Surface water and groundwater quality monitoring

Clay County Experience

ESI is recognized throughout the southeast for its responsive, competent service. The firm has been involved with many major projects in Clay County including, but not limited to:

- Pace Island DRI
- Camp Blanding
- First Coast Outer Beltway
- Camp Echochatee BSA
- Argyle Forest
- Oak Leaf Plantation
- Eagle Harbor
- Iluka
- Governors Creek DRI
- J. P. Hall property
- Reinhold property
- Clay County Brownfields study
- Villages of Seminole Forest
- Rosemary Hill Landfill

ESI understands the environmental issues encountered in Clay County and northeast Florida and has the experience to successfully manage complex issues to our clients' best benefit.

Education Level:

B. A. Biology, University of South Florida, 1977

Years Experience:

31

Professional Affiliations:

- American Water Resources Association
- Florida Association of Environmental Professionals
- Florida Planning & Zoning Association
- National Association of Environmental Professionals
- Society of Wetland Scientists

Certifications:

- Gopher Tortoise Authorized Agent, FFWCC
- Certified Wetland Delineator, ACOE
- Professional Wetland Scientist, SWS
- Certified SCUBA Diver
- FDEP Field Sampling Training Course for Groundwater/Soil, Surface Water, Wastewater, Sediment, Ultra-Trace Metals and Biology/Habitat
- Health & Safety Training Course for Hazardous Waste Sites – 40 hr OSHA program

Mr. Howalt has over 31 years of diverse technical and project management experience in environmental assessment programs, including 21 years with Environmental Services, Inc. (ESI). His experience includes the collection and analysis of biological materials, water quality and quantity, and sediment samples from a variety of freshwater, estuarine, and marine environments; wildlife habitat analysis; and wetlands and endangered species ecology and permitting. He has performed the ecological assessments needed to identify development potential and constraints to development for a variety of industrial, public and private utility, commercial, residential and highway projects. He also assists in designing, implementing, and monitoring mitigation plans to create wetlands and the restoration of native habitats. In addition, Mr. Howalt negotiates and coordinates activities with the various federal, state and local environmental agency representatives during his permitting efforts. He has been involved in various wildlife reports and field surveys for protected species on projects that require permitting and coordination with federal, state and local wildlife agencies for biological opinions and permitting regarding endangered, threatened and other protected species. His responsibilities extend to the management of interdisciplinary projects, assigning and supervising personnel performing environmental services, client liaison, and participation in agency hearings and workshops. He also is responsible for and coordinates the ecological services conducted through six of ESI's offices in Florida and Georgia.

ESI Project Experience

- Gopher Tortoise Relocation, Wetland Permitting, Turkey Trot Landfill, Washington County, AL
- Wetland Assessment and Permitting, Nassau County Landfill, Nassau County, FL
- Wetland Permitting, Wetland Delineation, Endangered & Threatened Species Survey, Mitigation, Planning, Water Quality Monitoring, Expert Witness, Trail Ridge Landfill, Duval County, FL
- Wetland Assessment and Permitting, Endangered/Threatened Species Surveys, Rosemary Hill Landfill, Clay County, FL
- Wetland Assessment and Permitting, Endangered/Threatened Species Surveys, Kings Road C & D Landfill Expansion, Jacksonville, FL
- Wetland Assessment and Permitting, Endangered/Threatened Species Surveys, JEA, Environmental Consulting Services, Jacksonville, FL.
- Wetland Assessment and Permitting, Endangered/Threatened Species Surveys, Florida Power and Light Company, Environmental Consulting Services Statewide, Juno Beach, FL.
- Wetland Assessment and Permitting, Endangered/Threatened Species Surveys, Kingsland Business Park, Kingsland GA.
- Wetland Assessment and Permitting, Endangered/Threatened Species Surveys, World Commerce Center Development of Regional Impact (DRI), St. Johns County, FL.
- Wetland Assessment and Permitting, Endangered/Threatened Species Surveys, Bartram Park Development of Regional Impact (DRI), Duval and St. Johns County, FL.
- Wetland Assessment and Permitting, Endangered/Threatened Species Surveys, St. Johns Forest single family residential development, St. Johns County, FL.



ENVIRONMENTAL SERVICES, INC.

ISAAC RHODES ROBINSON, JR., CEP
Chief Executive Officer

Education Level:

M. S. Wildlife Biology, North
Carolina State University, 1977

B. S. Wildlife Biology, North
Carolina State University, 1970

B. S. Textile Technology, North
Carolina State University, 1970

Years Experience:

33

Professional Affiliations:

- American Water Resources Association
- Aquatic Plant Management Society
- Association of State Wetland Managers
- Florida Planning & Zoning Association
- National Association of Environmental Professionals
- National Association of Lake Managers
- Northeast Florida Builders Association
- Society of Wetland Scientist

Certifications:

- Certified Environmental Professional (CEP #02428)
- Professional Wetland Scientist

Mr. Robinson is a Certified Environmental Professional and a Professional Wetland Scientist with academic experience and training in wildlife management, wildlife field studies, wetland ecology, coastal ecology, mitigation banking, vertebrate biology, vertebrate taxonomy, botany, and ecosystem ecology. As CEO of a 200-person firm, Mr. Robinson is involved with large-scale planning and permitting, he is recognized for implementing innovative approaches and solutions to environmental issues, and resolution of disputes. He also has had significant training in systematic botany including taxonomy of the grasses, rushes, and sedges, and general ecology with emphasis on coastal ecology. He has been involved with wetland studies on over 1,000,000 acres of land and has extensive experience in coordination with regulatory agencies, site analysis, and development planning.

Mr. Robinson provides corporate quality control supervision, project management, and technical support for all company resource analysis projects. Mr. Robinson is particularly experienced in wetlands and endangered species ecology. He has prepared text for numerous projects, and his responsibilities extend into literature review and synthesis, biotic community mapping, aerial photograph interpretation, editing, and public agency contacts. He has performed field and writing tasks and has served in various leadership roles for numerous impact assessments of airport, highway, commercial, and residential development; evaluation and mitigation of impacts of various activities in wetland areas; natural resource inventory; projects as large as 125,000 acres; time-critical field water quality surveys; analysis of water quality data; environmental impact assessment of operation of military installations; master planning for water resources projects; environmental assessment for major industrial development; wetland mitigation banks in Florida, Georgia, South Carolina, and North Carolina; hazardous and toxic materials audits; and analysis for numerous Developments of Regional Impact (DRI's) in Florida.

ESI Project Experience

- Permitting, Wetland Delineation, Endangered & Threatened Species Survey, Mitigation, Planning, Water Quality Monitoring, Expert Witness, Trail Ridge Landfill, Duval County, FL
- Gopher Tortoise Relocation, Permitting, Turkey Trot Landfill, Washington County, Alabama
- Wetland Assessment, Permitting, Old Kings Road Landfill Expansion, Duval County, FL
- Permitting, Wetland Delineation, NPDES Permitting, Nassau County Landfill, Nassau County, FL
- Wetland Delineation, Permitting, Archaeological Investigations, Perry County Landfill, Perry County, AL
- Wetland Delineation, Permitting, Endangered & Threatened Species Assessment, Forsyth County Landfill, Forsyth County, GA
- Pace Island Florida Quality Development (1,000 acres), Clay County, FL
- Villages of Seminole Forest Florida Quality Development (60,000 acres), Clay and Putnam Counties, FL
- Environmental Assessment and Permitting for Food Lion Warehouse and Distribution Center (1,000,000-square foot facility), Clay County, FL

[illegible][illegible]

D -Design and Permit; B - Build; O - Operate; F - Finance

UNITED STATES FACILITIES					
Facility Name	Address	Operation Director (telephone)	Capacity Tons/Day	Contract Services	Ownership
Turkey Trot Landfill	Washington County, AL	Gerald Allen Advanced Disposal	4000	D, B	Private
Arrowhead Landfill	Rural Route 2 Box 110 A Uniontown, AL 36786	Perry County Associates (404) 504-7877	15000	D, B	Private
Cedar Hill Landfill	1319 N. Business Creek Road Ragland, AL 35131	Scott Corley 205-640-7000	600	D, B	Private
K & M Landfill	1714 Old Whitestone Road East Talking Rock, GA 30175	Leon J. Watkins (706) 253-3300	33	D, B	Private
Crisp County Landfill	3354 US 41 Cordele, GA 31015	J. R. Dowdy, JR (229) 276-2677	169	D, B	Public
Lamar County Cedar Groves Landfill	172 Roger Brown Road Barnesville, GA 30204	Johnny Poore (770) 358-5215	391	D, B	Public
Wolf Creek Landfill	911 Landsill Road Dry Branch, GA	Walter Hall, JR (478) 945-6713	1114	D, B	Private
Eagle Point Landfill	8880 Old Federal Road Ball Ground, GA 30107	Felix Crawford (904) 737-7900	2266	D, B	Private
Habersham County Landfill	4900 Dicks hill Parkway Mr. Airy, GA 30563	Jerry Tanksley (706) 754-6264	868,104	D, B	Public
Broadhurst Environmental Landfill	4800 Broadhurst Road West Screven, GA	John Simmons (912) 530-7050	2861	D, B	Private
Atkinson County Landfill		Tommy Guthrie (912) 422-7258	217	D, B	Public
Swift Creek Landfill	4200 David Road Macon, GA	Timothy Laraway (770) 867-2499	892	D, B	Private

Foothills Municipal/ Solid Waste Landfill	1200 Cheraw Road Lenoir, NC	George Gibbons (828) 757- 0965	900	D, B	Private
East Carolina Municipal Solid Waste Landfill	1922 Republican Road Aulander, NC	Charles Forth (252) 348-3322		D, B	Private
Iredell County C & D	354 Twin Oaks Road Statesville, NC	David Lambert (704) 878-5430		D, B	Public
Uwharrie Landfill	500 Landfill Road Mount Gilead, NC	Joe Reynolds (910) 576-3697		D, B	Private
Goldleaf Municipal Solid Waste Landfill	105 Landfill Road Walstonburg, NC	Jessie Tyndall (252) 747-5720	1500	D, B	Private
Upper Piedmont Municipal Solid Waste Landfill	9650 Oxford Road Rougemont, NC	Gregory Duhon (336) 364-3699		D, B	Private
Alamance County Landfill	2701 Austin Quarter Road Graham, NC 27253	Greg Thomas (336) 376-8902		D, B	Public
Buncombe County Landfill	24 Pond Road Asheville, NC	Richard Barron (828) 210-1120		D, B	Private
Cumberland County Landfill	698 Ann Street Fayetteville, NC	Karen Hall (910) 321-6929		D, B	Public
Onslow County Landfill	415 Meadowview Road Jacksonville, NC	James Horne (910) 989-2107		D, B	Public
Sampson County Landfill	7434 Roseboro Highway Roseboro, NC	Bryan Wuester (910) 525-4132		D, B	Public
North Wake Landfill	9016 Depoine Drive Raleigh, NC	James Reynolds (919) 586-7444		D, B	Public
Union County Landfill	898 Wildcat Road Enoree, SC 29335	Tony Davies (864) 969-4460	2000	D, B	Private



LENDING A HAND
TO HELP THE EARTH.

7. Disclosure Requirements

Expected Fees:

- \$1,000,000 a Year Lease Payment for Life of Expanded MSW Site
- \$30,000 a Year Lease Payment for MRF Facility (Converted Transfer Station)
- \$17,898,527 Lump Sum Payment Upon Attaining a Non-Appealable Permit for an Additional 15 Million Cubic Yards of MSW Airspace
- \$28/ton (includes \$2/ton State Environmental Fee) MSW Disposal Fee for City of Greensboro = Current Savings of \$13/ton.
- \$8.97/ton Contractor Fee to Advanced Disposal from the City of Greensboro for Operating C&D Landfill. City Retains All Gate Receipts and Applicable State Environmental Fee.
- \$18.58/ton Contractor Fee to Advanced Disposal from City of Greensboro for Operating Yard Waste/Composting Facility. City Retains All Gate Receipts and Applicable State Environmental Fees.
- \$70/ton Contractor Fee to Advanced Disposal from City of Greensboro for Processing of Recyclable Materials at MRF.
- \$650,000 a Year (Option A) or \$260,000 a Year (Option B) in Landfill Gas to Energy Proceeds Upon Expiration of Existing Contract(s). Estimated 20 Year Value to City = \$16.3 Million (Option A) or \$6.5 Million (Option B).
- \$2,000,000 Community Recreation Facility Located on Landfill Property
- 50%-70% Revenue Sharing on MRF Net Sales Proceeds
- 50% Revenue Sharing on Yard Waste/Composting Revenue Sales Proceeds

City of Greensboro:

Proposed, Estimated Revenues Over the First 25 Years of Advanced Disposal Operations

Airspace Permit Expansion Payment	\$17,898,527
Annual White Street Landfill Lease Payment	\$25,000,000
Annual MRF Lease Payment	\$750,000
MSW Disposal Rate Savings	\$21,125,000
Renewable Energy Landfill Gas to Energy Program	\$16,300,000 (Option A - first 20 years) \$6,500,000 (Option B – first 20 years)
Community Recreation Facility	\$2,000,000
Revenue Share Programs (Composting, MRF)	\$TBD
TOTAL (Landfill Gas Option A)	\$83,073,527 + Revenue Share from Composting & MRF
TOTAL (Landfill Gas Option B)	\$73,273,527 + Revenue Share from Composting & MRF

Volume Requirements (minimum):

- 246,519 tons/annually of MSW Waste
- 72,127 tons/annually of C&D Waste
- 30,300 tons/annually of Yard Waste/Composting Material
- 30,000 tons/annually of MRF Materials

These volumes will come from the City of Greensboro, Guilford County, Advanced Disposal collection operations and third party commercial and city/county customers in the twelve county Piedmont region. Volumes will also include acceptable, non-hazardous special waste materials.

Source of Financial Backing & Financial Strength:

As exhibited is Section 3 – General Management/Financial Qualifications, Advanced Disposal has more than significant financial resources to carry out the proposed facility expansion, MRF re-permitting, maintenance and operations including closure/post-closure on the expanded landfill. In addition, the following Financial Overview summarizes the company's financial position.

Financial Overview

Advanced Disposal Services, Inc. ("ADS" or the "Company"), headquartered in Jacksonville, Florida, is a vertically integrated regional environmental services company that specializes in the collection, recycling, transportation and disposal of non-hazardous solid waste and construction and demolition waste ("C&D") throughout the southeastern United States. ADS owns and/or operates landfills, transfer stations, material recycling and collection operations in Florida, Georgia, Alabama, Mississippi Gulf Coast, North Carolina and Tennessee. For the year ended 12/31/2009, the Company had revenues and EBITDA of \$261 million and \$81.7 million, respectively. For the year ended 12/31/2008, the Company had revenues and EBITDA of \$246 million and \$70 million, respectively. In 2009 the Company produced \$66 million of cash flow from operations. The stockholders equity at December 31, 2009 was \$370 million with total assets of \$788 million.

On January 14, 2010 the Company successfully completed a refinancing of its existing credit facility with a \$400 million first lien bank Credit Facility including \$250 million revolving credit facility due Jan 2014 and \$150 million term loan B due Jan 2015. The proceeds of the Credit Facility have been used to refinance borrowings under its existing \$304 million revolving credit facility along with \$60 million of subordinated debt, resulting in approximately \$80 million in available borrowing capacity to be used for acquisitions, municipal contracts or general corporate purposes. In conjunction with the refinancing of the company, Advanced Disposal was assigned a corporate family rating of Ba3 from Moody's and B+ corporate credit rating from Standard & Poor's.

Current & Historical Regulatory Compliance**Eagle Point Landfill**

Owned by Advanced Disposal Services, Inc.

Located in Forsyth County, Georgia

Eagle Point Landfill is a MSW landfill that opened April 2002 and currently accepts approximately 4,000 tons per day. The landfill has received one NOV in its operating history. Eagle Point received an NOV dated January 20, 2004 for a routine inspection resulting in an unacceptable score of 70. Issues identified were inadequate cover, workface size and available backup equipment. This was resolved with a letter that took exception to several of the issues and repaired the others. Georgia EPD followed up on March 19 2004 with an inspection and stated that all deficiencies had been corrected and the landfill scored a perfect 100.

October 22, 2009	90
June 5, 2009	100
October 31, 2008	90
March 18, 2008	100
November 6, 2007	95
April 12, 2007	95
September 22, 2006	95
August 11, 2005	100
November 23, 2004	95
March 10, 2004	100
December 4, 2003	70
July 30, 2003	95

Wolf Creek Landfill

Owned by Advanced Disposal Services, Inc.

Located in Twiggs County, Georgia

Wolf Creek Landfill is a MSW landfill that currently accepts approximately 1,350 tons per day. The landfill has received one NOV in its operating history. Wolf Creek received an NOV dated May 2, 2006 for a routine inspection. Issues identified were clearing of undisturbed buffer, monitoring well maintenance, dust control, workface size. This was resolved by a letter dated May 4, 2006 resulting in a reduction in workface size and repair of undisturbed buffer.

12/17/09	95
06/23/09	95
02/05/09	90
08/01/08	80
02/06/08	90
03/22/07	90
05/02/06	70

Stone's Throw Landfill

Owned by Advanced Disposal Services, Inc.

Located in Tallassee, Alabama

Stone's Throw Landfill is a MSW landfill currently accepts an average of 1,100 tons per day. The landfill has received two NOV's in its operating history. The first NOV dated June 13, 2005 was for erosion and sedimentation control and impact to a wetland area. ADS redesigned the sites sedimentation ponds and controls to prevent future problems. ADS also studied the wetland impact area to insure wetland area would return to functionality and purchased a wetland credit to mitigate any impacts. The Alabama Department of Environmental Management performed a follow up inspection resulting in an agreement that everything had been repaired and was functioning in accordance with the there rules and guidelines.

The second NOV dated October 29, 2007 was due to the acceptance of an Industrial waste stream that had not been pre approved by the Alabama Department of Environmental Management. ADS responded by submitting the pre approval paperwork and obtaining approval to except the waste stream. ADS also performed additional training and added operational procedures to ensure that any industrial waste stream will be pre approved prior to acceptance.

Rogers Lake Landfill

Owned by Advanced Disposal Services, Inc.

Located in DeKalb County, Georgia

Rogers Lake Landfill is a C&D landfill and currently accepts 300 tons per day. The landfill has a very clean environmental record since Advanced Disposal began overseeing operations.

Pasco Lakes Landfill

Owned by Advanced Disposal Services, Inc.

Located in Pasco County, Florida

Pasco Lakes Landfill is a C&D and currently accepts 500 tons per day. The landfill has a very clean environmental record with the State of Florida since Advanced Disposal began overseeing operations and has never received an NOV in its operating history

Old Kings Road Landfill

Owned by Advanced Disposal Services, Inc.

Located in Jacksonville, Florida

Old Kings Road Landfill is a C&D and currently accepts 1,800 tons per day. The landfill has a clean environmental record with the State of Florida since Advanced Disposal began overseeing operations and has never received an NOV in its operating history.

Firetower Road Landfill

Owned by Advanced disposal Services Inc.

Located in Harrison County Mississippi.

Firetower Road Landfill is a C&D and currently accepts 325 tons per day. The landfill has a clean environmental record with the State of Mississippi since opening. The landfill has never received an NOV in its operating history.

Coastal Recyclers Landfill

Owned by Advanced Disposal Services Inc.

Located in Harrison County Mississippi.

Coastal Recyclers Landfill is a C&D and currently accepts 500 tons per day. The landfill has a clean environmental record with the State of Mississippi since Advanced Disposal began overseeing operations and has never received an NOV in its operating history.

Caruthers Mill Landfill

Owned by Advanced Disposal Services Inc.

Located in Walton County Georgia.

Caruthers Mill is a C&D landfill and currently receives approximately 600 tons per day.

The landfill has received one NOV in its operating history. Caruthers Mill received an NOV on November 19, 2009 for excessive odor emanating from Landfill.

Odor was attributed to excessive amounts of rainfall and also identified a paper sludge waste stream that was causing odor problem. ADS developed a corrective action plan to reduce odors and stopped taking the paper sludge waste stream. The Georgia Department of Environmental Protection has accepted the corrective action plan and deemed the facility in compliance. Due to the landfill opening in March 2009 Caruthers Mill has only received one DEP inspection on July 1, 2009 resulting in a score of 95.

Community/Organizational Economic Benefits

Advanced Disposal will permit and build a community recreation facility on up to 10 acres of the White Street Landfill for the local community. The facility will be designed with the input from local leaders from the adjacent community and will be governed as a 501(c) 3 entity. The total financial commitment from Advanced Disposal to this community facility will be up to \$2 Million.

Public Communication Strategy

Advanced Disposal is committed to focusing and implementing these rules which will lead to a successful Public Communication Strategy.

1. **Accept and involve the public as a legitimate partner.**
2. **Plan carefully and evaluate our efforts.**
3. **Listen to the public's specific concerns.**
4. **Be honest, frank and open.**
5. **Coordinate and collaborate with other credible sources.**
6. **Meet the needs of the media.**
7. **Speak clearly and with compassion.**

Advanced Disposal believes that the first step in developing a Public Communication Strategy is to acknowledge that the public is not a single entity.

Many interests and groups comprise the various City of Greensboro public segments. Some interests or groups are well-established, such as professional associations, political parties, churches, some social groups and homeowners' associations. Other groups are newly established because their members have a common, continuing interest in the proposed community action.

Community members might become involved in the City of Greensboro Solid Waste Management Project for several reasons:

- **Proximity:** People who live in the immediate vicinity of the White Street Landfill and Transfer Station facility may believe that their health and environment are threatened.
- **Economic impact:** People are concerned about what effects waste issues might have on municipal services and on economic development.
- **Social and environmental issues:** People may become involved because of larger community issues, such as air and water pollution or a desire to force a community to initiate waste reduction or recycling programs.
- **Values:** When questions of health or safety reach a high level of polarization, citizens often discuss waste issues in terms of ethics or moral values.
- **Legal mandates:** Local and state governmental agencies play the most significant roles in the City of Greensboro Solid Waste Management Project.

Including the Public

Advanced Disposal's experience from successful Landfill and Transfer Station Projects shows that involving the public is as important to success as performing good technical studies. Effective public involvement requires integrating public concerns and values at every stage of the process. Token participation will not buy credibility and may even offend the public more than if there had been no consultation at all.

Advanced Disposal believes there are three major reasons for developing a public involvement plan:

1. **Preparing a plan forces careful analysis of how the public fits into the Greensboro Solid Waste Management Project process.**
2. **Preparing a plan provides a consultation mechanism among the various agencies and entities that have a stake in the program.**
3. **A plan communicates to the public what to expect, helping to establish the City of Greensboro and Advanced Disposals' credibility.**

Communicating Effectively

Communication also is a two-way information exchange between **Advanced Disposal** and the public about a particular issue. During this exchange, it is crucial for **Advanced Disposal** to listen and learn from the public.

The primary goal of communication is to help participants, and observers who may become participants, make informed contributions to the decision-making process.

Building Credibility

Advanced Disposal understands that mistrust of technical information is a major issue. Thus, communicating accurate technical information is crucial. Two of the most important goals for the City of Greensboro and Advanced Disposal will be building credibility of technical information in the public's eyes and improving the relevance of technical studies to public concerns.

People assume that once an issue is controversial, all sides are using technical information in an effort to "win," or to convince the public. Mistrust seems to be characteristic of political conflict. To protect and maintain the credibility of technical information throughout the process, steps must be taken before a situation becomes controversial. When a final choice is made, advocacy is expected. To help build credibility for technical information:

- Anticipate the issues that will emerge;
- Solicit public participation in developing the study plan;
- Validate methodological assumptions;
- Invite public involvement in selecting consultants;
- Provide technical assistance to the public;
- Present technical information in language for a non technical audience;
- Use an outside jointly chosen impartial expert to review technical studies; and
- Discuss uncertainties and assumptions openly.

Advanced Disposal believes that an effective program to address negative impacts on the community requires careful planning to alleviate concerns and significantly reduce public controversy. This, in turn, will increase the chances of success.



TRASH WORK TAKES
TEAMWORK.



Advanced Disposal
Keeping Your Community Beautiful

8. Procurement Requirements

Please refer to the attached Statement of Compliance Certificate


COMPLIANCE CERTIFICATE
(ADVANCED DISPOSAL SERVICES CAROLINAS, LLC)

This Compliance Certificate is delivered pursuant to that certain Request for Proposals to Design, Finance, and Permit the Development and Operation of a Long-Term Solid Waste Management Infrastructure System issued by the City of Greensboro and due on March 1, 2010 (the "RFP").

Advanced Disposal Services Carolinas, LLC (the "Company") does hereby certify that, in connection with the performance of the contract to be awarded and entered into pursuant to the RFP, it will comply with the State of North Carolina labor laws, ordinances and other legal requirements. During the performance of the contract, the Company shall not tolerate or engage in discriminatory practices with its contractors or subcontractors.

IN WITNESS WHEREOF, this Compliance Certificate is effective as of March 1, 2010.

ADVANCED DISPOSAL SERVICES
CAROLINAS, LLC

By: _____
Christian B. Mills
Vice President-General Counsel

8. Procurement Requirements (con't)

Minority and Women's Business Enterprise (M/WBE)

Advanced Disposal recognizes the importance of a partnership with certified Minority and Women's Business enterprises. We welcome the opportunity to present to Minority and Women's Business enterprises, the opportunity to grow their business with our proposal presented to the City of Greensboro. Advanced Disposal will have as a goal to increase the participation in this valuable program with the City of Greensboro. We recognize the return on investment to the community because of the trend to employ a larger number of women and minorities. In turn, their growth equals greater economic expansion, more jobs, and increased revenue, all which add to the City of Greensboro tax base. As an example, with the City of Greensboro Small Business Breakfast Briefings we would welcome M/WBE business's the opportunity their services.

Advanced Disposal acknowledges the objectives and strategies as noted in the following document referencing the City of Greensboro M/WBE plan.



TO US, A CLEAN ENVIRONMENT IS
A PEOPLE BUSINESS.

9. Criteria Evaluation

1) The proposed waste management/disposal option can be permitted through the North Carolina Department of Environment and Natural Resources- Division of Waste Management as viable waste management system, the Division of Air Quality, the Division of Land Quality, and the Division of Water Quality as deem appropriate and necessary.

The project approach can be fully permitted as a viable waste management system through the following agencies.

A. NC Department of Environment and Natural Resources – Division of Waste Management

In particular, the facility will be permitted in accordance with the Solid Waste Rules – Section 15A NCAC 13B (.0100 through .1700), particularly Section .1600, which deals directly with Municipal Solid Waste landfills. These regulations deal specifically with the requirements for permitting, designing and operating a lined municipal solid waste landfill in the state of North Carolina. The facility would be permitted with composite liner systems, leachate collection systems, gas collection systems and final capping systems in accordance with the above referenced rules and in order to ensure an environmentally stable and safe disposal area. The end result will be a permit to construct and a permit to operate for the next phase of landfill operation.

B. NC Department of Environment and Natural Resources – Division of Air Quality

The facility will be permitted in accordance with Title V Air Quality regulations in effect for municipal solid waste landfills including permits to construct and permits to operate. Air quality regulations in effect for this area will be complied with and the end result will be an air construction permit and an air operation permit.

C. NC Department of Environment and Natural Resources – Division of Land Quality

The facility will be properly permitted in accordance with these regulations which deal directly with erosion and sediment control measures. A permit for erosion and sediment controls will be obtained at the end of this process.

D. NC Department of Environment and Natural Resources – Division of Water Quality

The facility will be required to obtain an industrial activity permit for storm water discharge through the Division of Water Quality. Also if a state water quality plan is in effect for this area, the necessary approval will be required for consistency with the state water quality plan as well. The end result will be a permit to discharge storm water into the surrounding state waters around the site through this agency and the National Pollutant Discharge Elimination System (NPDES).

E. Other Review Agencies

In addition, any wetland or stream permitting will be performed in accordance with state guidelines and the US Army Corps of Engineers wetland permitting requirements including any and all mitigation.

2. The proposed waste management/ disposal option will satisfy the local zoning requirements as dictated by the City of Greensboro local zoning codes or other jurisdictional bodies.

None of the uses proposed by Advanced Disposal would be disallowed by the current or proposed development ordinances as long as the appropriate permits were received.

3. The proposed waste management/ disposal option must describe each systematic process including all inputs and outputs, environmental impacts and discharges. The respondent shall provide conversation methods and assumptions related to the performance in order to allow for an adequate evaluation of the waste management / disposal option.

Please refer to Section 5: Overall Solid Waste Management Approach.

- Operational Approach to Operating & Maintaining the Facilities
- Process Flow Chart
- Required Assumptions Between Advanced Disposal and the City of Greensboro

4. The proposed waste management /disposal option shall describe the site requirements, transportation routes, and the developable area needs.

Advanced Disposal proposed routes for facilitating traffic flow into the White Street Landfill facility:

Option A. The proposed route of transportation for satisfying the flow of traffic in and out of the White Street landfill facility would be to use the stated route. I-29 to Wendover Road to Summit Ave. merges right on to Phillips Ave. left onto White Street and continue into the White Street Landfill.

Option B. An alternate route Hwy I-29 to Wendover Ave. West to East Bessemer Ave. left on Huffine Mill Road left on Nealtown Road right onto White Street entrance on 100 yards.

* Advanced Disposal leaves open to discussion any future traffic pathways with the approval with the City of Greensboro.

The proposed MRF facility is the current transfer facility located at 6310 Burnt Popular Road would continue to utilize access of I-40 from exit #211 to Gallimore Dairy Rd turning on Burnt Popular Rd.

5. The planning process of the waste management / disposal option must engage the immediately surrounding community to identify and mitigate negative impacts of proposed options.

Advanced Disposal has developed effective open communication programs to mitigate negative impacts on the surrounding community by careful planning to alleviate concerns and significantly reduce public controversy. We will use these basic steps in planning for negative impacts:

- A) Identify the decision making process for mitigation issues
- B) Identify the mitigation issues that are likely to arise

- D) Identify forums of resolving mitigation issues with affected people
- E) Integrate required mitigation activities into the public involvement plan

Please refer to Section 7: Public Communication Strategy

6. The proposed waste management plan / disposal option shall not result in or require operational changes to the City's mode of solid waste collection; thus, impeding the collection process or resulting in higher operational costs.

The Advanced Disposal Project Approach will not result in any operational changes or increase costs for the City of Greensboro's current mode of solid waste collection.

Please refer to Section 7: Disclosure Requirements

7. The proposed waste management / disposal option should not increase or impose any additional liabilities (economic or environmental) on the municipality due to its operations or contractual arrangement.

The Advanced Disposal Project Approach should not increase any additional liabilities, either economic or environmental, on the City of Greensboro. Advanced Disposal will confine our operations to:

- Landfill MSW Cell Construction
- Landfill C&D Cell Construction
- Construction & Maintenance of a beneficial Renewable Energy Landfill to Gas Program
- Converting Transfer Station to a "Clean" MRF
- Assume Closure / Post Closure Costs on newly permitted airspace

8. The proposed waste management / disposal option shall be a proven technique. The responder shall be prepared to demonstrate and/or identify the location of such waste management / disposal option technique(s) in the event that a review of the operation(s) is deemed necessary.

Advanced Disposal's Landfill, Transfer Station, MRF and Yard Waste Processing experiences listed and defined in Section 4 – Overall Management Experience are all on-going, properly permitted operations providing vital infrastructure needs for their communities. We invite the City to view as many of these operations as its wishes to show how our company and staff meets and exceeds the expectations of our communities and regulators.

9. The proposed waste management / disposal option shall identify and specify performance guarantees (e.g. waste processing as tons/day and tons/year; energy generation as KWh/ton MWH/yr; waste volume reduction levels; consumable usage; by product volume).

Please refer to Section 7: Disclosure Requirements

10. *The proposed waste management / disposal option shall demonstrate its financial strength and ability to perform the stated goals of the proposal. The respondent may be requested to establish bonds on behalf of the development of a selected waste management / disposal option.*

Please refer to Section 3: General Management

- Financial Stability
- Financial Executive Summary

Please refer to Section 7: Disclosure Requirements

Advanced Disposal is prepared to establish bonds on behalf of the development of a selected waste management / disposal option.

11. *The proposed waste management t/ disposal option shall be capable of managing the maximum daily waste volume of 1,500 tons. The responder shall acknowledge that waste volumes will not repeatedly or concurrently meet the maximum daily waste volume outputs.*

Please refer to Section 7: Disclosure Requirements

12. *The proposed waste management / disposal option shall be responsible for managing all unprocessable waste as collected by municipal forces.*

Advanced Disposal accepts responsibility for managing all unprocessable waste as collected by municipal forces.

Please refer to Section 5: Overall Solid Waste Management Approach

13. *The proposed waste management/ disposal option shall be responsible for managing any and all potential process residue.*

Advanced Disposal accepts responsibility for managing all unprocessable waste as collected by municipal forces.

Please refer to Section 5: Overall Solid Waste Management Approach

14. *The project approach will be consistent with the State's waste reduction goals.*

The state has set a goal of 40% reduction of municipal solid waste. This proposed waste management and disposal approach assists the local government by providing the following waste reduction measures:

- a. Convert the existing transfer station to a clean Material Recovery Facility (MRF)
- b. Yard waste processing
- c. Accept and recycle white goods

- d. Accept and recycle tires
- e. Accept, process and recycle household hazardous waste

Each of these measures will assist the local government in reducing the municipal solid waste disposed of in landfills.

15. The proposed waste management / disposal option shall assist the City complying with the State's Solid waste Management Policy and Goals (N.C.G.S. 130-309.04)

The primary means to achieve the waste reduction goal as specified in Section 130A-309.04 is waste reduction at the source and then recycling and reuse. The measures specified above bring recycling and reuse to the forefront of this waste management solution by placing an MRF into the system and providing for waste reduction alternatives at the disposal site.

16. The proposed waste management/ disposal option should identify the source of feed stock and volume needed to insure financial stability of the waste management / disposal option. In the event that the City cannot supply these materials and / or the respected quantities, the proposed waste management/ disposal operations will be responsible for securing these volumes at their expense and obtaining all required permits.

Advanced Disposal volume requirements minimum as stated in Section 7: Disclosure Requirements

- 246, 519 tons annually of MSW waste
- 72,127 tons annually of C&D waste
- 30,300 tons annually of Yard Waste- Composting Material
- 30,000 tons annually of MRF Materials

17. The proposed waste management/ disposal option should consider and demonstrate where applicable a regional implementation strategy.

These volumes will come from the City of Greensboro, Guilford County, Advanced Disposal collection operations and third party commercial and city/county customers in the twelve county Piedmont region. Volumes will also include acceptable, non-hazardous special waste materials.

**Thomas E. Terrell Jr.**

Greensboro

T (336) 378-5412**F** (336) 378-5400

tom.terrell@smithmoorelaw.com

FOCUS

Land Use and Zoning
 Real Estate Litigation
 Commercial Real Estate
 Development
 Environmental
 Real Estate
 Litigation

Tom Terrell practices in the area of commercial and residential real estate development, concentrating on local governmental regulations affecting business expansion and other zoning matters, including representations before planning board and boards of adjustment throughout the State of North Carolina. He also handles environmental matters related to surface waters and the regulation of solid waste (landfills) and telecommunications.

Mr. Terrell also handles a variety of land use litigation matters in both state and federal courts and has served as outside litigation counsel for local governments and quasi-governmental bodies.

He speaks regularly to industry, trade, governmental, and attorney groups on evolving land use and environmental regulations affecting the development of land.

He regularly offers legal updates and commentary at <https://nclegallandscapes.wordpress.com>, North Carolina's first blog on zoning and land use.

Multimedia

- Meet Tom Terrell (wmv format)
- Tom Terrell on Effective Advocacy (wmv format)
- Tom Terrell on Boards of Adjustment (wmv format)
- Tom Terrell on Development Agreements (wmv format)

Education

J.D., University of North Carolina School of Law, 1985
 M.A., University of Chicago, 1980
 B.A., University of North Carolina at Chapel Hill, 1979

Admissions

North Carolina, 1985

Achievements

Selected by his peers for inclusion in *The Best Lawyers in America*® 201 (Copyright 2007 by Woodward/White, Inc., of Aiken, S.C.), Land Use & Zoning Law 2006- 2010

Martindale-Hubbell's top ("AV") Peer Review Rating *

Selected by *Law & Politics Magazine* for inclusion in North Carolina *Super Lawyer: Environmental/Land Use Law*, 2006, 2010

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Civic and Community Service

Board of Directors, High Point Chamber of Commerce (current)
 North Carolina Bar Zoning, Planning and Land Use Section Council (current)
 Board of Directors, UNC-CH General Alumni Association (past)
 Chairman, High Point Core City Board (past)
 Chairman, Board of Trustees, Winston-Salem State University (past)
 Chairman, Board of Trustees, North Carolina State Health Plan (past)
 Guilford College Board of Visitors (past)
 Center for Creative Leadership, Board of Center Associates (past)
 Trustee, N.C. Shakespeare Festival (past)
 North Carolina Bar Administrative Law Section Council (past)
 Board of Directors, UNC-CH Golden Fleece Foundation (past)

Experience

Zoning and General Land Use – Mr. Terrell has represented commercial, industrial and residential developers in municipalities and counties in every region of North Carolina in all phases of the permitting and entitlement processes, including representations in the pre-zoning stages and before all local boards. He has also counseled clients on matters related to local ordinance interpretation, vested rights, general incentives and statutory and constitutional limitations on government exactions.

Litigation – Mr. Terrell has represented both private parties and local government in state and federal courts on matters related to land use/zoning denials, real estate contract disputes, developer partnership matters, and various torts related to land and real estate.

Development Agreements – Mr. Terrell has negotiated several complex development agreements on behalf of both local governments and private developers, seeking to carefully define the long-term relationship between the developer and the government(s) involved so that matters related to utility and road construction, entitlements, dedications and land use allowances and restrictions are carefully articulated and practically interpreted.

Solid Waste – Mr. Terrell has represented both private companies and municipalities in matters related to franchises, local approval and state permitting for over 25 MSW C&D and LCID landfills or transfer stations.

Telecommunications – Mr. Terrell has represented three cellular carriers and three tower construction companies in the local approval of cellular tower sites across the state as well as in Virginia and South Carolina.

Recent Cases

Land Use Appellate Cases

Ball v. Randolph County Board of Adjustment, 129 N.C. App. 300, 498 S.E. 2d 833, 349 N.C. 348, 507 S.E. 2d 272 (1998)
Koontz v. Davidson County, 130 N.C. App. 479, 503 S.E. 2d 108 (1998)
Town of Spruce Pines v. Avery County, 346 N.C. 787, 488 S.E. 2d 144 (1997)
Nazziola v. LandCraft Properties, et al., 143 N.C. App. 564 (2001)
Huntington Properties v. Currituck County, 569 S.E. 2d 695, 153 N.C. App. 21 (2002)
Woodlief v. Mecklenburg County, 176 N.C. App. 205, 625 S.E.2d 904 (2006)
Alltel Communications, Inc. v. Davidson County, 185 N.C. App. 158, 647 S.E.2d 68 (2007)

McDonald, et.al. v. City of Concord, 188 N.C. App 278, 655 S.E. 2d 455 (2008)
Healy v. Union County Board of Adjustment, 188 N.C. App 847, 656 S.E. 2d 73 (2008)

Other Appellate Cases

Delappe v. Craig, 107 N.C. App. 618, 421 S.E.2d 171 (1992)
In re: Armfield, 113 N.C. App. 467, 439 S.E.2d 216 (1994)

Publications

"White Hat Zoning, James Bond and First Degree Murder" NC Bar Association's *Land Use Law Quarterly*, December 2009
 "Spot Zoning - Why Can't We Get it Right?" NC Bar Association's *Land Use Law Quarterly*, December 2009
 "Development Agreements: Time to Improve the Legislation" NC Bar Association's *Land Use Law Quarterly*, September 2009
 "Development Agreements: Learning to Use New Tools," NC Bar Association's *Land Use Law Quarterly*, January 2008
 "Proposed New Land Use Legislation," NC Bar Association's *Land Use Law Quarterly*, April 2006
 "Bending the Judge's Ear: *Ex Parte* Contacts in Quasi-Judicial Land Use Decisions" *Carolina Planning Journal* - Spring/Summer 2004
 "The Expanding Campus - Is It Possible?" *Campus Counsel* - Summer 2004
 Managing Neighborhood Opposition - October 2003 - *Southeast Real Estate Business*

Presentations and Speaking Engagements

"Managing Exactions Through Development Agreements," presentation to Coastal Carolina Tomorrow, Wilmington, N.C. September 17, 2009
 "Development Agreements: A New Way of Doing Business in North Carolina," Festival of Legal Learning, University of North Carolina Friday Center, February 6, 2009
 "The Real Estate Development Approval Process: Basic Zoning Law Regulation and Principles; Trends in Development," National Business Institute Inc., November 10, 2008
 NC Title Defects and Restrictions: "Understanding Land Use Restrictions," Half Moon, LLC Seminar, August 14, 2008
 Program Co-Chair and Moderator, "Land Use in North Carolina," Law Seminar International, July 24th and 25th, 2008
 "The Pre-Application Conference: It All Starts Here," Law Seminars International July 25, 2008
 "Understanding Your Neighbors: What They Fear; What They Want," Law Seminar International, July 25, 2008
 Planning and Land Use Legislative and Case Law Update," Lorman Seminar *Advanced Zoning and Land Use in North Carolina*, December 11, 2007
 "N.C. Land Use Law for Civil Engineers and Land Surveyors," HalfMoon Seminars December 6, 2007
 "The Piedmont Triad: Crossroads for Growth," *McGladrey & Pullen's 4th Annual Greensboro Alumni and Friends Appreciation Event*, October 25, 2007
 "Development Agreements: North Carolina's Newest Growth Tool," *N.C. League of Municipalities Annual Conference*, October 15, 2007
 "Planned Unit Developments: What you Need to Know," *CLE International Land Use Law: Revitalization, Valuation, Administration & More*, February 27, 2007
 "The ABCs of Litigating Land Use Cases," Lorman Education Seminar, May 3, 2006

"The Nuts and Bolts of Quasi-Judicial Proceedings in Land Use Decisions," Lorma Education Seminar, May 3, 2006

"Handling the Complex Zoning Case," N.C. Bar Association Annual Meeting, Marc 23, 2006

"Minimizing the Effects of Streams, Wetlands and Watersheds," Sterling Education Seminar, February 17, 2006

"Comprehensive Plans and N.C. Land Use Law," National Business Institute Seminar, November 14, 2005

"Mud, Sludge and Traffic Counts: Taking Land Use Advocacy to the Next Level, North Carolina Bar Association Seminar, April 15, 2005 (Course Planner and Moderator)

"Custom-Made Zoning Districts Without the Quasi-Judicial Headaches," North Carolina Bar Association Land Use Section Annual Meeting, April 15, 2005 (Co Presenter with R. James Cox)

"Human Territoriality and the Dynamics of Land Use Changes," Two day seminar presentation, University of North Carolina, Chapel Hill, January 25 and 27, 2005

"Practical Tips for the Zoning Advocate," Webcast Seminar with National Business Institute, November 19, 2004

"Ten Ways to Gain Legal and Procedural Advantage in Landfill Approvals," Solid Waste Association of North America (NC Chapter) Annual Meeting, September 2004

"Zoning With Conditions - Where Do We Stand?" American Planning Association (NC Chapter) Annual Meeting, September 2004

"Current Issues In Subdivision, Annexation and Zoning Law," National Business Institute Seminar June/November 2004

"Quasi-Judicial Land Use Decisions: Stepping Beyond the Safe Harbor of Judicial Precedent," N.C. County Attorneys Winter Conference, Sponsored by the Institute of Government, February 13, 2004

"Watershed Protection and Sedimentation and Erosion and Control Plans," North Carolina Bar Foundation Continuing Legal Education: Smart Growth and Development-Integrating Land Use and Environmental Planning, February 2003

"Local Government Approvals In the Context of Public Opposition," Solid Waste Association of North America, August 2002

"Understanding and Conducting Quasi-Judicial Proceedings in Land Use Decisions," North Carolina Chapter, American Planning Association Annual Meeting, May 2002

"Overview of the Smart Growth Tool Box," Changing the Land Use & Zoning Landscape, Charlotte, North Carolina, April 2002

Moderator, A Forum on Smart Growth and Public Investment, Piedmont Triangl Council of Governments, November 2001

"Surface Water Regulations in North Carolina," North Carolina Bar Foundation Continuing Legal Education, November 2001

"Quasi-Judicial Proceedings: Cutting Edge Techniques," North Carolina Bar Foundation Continuing Legal Education, November 2001 (also conference organizer and moderator)

"Practical Guide to Gaining Approval of Development Projects," North Carolina Bar Foundation Continuing Legal Education: Land Use Regulation and Planning, October 2000

**REQUEST FOR PROPOSALS TO DESIGN,
FINANCE, AND PERMIT THE DEVELOPMENT
AND OPERATION OF A LONG-TERM SOLID
WASTE MANAGEMENT INFRASTRUCTURE
SYSTEM**

Due Date: Monday, March 1, 2010

Due Time: 3:00 p.m. EST



City of Greensboro
Environmental Services Department
P.O. Box 3136

Greensboro, NC 27402-3136

Website: www.greensboro-nc.gov/departments/environmental

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Solicitation Overview:

The City of Greensboro, North Carolina intends to solicit proposals for the design, financing, permitting, development and operations of a long-term solid waste management infrastructure system. Through this solicitation process, the City of Greensboro will determine the best course of action for waste management for the City of Greensboro and the surrounding community currently served.

The City of Greensboro seeks through this request for proposals an opportunity to identify firms that can meet all of the City's solid waste disposal requirements that will be consistent with its long-term objective to provide a safe and economically viable waste management system. This request for proposals has been advertised and will be made available to the general public. Written responses are requested from those companies/corporations/organizations interested in performing the services contemplated in this request. Information obtained by the City of Greensboro through responses to this request may or may not be used in the development of the City's procurement strategy. Responses to this request will be viewed by the City of Greensboro for informational purposes and proposals acceptability. The City acceptance of such responses shall not be considered as offers to be accepted by the City to form a binding contract. The City may or may not choose to enter into an agreement with one or more firms to provide these solid waste management services as a result of this request.

The City may choose to select one or more firms and provide them with an opportunity to present their information in a public meeting. Respondents shall be prepared to present their option at a forum which may include City officials and staff, regulatory agents, media sources, and community members.

Background:

The City of Greensboro has historically interviewed various vendors/solid waste service providers in the areas of new and traditional solid waste services and technologies. These technologies include municipal solid waste composting, waste-to-energy, plasma torch technology, transfer, bio mass, gasification, pyrolysis, waste fermentation, anaerobic digestion, and landfilling. The City of Greensboro is open to discussing any or all alternative waste processing technologies in combination with accepting this proposal. Responders should acknowledge that traditional solid waste disposal options have been employed in the past within our community. In 2000, City Council invoked its desire to discontinue the utilization of the municipal solid waste landfill for household disposal. However, the current City Council is interested in investigating all possible solid waste management long-term options including regionalization.

The City is looking for contractors to present a waste management solution(s) in order to manage its generated waste volume. The potential solution should not be limited to traditional solid waste management systems but may include innovative technologies that can be permitted and

operated within or around the City of Greensboro regional area defined as the Piedmont Triad and in accordance with applicable local, state and federal regulations.

Community Characteristics and Current Waste Management Services:

The City of Greensboro is located within the Piedmont region of central North Carolina and has a population of approximately 257,997 residents. The City of Greensboro provides residential and commercial collection services to the community; however, no restrictive collection or disposal franchises are in place with any of the private solid waste management companies operating within the municipal corporate limits or the surrounding community. Likewise, responder should be aware that there are no established solid waste regional authorities operating within the jurisdictional boundaries of Guilford County or the Piedmont Triad region. According to North Carolina Department of Environment and Natural Resources' records, Guilford County currently has two (2) permitted municipal solid waste landfills, three (3) construction and demolition landfills, two (2) composting operations, six (6) land clearing and inert debris landfills, two (2) materials recovery facilities, and two (2) municipal solid waste transfer stations.

The City of Greensboro collects household refuse, bulky materials (i.e., bedding, furniture, carpeting, etc.), white goods, and yard waste on a weekly basis from our residential customers. Residential recycling service is provided on an alternative-weekly schedule. The City of Greensboro currently contracts with a private recycling company for the processing and marketing of recyclable materials. During fiscal year 2008-2009, approximately 29,957.37± tons of recyclable materials were processed by this facility. This contract will expire in March 2013.

Private waste management service providers additionally serve within and outside the City of Greensboro's jurisdictional boundaries. The private waste service providers may discharge their collected waste at either public or private disposal facilities within or outside the Guilford County jurisdictional boundaries.

Currently, the municipality manages its municipal solid waste through a transfer station (N.C. Permit No. 4120T). The transfer station is owned and operated by City forces. The City of Greensboro contracts the disposal and transportation hauling operations with private entities. These private contracts will expire in 2011. Municipally collected waste is received and processed through the solid waste transfer station. During fiscal year 2008-2009, of the total 238,805.91± tons of material processed through the municipal solid waste transfer station, approximately 143,240.18± tons of municipal solid waste was collected by municipal forces. This total processed volume was a mixture of construction and demolition waste as well as household garbage.

The City of Greensboro additionally maintains permits for a landfill (N.C. Permit number 4103 and 4112). The White Street landfill facility is composed of approximately 1,000± acres of historical and currently utilized disposal areas and open space. The facility is surrounded by a variable 500± to 625± foot restricted buffer. The City's disposal facility currently accepts

construction and demolition waste (per 15A NCAC 13B.0542), yard waste, and waste from the City wastewater treatment operations. During fiscal year 2008-2009, approximately 72, 123.67± tons of construction and demolition waste, 29,789.97± tons of yard waste, and 7,766.29± tons of wastewater refuse was managed at the landfill.

General Proposal Requirements and Information:

The City of Greensboro or its representatives shall not be held liable or responsible for any expenses incurred in connection with the preparations of any responses to this request for proposal, site visits, or required meeting attendance. In no event shall potential responders expect reimbursement of related expenses from unsuccessful/non-selected responses/ bids.

Proposers should prepare their proposals package as simply, economically, and in an environmentally friendly fashion; thus, providing as straightforward and concise description of their ability to meet the requirements of this request.

The City of Greensboro will evaluate the submissions to this request based upon the following criteria:

- The proposed waste management/disposal option can be permitted through the North Carolina Department of Environment and Natural Resources – Division of Waste Management as a viable waste management system, the Division of Air Quality, the Division of Land Quality, and the Division of Water Quality as deem appropriate and necessary.
- The proposed waste management/disposal option will satisfy the local zoning requirements as dictated by the City of Greensboro local zoning codes or other jurisdictional bodies.
- The proposed waste management/disposal option must describe each systematic process including all inputs and outputs, environmental impacts, and discharges. The respondent shall provide conversation methods and assumptions related to the performance in order to allow for an adequate evaluation of the waste management/disposal option.
- The proposed waste management/disposal options shall describe the site requirements, transportation routes, and the developable area needs.
- The planning process of the waste management/disposal option must engage the immediately surrounding community to identify and mitigate potential negative impacts of proposed options.
- The proposed waste management/disposal option shall not result in or require operational changes to the City's mode of solid waste collection; thus, impeding the collection process or resulting in higher operational costs.
- The proposed waste management/disposal option should not increase or impose any additional liabilities (economic or environmental) on the municipality due to its operations or contractual arrangement.

- The proposed waste management/disposal option shall be a proven technique. The responder shall be prepared to demonstrate and/or identify the location of such waste management/disposal option technique(s) in the event that a review of the operation(s) is deemed necessary.
- The proposed waste management/disposal option shall identify and specify performance guarantees (e.g., waste processing as tons/day and tons/year; energy generation as kWh/ton, MW, MWH/yr; waste volume reduction levels; consumable usage; by-product volume).
- The proposed waste management/disposal option shall demonstrate its financial strength and ability to perform the stated goals of the proposal. The respondent may be requested to establish bonds on behalf of the development of a selected waste management/disposal option.
- The proposed waste management/disposal option shall be capable of managing the maximum daily waste volume of 1,500± tons. The responder shall acknowledge that waste volumes will not repeatedly or concurrently meet the maximum daily waste volume throughputs.
- The proposed waste management/disposal options shall be responsible for managing all unprocessable waste as collected by municipal forces.
- The proposed waste management/disposal option will be responsible for managing any and all potential process residue.
- The proposed waste management/disposal option shall be consistent with the State of North Carolina waste reduction goals.
- The proposed waste management/disposal option shall assist the City with complying with the State's Solid Waste Management Policy and Goals (N.C. G.S. §130-309.04)
- The proposed waste management/disposal option should identify the source of the waste feed stock and volume needed to ensure financial stability of the waste management/disposal option. In the event that the City cannot supply these materials and/or the respected quantities, the proposed waste management/disposal operations will be responsible for securing these volumes at their expense and obtaining all required permits.
- The proposed waste management/disposal option should consider and demonstrate where applicable a regional implementation strategy.

The City of Greensboro will extend an invitation to potential proposers to review the current municipal disposal operations at the White Street landfill and municipal solid waste transfer station. The intent of these visits will afford the potential bidders an opportunity to review the current waste characteristics (no composition data is currently or will be made available), customer types, and familiarization with current municipally permitted operations. Information related to the City's current operations will be provided. Based upon the number of responses received to participate in the visits to the current facilities, the City of Greensboro will strive to

schedule both facility visits on the same day. At this time, it is anticipated that the site visit for responders will be scheduled on Wednesday, December 16, 2009 at 10:00 a.m. at the White Street Landfill (2503 White Street) and at 2:00 p.m. at the City of Greensboro's Municipal Solid Waste Transfer Station (6310 Burnt Poplar Road).

Submission Deadlines and Requirements:

The City of Greensboro will receive responses to this solicitation at **3:00 p.m. EST on Monday, March 1, 2010**. The City of Greensboro will recognize and implement fair and open competitive tenets per public procurement procedures for these services. The City will encourage participation by minority and women owned business enterprises and will request evidence of such classification and/or attempt to engage such companies/firms within the proposals package.

Upon issuance of this request, the City of Greensboro will not participate in any private discussions about waste management/disposal options with any entity in light that potential responders could gain unique knowledge from City staff, City's consultants, and/or officers in cooperation with this solicitation. Inquiries regarding this request for proposals shall be submitted in writing by mail or electronically to the official contact by **Friday, January 29, 2009**. Electronic inquiries will receive an electronic confirmation notification verifying and documenting receipt of the inquiry through the City of Greensboro's electronic filters. Responses to all inquiries will be issued by **Friday, February 5, 2010**. The official contact for the City of Greensboro with respect to this request for proposals shall be directed to:

Jeryl W. Covington, P.E.
Environmental Services Director

Mailing Address:
City of Greensboro
Environmental Services Department
Post Office Box 3136
Greensboro, NC 27402-3136

Street Address:
300 West Washington Street
Greensboro, NC 27401

Electronic address:
jeryl.covington@greensboro-nc.gov

The City reserves the right to reject any and all responses.

Elaborate bindings and colorful displays are not to be used in responses. The response shall be prepared in a simple, economical, and in an environmentally friendly format, providing a

straightforward, concise delineation of the proposal and commitment to satisfy the requirements of this request. Responders shall acknowledge that responses to this inquiry will become the ownership of the City of Greensboro and determined to be a public document(s) subject to the public disclosure requirements in accordance to North Carolina statutes once the respondent's document(s) is opened and the respondent is determined to be a participant in the solicitation process. In the event that a respondent determines their submission incorporates confidential, technically proprietary, or financial information which it believes is exempt from such disclosures or other provisions of state law, then such document containing the information shall be submitted with the proposal in a separate, sealed envelope appropriately marked as **CONFIDENTIAL INFORMATION – CITY REVIEW ONLY**. Such clearly marked information shall be considered part of the proposal and treated as confidential by the City to the extent allowed by law and used for purpose of evaluation of the proposal or possible negotiation of a contract. The City will review the confidential information and notify the respondent of its intent to voluntarily disclose or maintain this information. The respondent will receive written notification from the City at least 30 days prior to allow the respondent to take legal action to enjoin disclosure as it deems necessary in order to protect the confidentiality of the information.

If such information is sought as part of a public records request the respondent will be notified within two (2) working days and may bring action in any Court in Guilford County, North Carolina, to enjoin any such disclosure.

Proposers may withdraw their responses by notifying the City of Greensboro in writing at any time prior to opening on Monday, March 1, 2010. Respondents may withdraw their response in person or by an authorized representative. Proposers and authorized representatives must disclose their identity and sign a receipt for the proposal.

Signatures and Authorizations:

The solicitation's response shall include a letter of transmittal signed by an individual authorized to bind the potential provider in a contractual arrangement. This individual shall be able and capable of entering into negotiation with the City of Greensboro and execute a contract on behalf of the organization. If the respondent is made on behalf of a partnership, the name and post office address of the partnership, a list of partners, and the signature of at least one of the general partner shall be provided. If the respondent is a corporation, the response must include identify the name and the state under which the corporation is incorporated and the name and the post office address of the corporation. In the event that the respondent is a corporation, the City of Greensboro will only accept the signature of the Chief Executive Officer or other duly authorized official attested by its corporate secretary as the contractor. The transmittal letter shall additionally include the name, title, street address, electronic address, and telephone and fax number of the respondent's contact person. The respondent's contact person shall be an individual of responsible charge that can respond to requests for additional information. The

responder may choose, if desired, to select another individual for this purpose or designate and limit contact with the member that has the authority to bind the provider contractually.

The respondent's letter must state that the response will remain valid for acceptance for a period of 120 days from its submission.

Respondent's Disclosure Requirements and Expectations:

The respondent shall identify the expected fees charged to the municipality under this contractual arrangement.

The responder shall disclose the volume of waste needed to operate the waste management/disposal option in a financially stable fashion. The responder shall disclose the source of the waste volume.

The responder shall identify the source(s) of financial backing and demonstrate financial strength to ensure that the waste management/disposal option is financially secure during the terms of the intended contract.

The responder shall disclose their and their partnership's current and historical regulatory compliance status with any regulatory agency. The responder shall disclose all regulatory issued notices of violations, fines, or enforcements actions. The responder shall disclose the settlement/response to these regulatory actions.

The respondent will be requested to document any community/organizational economic benefit's claims.

The respondent shall develop a strategy and be capable of presenting public information and addressing public concerns. The respondent will be expected to provide educational information about the waste management/disposal option to the City of Greensboro, elected official, the regulatory community, public and private educational institutes, and a variety of neighborhood and community groups.

Upon award and authorized contract, the responder will be expected to participate in the development and the updating of the Guilford County Solid Waste Plan per N.C. G.S. §130A-309.07.

The responder will be expected to assist the City of Greensboro with any and all solid waste transitions as deemed appropriate by the City of Greensboro as a result of procurement of solid waste management/disposal option services.

The respondent will be expected to assist and participate with the City of Greensboro in its emergency planning efforts. Minimally, these efforts will include identifying staff, equipment, and processing availability during inclement weather and community emergency events.

Format:

The City of Greensboro will request that the respondent present their waste management/disposal option response in the following format.

General Company Information:

Respondents shall submit a cover transmittal letter on company letterhead transmitting the company's statement response to this proposal for providing the requested services. Per the request for proposal signature and authorizations statement, the transmittal letter shall be authorized by an individual capable of binding the organization in a contractual arrangement with the City of Greensboro. The company shall disclose its business structure, parent company (ownership), date of establishment, and the address of responsible charge. The respondent shall identify the contact person who will be proving the management and oversight for these services. The respondent shall provide information related to the financial resources, and professional ability to implement and operate each component of the waste management/disposal option.

Overall Solid Waste Management Approach:

The respondent shall describe in detail the operations of the waste management/disposal option. The respondent shall provide process flow drawings and system components defining the operational capabilities and compatibilities with the characteristic wastestream and volume. The respondent shall provide a sample material balance for the waste management/disposal option. The respondent shall describe the space needs for the option, proposed location, staffing requirements, and operational hours. The respondent shall describe equipment needs, maintenance requirements, and shut-down procedural requirements for routine and preventative maintenance. The respondent shall describe the process proposed to permit the operation and the time-line from inception to operation.

Statement of Qualifications:

The City will request statements of qualifications from each management and operational staff member. These statements shall define years of experience, familiarity with waste management/disposal option, and knowledge of state and federal regulatory requirements and guidelines.

Procurement Requirements:

The City of Greensboro will require that the responder submit a statement of compliance with respect to conformity with the State of North Carolina labor laws, ordinances, and other legal requirements. During the performance of this contract, the respondent shall not tolerate or engage in discriminatory practices with its contractors or subcontractors. Discriminatory practices shall include biases based upon age, race, color, sex, religion, national origin, mental or physical challenges, marital status, and creed.

The City of Greensboro is committed to providing opportunities for inclusion of Minority & Women Business Enterprises. Projects should demonstrate that State certified businesses were solicited for inclusion in the project development team for professional and other contracted development services opportunities. More information on the statewide process for identifying and soliciting Historically Underutilized Businesses (HUBS) can be obtained from the City of Greensboro Minority and Women Business Enterprise Program Office at 336-373-2674

Response to Advanced Disposal's Questions - January 29, 2010

1. What is the permitted remaining MSW and C&D airspace at the White Street Landfill?

The remaining municipal solid waste (MSW) capacity for the Phase III landfill is 1,902,352.00 cubic yards. The NC DENR Municipal Solid Waste Landfill Capacity FY 2007-2008 is posted on the website: www.greensboro-nc.gov/departments/environmental/RFP entitled Municipal Solid Waste Landfill Capacity FY 2007/2008.

The remaining airspace for the construction and demolition area is approximately 1,179,795 cubic yards. The construction and demolition area operates as "piggy back" unit and has yet to receive a renewed operating permit from the regulatory agency.

2. Is there a maximum height of the landfill?

The maximum permitted height of the MSW landfill is 920 feet MSL.

3. Would the City Council be interested in re-opening the MSW landfill for disposal? And if so what conditions would they entertain? (Example include closure assistance; putting a MRF in service with a recycling goal and the rest is disposed of?)

We are unable to respond to City Councils' plans for the future and long-term utilization of the White Street Landfill.

On July 19, 2001, Council adopted the following motion: "it is the intent of this Council not to permit further any further expansion of the White Street Landfill and to actively pursue alternative options, only using the White Street Landfill to the capacity for which it is currently permitted as a bridge to other alternatives. In order to accomplish this intent, this Council is instructing staff to further research and investigate the other three alternatives for disposal of municipal solid waste which were outlined in the report prepared by HDR and any other alternatives other than further expansion of White Street. Staff should be prepared to make a presentation on the merits of these other disposal options at a special meeting of City Council to be held on September 11, 2001 at 6:00 p.m. Staff is also instructed to look into mitigation efforts that may be implemented during the interim time period in which the White Street Landfill continues to be used for municipal solid waste disposal."

4. Would the City Council support an expansion of the lined portion of the landfill into other areas on site? And if so would they allow an increase in the service area or would the service area remain just the city and County?

We are unable to respond to City Councils' plans for the future and long-term utilization of the White Street Landfill.

5. Have any location restriction studies, wetland permitting studies and fatal flaw studies be performed on the areas not used for disposal on site? Or any other potential disposal sites within the jurisdiction? And were there any findings?

No studies have been performed on areas not used for disposal.

6. Does the existing 1,000 area property boundary contain the correct zoning and solid waste plan consistency over its entirety for disposal, processing, and/or recycling operations?

The entire White Street Landfill property is not zoned for disposal activities nor is the entire site included within the facility boundaries.

7. Has the City investigated environmental justice issues with respect to landfill expansion at this site?

The City has not conducted any environmental justice studies.

8. Has the City investigated an alternate disposal site within the County or City jurisdiction?

The City has not investigated other alternative disposal sites within the County's or the City's jurisdictions.

9. Have any site hydro-geological studies been done on the White Street site in any of the potential expansion areas? And if so, were the finding favorable?

No hydro-geotechnical studies have been performed in any of the potential expansion areas.

10. Do sufficient soil quantities exist on site for the continued operations closure of the entire White Street landfill? And are any of the quantities of soil available for borrow published?

The City does not have adequate soil quantities for continued operations and closure activities. In June 2002, the Department conducted a borrow source study on an adjacent 40-acre property located on Rankin Mill Road for Phase III construction. The majority of these materials have been utilized. A portion of this borrow source study will be posted on the website.